

Municipality of Jasper
Committee of the Whole Meeting Agenda
December 10, 2024 | 9:30 am
Jasper Library & Cultural Centre – Quorum Room

Notice: Council members and a limited number of staff are in Council chambers for meetings. Members of the public can attend meetings in person; view meetings through the Zoom livestream; or view archived Council meetings on YouTube at any time. To live-stream this meeting starting at 9:30 am, use the following Zoom link: <https://us02web.zoom.us/j/87657457538>

1. Call to order Deputy Mayor Kelleher-Empey to chair meeting

2. Additions to agenda

3. Approval of agenda

3.1 December 10, 2024 Committee of the Whole agenda attachment

4. November 26, 2024 Budget meeting minutes – approved December 3rd attachment

4.1 Business arising from minutes

5. Delegations

6. Correspondence

7. New business

7.1 2025-2027 Operating Budget attachment

7.2 Electricity Supply Procurement attachment

7.3 Group RRSP Participation attachment

7.4 Community & Economic Development Fund Applications attachment

7.5 Wildfire Community & Economic Recovery Fund Policy attachment

7.6 Municipal Election 2025 attachment

8. Motion Action List attachment

9. Councillor upcoming meetings

[9.1 Council appointments to boards and committees](#)

10. Upcoming events

Municipality of Jasper & Parks Canada Hockey Game – 1:30pm, December 12, Jasper Activity Centre

Community Holiday Party –5:30pm, December 13, Jasper Activity Centre

11. Adjournment

| | | | |
|---|--|--------------------------|---------|
| | 7 Councillors | 0 Councillors | CARRIED |
| #502/24 | MOTION by Councillor Waxer that Committee direct Administration to move forward with the Finance & Administration Capital Budget as presented. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |
| Budget 2025-2027 Discussion continued | The presentation resumed and Director of Recovery Michael Fark reviewed the Jasper Recovery Coordination Centre section of the budget. | | |
| #503/24 | MOTION by Councillor Damota that Committee direct Administration to move forward with the Jasper Recovery Coordination Centre Operating Budget as presented. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |
| Budget 2025-2027 Discussion continued | The presentation resumed and Director of Urban Design & Standards Beth Sanders reviewed the next section of the budget. | | |
| #504/24 | MOTION by Councillor Wilson that Committee direct Administration to move forward with the Urban Design & Standards Operating Budget as presented. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |
| Budget 2025-2027 Discussion continued | The presentation resumed and Director of Protective & Legislative Services Christine Nadon reviewed the next section of the budget. | | |
| #505/24 | MOTION by Councillor Waxer that Committee direct Administration to adjust the Protective & Legislative Services Operating Budget by removing a summer MCO position (\$33,500) from the bylaw area. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |
| #506/24 | MOTION by Councillor Waxer that Committee direct Administration to move forward with the Protective & Legislative Services Operating Budget as amended. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |
| #507/24 | MOTION by Councillor Damota that Committee direct Administration to move forward with the Protective & Legislative Services Capital Budget as presented. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |

| | | | |
|--|--|--|---------|
| Recess | Mayor Ireland called for a recess from 11:48am to 1:00pm. | | |
| Budget 2025-2027 Discussion continued #508/24 | The presentation resumed and Director of Community Development Christopher Read reviewed the next section of the budget. | | |
| | MOTION by Councillor Waxer that Committee direct Administration revise the budget to include the establishment of (1) Part-Time Lifeguard position with budget impacts to be offset through reduced use of casual hours. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |
| #509/24 | MOTION by Councillor Wilson that Committee direct Administration to move forward with the Community Development Operating Budget as amended. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |
| #510/24 | MOTION by Councillor Melnyk that Committee direct Administration to move forward with the Community Development Capital Budget as presented. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |
| Meeting Extension #511/24 | MOTION by Councillor Melnyk at 1:35pm that the November 26, 2024 Budget Presentation meeting be extended beyond four hours. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |
| Budget 2025-2027 Discussion continued #512/24 | The presentation resumed and Interim Director of Operations & Utilities Bernd Manz proceeded with the Operations Budget. | | |
| | MOTION by Councillor Waxer that Committee direct Administration revise the budget to include the conversion of (1) Grounds Labourer position from Seasonal, to Full-Time Continuous. | | |
| | FOR 7 Councillors | AGAINST 0 Councillors | CARRIED |
| #513/24 | MOTION by Councillor Melnyk that Committee direct Administration revise the budget to include the establishment of (1) Full-Time Maintenance Worker 2 position. | | |
| | FOR 5 Councillors | AGAINST 2 Councillors (Kelleher-Empey, Wilson) | CARRIED |

| | | | |
|---|--|--|---------|
| #514/24 | MOTION by Councillor Melnyk that Committee direct Administration revise the budget to include the establishment of (1) Full-Time Project Coordinator position. | | |
| | FOR | AGAINST | |
| | 4 Councillors | 3 Councillors (Ireland, Kelleher-Empey, Hall) | CARRIED |
| Recess | Mayor Ireland called a recess from 2:33pm to 2:45pm. | | |
| Budget 2025-2027 Discussion continued | Councillor Damota left the meeting at 2:44pm. | | |
| #515/24 | MOTION by Councillor Melnyk that Committee direct Administration to move forward with the Operations Operating Budget as amended. | | |
| | FOR | AGAINST | |
| | 6 Councillors | 0 Councillors | CARRIED |
| #516/24 | MOTION by Councillor Wilson that Committee direct Administration to move forward with the Operations Capital Budget as presented. | | |
| | FOR | AGAINST | |
| | 6 Councillors | 0 Councillors | |
| | Councillor Damota returned to the meeting at 2:48pm | | |
| | The presentation resumed and Mr. Manz proceeded with the Utilities Budget. Utilities Manager Vidal Michaud was also present to answer Committee questions. | | |
| #517/24 | MOTION by Councillor Wilson that Committee direct Administration to move forward with the Utilities Operating Budget as presented. | | |
| | FOR | AGAINST | |
| | 7 Councillors | 0 Councillors | CARRIED |
| #518/24 | MOTION by Councillor Hall that Committee direct Administration to move forward with the Utilities Capital Budget as presented. | | |
| | FOR | AGAINST | |
| | 7 Councillors | 0 Councillors | CARRIED |
| Budget 2025-2027 Discussion continued | The presentation resumed and Ms. Malenchak reviewed the Reserves & Debt section of the budget. | | |
| #519/24 | MOTION by Councillor Wilson that Committee direct Administration to move forward with the use of Reserves and Debt as presented. | | |
| | FOR | AGAINST | |
| | 7 Councillors | 0 Councillors | CARRIED |

| | | | | | | | |
|--|--|---------|---------|--|---------------|---------------|---------|
| <p>Budget 2025-2027 Discussion continued #520/24</p> | <p>Administration reviewed information on Community Group Requests which were presented at the November 12, 2024 Committee of the whole meeting.</p> <p>MOTION by Councillor Kelleher-Empey that Committee amend the budget to include the funding requested by the External Groups at the November 12, 2024 Committee meeting, exclusive of the UpLift! Mural Festival request.</p> | | | | | | |
| | <table border="0"> <tr> <td>FOR</td> <td>AGAINST</td> <td></td> </tr> <tr> <td>7 Councillors</td> <td>0 Councillors</td> <td style="text-align: right;">CARRIED</td> </tr> </table> | FOR | AGAINST | | 7 Councillors | 0 Councillors | CARRIED |
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| | <p>Mayor Ireland declared a conflict of interest as he is related to one of the organizers of the UpLift! Mural Festival. He relinquished the chair to Deputy Mayor Kelleher-Empey and left the meeting room for the following motion.</p> | | | | | | |
| <p>#521/24</p> | <p>MOTION by Councillor Hall that Committee amend the budget to include \$10,000 in funding for the UpLift! Mural Festival for 2025.</p> | | | | | | |
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| | <p>Mayor Ireland returned to the meeting room. Deputy Mayor Kelleher-Empey relinquished the chair to Mayor Ireland.</p> | | | | | | |
| <p>Budget 2025-2027 Discussion continued #522/24</p> | <p>MOTION by Councillor Hall that Committee direct Administration to bring forward the 2025-2027 Operating Budget as amended.</p> | | | | | | |
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| 7 Councillors | 0 Councillors | CARRIED | | | | | |
| <p>#523/24</p> | <p>MOTION by Councillor Waxer that Committee direct Administration to bring forward the 2025-2027 Capital Budget as presented.</p> | | | | | | |
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| <p>Adjournment #524/24</p> | <p>MOTION by Councillor Damota that, there being no further business, the November 26, 2024 Budget Presentation meeting be adjourned at 3:57pm.</p> | | | | | | |
| | <table border="0"> <tr> <td>FOR</td> <td>AGAINST</td> <td></td> </tr> <tr> <td>7 Councillors</td> <td>0 Councillors</td> <td style="text-align: right;">CARRIED</td> </tr> </table> | FOR | AGAINST | | 7 Councillors | 0 Councillors | CARRIED |
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AGENDA ITEM 7.1

Draft Municipal Budget

2025-2027



Contents

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Department Statistics

Community Development



27 Community Conversations took place, totaling **31.5 hours**



12 Community Dinners served **5,830** people



1256 recreation memberships sold. **27,522** member visits. **2551** drop-in visits



61 items loaned from the Library of Things



187 baseball games and **311** soccer games & practices at local fields



74 children attended Out-of-School-Care. **104** children attended Wildflowers Childcare



5 events hosted at the Centennial Park tent, **7** at Commemoration Park and **10** at Robson Park



184 bookings in the Quorum room at the Library & Cultural Centre



205 Community Programs Offered through Community Outreach Services with **8327** Program Participants



Department Statistics

Housing



\$13M CMHC apartment loan secured. **\$14M** CHMC Housing accelerator fund application submitted.

Transit



41,850 trips provided over 11 months of operation. **2** accessible buses added to service

Operations



921 917 000 L of water produced. **853 705 000 L** of wastewater treated. **1 306 930 kg** of biosolids produced.

Communications



579 500 website visits. Facebook **21438** followers, **2446** new Instagram followers, for a total of **3859**

Protective & Legislative



26 sidewalk seating permits issued

70 street and public space use permits issued



374 domestic animal licences issued



90 Council agendas and meeting minutes created. Over **95 hours** of Council Meetings posted to YouTube. **473** Council motions & **5** Proclamations



7 new paid firefighters. **31** active members. Responded to over **200 calls** totaling **1065 hours**. Over **2000** training hours for firefighters. During the Jasper Complex Wildfire volunteers contributed **4517** hours.



Message from the Chief Administrative Officer (CAO)



As we present the 2025 budget for the Municipality of Jasper, we reflect on a year marked by immense challenges and the resilience of our community. The 2024 Jasper Wildfire Complex brought significant hardships, including the evacuation of our community during prime summer visitor season, the loss of over 800 housing units, and an \$300 million reduction in municipal property assessments. These impacts will continue to be felt our community and profoundly shape municipal budgets for years to come.

This budget reflects Council's commitment to helping residents and businesses stabilize and rebuild, supported by the financial assistance of both the provincial and federal governments. Broadly, through the Disaster Recovery Program (DRP), and land rent waivers as well as specifically for interim housing and other recovery related initiatives.

Recognizing Jasper's preexisting challenges of being a Tourism-Based community, financial support from the other orders of government will continue to be critical in advancing recovery while the municipality's already burdened taxbase recovers. Many of the term positions essential to our recovery efforts are funded through the DRP, allowing us to maintain service levels while addressing new needs, without adding to the 2025 tax burden.

In response to the devastation, 2025 will see the establishment of two critical new departments: the Joint Recovery Coordination Centre (JRCC) and the Urban Design and Standards Department. These initiatives underscore our commitment to a coordinated recovery effort and the thoughtful rebuilding of Jasper. The JRCC will focus on aligning resources and strategies with partners, ensuring a unified response to recovery needs, while the Urban Design and Standards Department will guide the redevelopment of our urban landscape to serve both immediate needs and future aspirations.

Outside of recovery, budget changes this year are largely driven by non-optional factors, including inflation—which thankfully shows signs of cooling—incremental increases in labour costs, previously anticipated debenture payments for both the construction of the transit fleet facility and the modernization of our recreation facilities.

2025 also brings exciting developments for our community. Construction will begin on the Jasper Municipal Housing Corporation's 40-unit affordable housing complex, an essential project to help address the pressing housing needs intensified by the wildfire. Furthermore, after two years of extensive modernization, we are thrilled to resume regular operations at our Activity Centre, Fitness & Aquatics Centre, and Arena, providing renewed, accessible spaces for recreation and community connection.

Together, we are building a stronger, more resilient Jasper, with professionalism, empathy, accountability, respect, communication, and teamwork guiding our path forward. To all Municipality of Jasper employees and community members who have shown remarkable resilience, thank you.



Mission Statement

To provide open, honest, and accountable government to the residents of Jasper.

Corporate Values

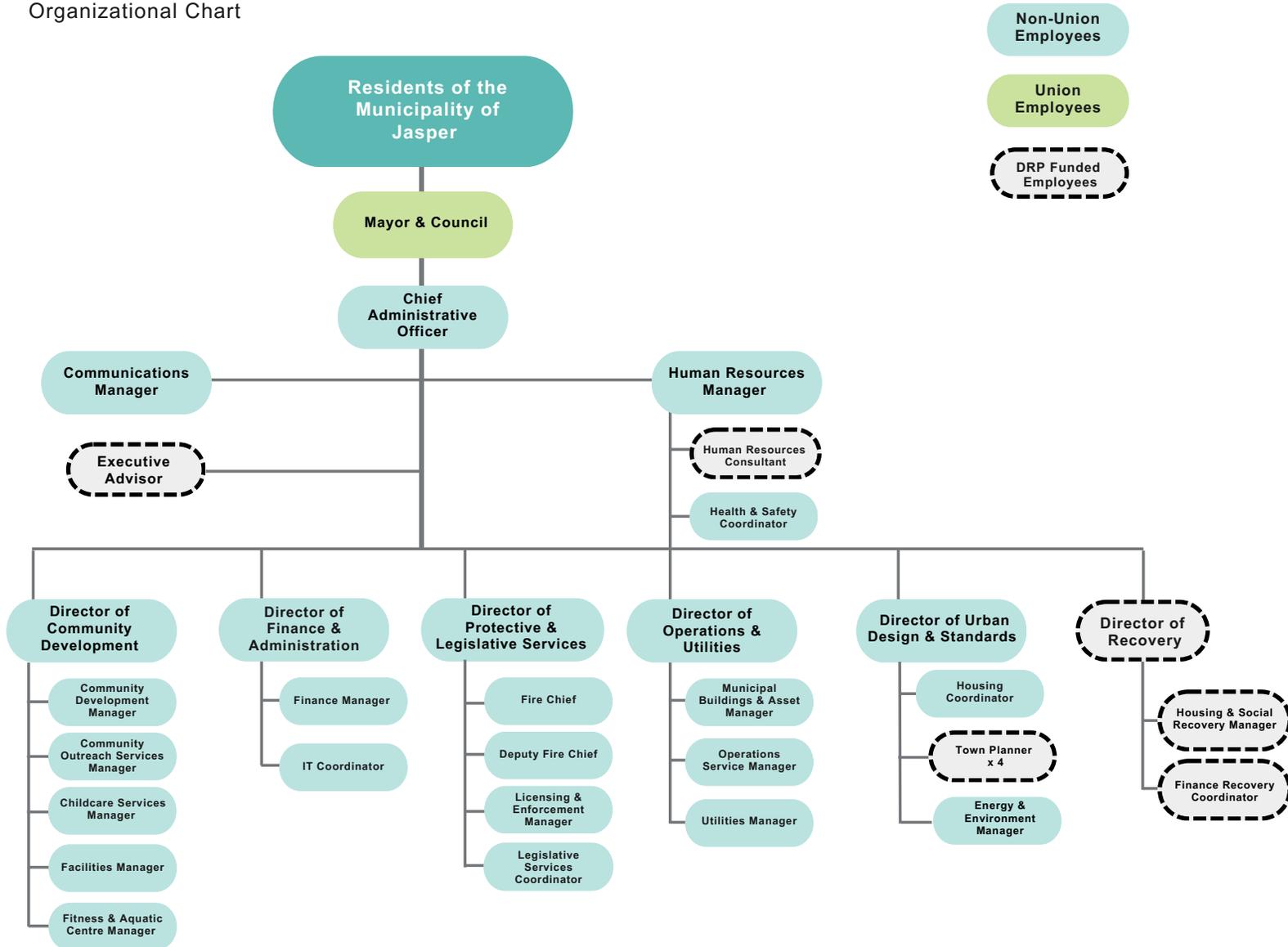
The Corporation of the Municipality of Jasper is testing six internal values. Based on the input from the approximately 40 staff members, these definitions capture the “feel” of what the proposed values mean to staff.

| Value | What it Means |
|------------------------|---|
| Accountability | We own and exercise our specific roles to the best of our ability, to the benefit of our colleagues. |
| Communication | We provide clear and necessary information in times, places and methods that are most appropriate to those hearing us. |
| Empathy | We know that everyone is unique with their own background and relationships. We are stronger if we know and treat each other as real people. |
| Professionalism | We all bring a unique set of skills to the Municipality of Jasper. We expect and trust each other to carry out our specific roles carefully and conscientiously. |
| Respect | We are colleagues, believing in each other and valuing each other's contribution. |
| Teamwork | We understand and respect that we are serving the Municipality of Jasper together, each with our own specific and unique contributions that make us the best we can be. |



MUNICIPALITY OF JASPER

Organizational Chart



Operating Budget Requirement

Municipal Government Act Requirements

Section 242 - Adoption of operating budget

- 1) Each council must adopt an operating budget for each calendar year by January 1 of that calendar year.
- 2) A council may adopt an interim operating budget for part of a calendar year.
- 3) A interim operating budget for a part of a calendar year ceases to have any effect when the operating budget for that calendar year is adopted.

Section 243 - Contents of operating budget

- 1) An operating budget must include the estimated amount of each of the following expenditures and transfers:
 - a) the amount needed to provide for the council's policies and programs;
 - b) the amount needed to pay the debt obligations in respect of borrowings made to acquire, construct, remove or improve capital property;
 - i) the amount of expenditures and transfers needed to meet the municipality's obligations as a member of a growth management board;
 - c) the amount needed to meet the requisitions or other amounts that the municipality is required to pay under an enactment;
 - i) the amount of expenditures and transfers needed to meet the municipality's obligations for services funded under an intermunicipal collaboration framework;

Capital Budget Overview

Municipal Government Act Requirements

Section 245 - Adoption of capital budget

Each council must adopt a capital budget for each calendar year by January 1 of that calendar year.

Section 246 - Contents of capital budget

A capital budget must include the estimated amount for the following:

- (a) the amount needed to acquire, construct, remove or improve capital property;
- (b) the anticipated sources and amounts of money to pay the costs referred to in clause (a);
- (c) the amount to be transferred from the operating budget.



External Factors:

Municipal Price Inflation vs Consumer Price Inflation

The Consumer Price Index represents changes in prices as experienced by Canadian consumers. It measures price change by comparing, through time, the cost of a fixed basket of goods and services.

The goods and services in the CPI basket are divided into 8 major components:

- Food;
- Shelter;
- Household operations, furnishings and equipment;
- Clothing and footwear;
- Transportation;
- Health and personal care;
- Recreation, education and reading, and
- Alcoholic beverages, tobacco products and recreational cannabis.

The goods and services in a MPI (Municipal Price Index) is much different than a consumer and could be reflected on as looking on cost increases in:

- Fleet
- Sidewalks, Roads
- Infrastructure
- Salary and Benefits
- Contracted Services

Inflation continues to rise in our economy, and this ultimately affects how a Municipal Operating and Capital budget evolves. Staffing, supplies, oil related products, contracted services and utilities are just a few of the areas that are heavily influenced by inflation. The Municipality purchases a very different basket of good and services than what residents do, and thus is influenced by a different, and often higher, inflation rate than CPI.

In September of 2024 the Long-Term Canadian Economic Outlook published by TD Economics forecasted an average annual CPI rate of 2.5% for 2024.

Through 2024 inflation did prove to be stubbornly high but is expected to land at 1.6% for the year - almost 1% lower than was forecast in 2023.

Looking forward, the Bank of Canada forecasts general CPI inflation to cool slightly and average 2.1% for 2025.

The costs of borrowing have decreased significantly when compared to 2023. As of November, the Bank of Canada prime rate stood at 5.95%. At this time last year, the rate was 7.2%. Looking into 2025 TD is forecasting the lending rate to be 3.0% for 2025.

Finally, unemployment is expected to stay low throughout the coming year.

| Indicator | 2023 | 2024 | 2025 | 2026 |
|---|------|-------|------|------|
| Growth Rate - Alberta (Real GDP) ¹ | 1.2% | 1.1% | 1.7% | 2.1% |
| Canadian CPI ³ | 3.9% | 2.5% | 2.1% | 2.1% |
| Prime Interest Rate - Canada ² | 6.7% | 5.95% | 5.2% | 5.3% |
| Unemployment Rate Alberta ¹ | 5.9% | 7.1% | 6.8% | 6.1% |

¹. ATB Alberta Economic Outlook -October 4,2024

². Actual Prime Rate as of November 18, 2024

³. TD Economics - latest forecast tables



Operating Budget Summary

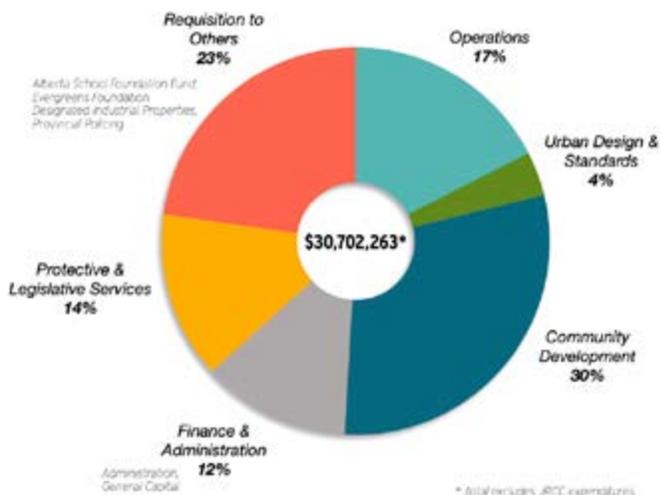
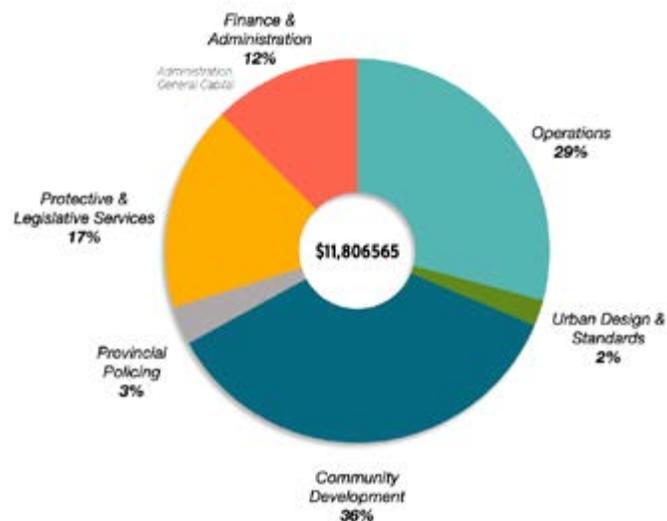
2025 Net Tax Envelope

By Department

| Department | 2024 | | | 2025 | | | Net Dif |
|--|-----------|-----------|-----------------------|-----------|-----------|-----------------------|----------|
| | Revenue | Expense | 2024 Net Tax Envelope | Revenue | Expense | 2025 Net Tax Envelope | |
| Administration | 1,954,631 | 2,665,944 | 711,314 | 2,382,845 | 3,643,629 | 1,260,784 | 549,470 |
| ASFF, Evergreen & DIP Levies | 6,589,258 | 6,589,258 | 0 | 6,615,113 | 6,615,113 | 0 | 0 |
| Land Rent and Planning | 0 | 746,386 | 746,386 | 0 | 0 | 0 | -746,386 |
| Provincial Rural Policing | 0 | 379,080 | 379,080 | 0 | 379,080 | 379,080 | 0 |
| General Capital | 0 | 148,569 | 148,569 | 0 | 151,541 | 151,541 | 2,971 |
| Jasper Community Housing | 80,949 | 369,662 | 288,713 | 0 | 0 | 0 | -288,713 |
| Urban Design and Standards | 0 | 0 | 0 | 872,253 | 1,130,956 | 258,703 | 258,703 |
| Jasper Recovery | 0 | 0 | 0 | 2,753,889 | 2,753,889 | 0 | 0 |
| Protective and Legislative Services | 2,117,912 | 4,270,657 | 2,152,744 | 2,239,332 | 4,381,524 | 2,142,192 | -10,552 |
| Community Development | 5,189,333 | 8,938,377 | 3,749,044 | 4,925,753 | 9,131,980 | 4,206,227 | 457,182 |
| Operations | 1,837,532 | 4,951,443 | 3,113,911 | 1,920,402 | 5,365,197 | 3,444,794 | 330,884 |

| | | | | | | | |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------|
| Total Tax Budget | 17,769,615 | 29,059,376 | 11,289,762 | 21,709,588 | 33,552,909 | 11,843,321 | 553,559 |
| Total Utility Budget | 7,462,604 | 7,462,604 | | 7,561,886 | 7,561,886 | | 99,282 |
| Total Budget | 25,232,219 | 36,521,980 | | 29,271,474 | 41,114,795 | | |

Disaster Recovery 2024-2025 **38,774,349** **43,082,609** **4,308,261** **4,861,820**



Fundamentals of the Disaster Recovery Program (DRP) and its Role in Jasper's 2025 Budget

The Disaster Recovery Program (DRP), administered by the Alberta Emergency Management Agency (AEMA), provides financial assistance to public sector entities, including municipalities, in the aftermath of significant disasters. Established under the Disaster Recovery Regulation, the DRP aims to “restore public property to its pre-disaster functional condition” and is designed as a program of last resort for uninsurable costs. DRP support is further bolstered by the federal Disaster Financial Assistance Arrangements (DFAA), which allows Alberta to share eligible disaster recovery expenses with the federal government, ensuring broader financial resilience for communities like Jasper as they recover from major events.

Key Principles of the DRP

Under the guidelines, DRP assistance is available for uninsurable losses and damages as defined by AEMA. To qualify, the damages must have occurred within an area officially recognized under a Ministerial Order or a local disaster declaration. Only essential costs for restoring public property and infrastructure are eligible, while other expenses, such as revenue losses or improvements exceeding pre-disaster conditions, are generally excluded. The DFAA provides critical financial support by reimbursing a portion of provincial expenditures, allowing Alberta to extend more robust assistance to municipalities affected by disasters.

The DRP also emphasizes cost-sharing: the AEMA provides up to 90% of eligible recovery costs, with municipalities responsible for a 10% share. As noted in the Alberta Public Sector Disaster Assistance Guidelines, “the Minister responsible for the Emergency Management Act may approve a DRP if the Minister is satisfied that the disaster caused widespread damage to property and that the cause of the disaster was extraordinary.”

As of September 19, 2024, Alberta approved the establishment of a \$149 million DRP program related to the Jasper Wildfire Complex. Of the funds announced in September, approximately one-third was allocated to the Municipality's initial DRP application of \$47.5 million, one-third was allocated toward internal Government of Alberta expenses related to the event, and the final third was reserved for contingencies.

The municipality continues to work with both provincial and federal governments to confirm and secure additional funding as needed.

Interaction with the Municipal Budget

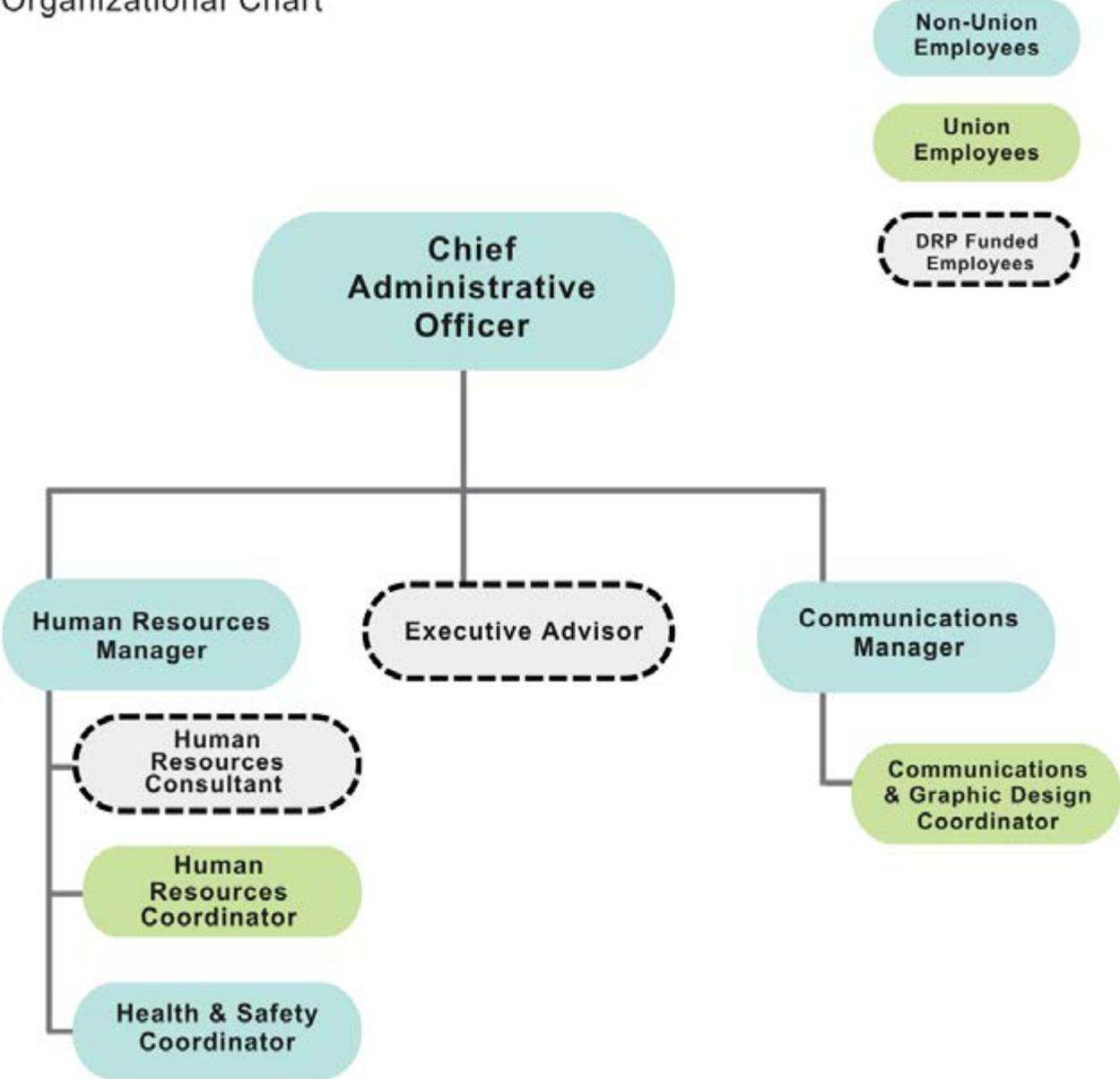
In Jasper's municipal budget, DRP-funded initiatives play a significant role in supporting term positions and recovery activities without excessively burdening municipal finances.

- Approximately \$3.5 million in DRP funding has been incorporated into the 2025 operating budget.
- Twenty-eight DRP-funded term positions are included in the 2025 operating budget.



CAO OFFICE

Organizational Chart

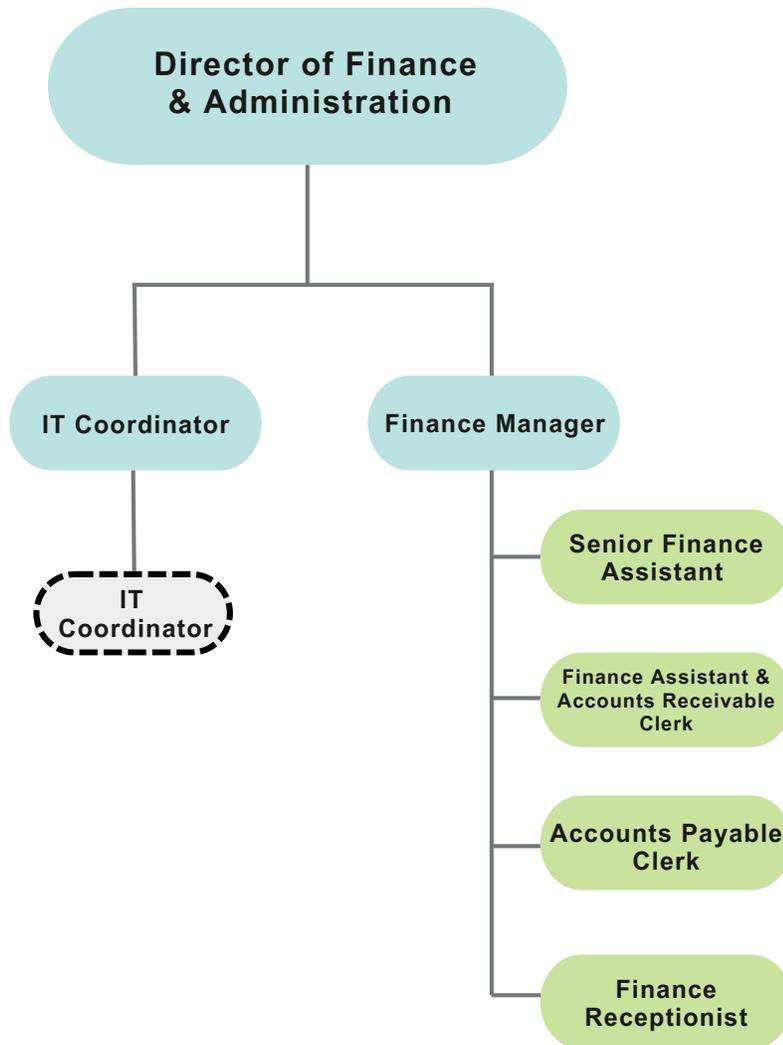


FINANCE & ADMINISTRATION

Organizational Chart

Non-Union Employees

Union Employees



Operating Budget

Finance & Administration

| | Approved 2024 | Requested 2025 | (+/-) from prior year |
|------------------------------------|--------------------|--------------------|--------------------------|
| Revenue | | | |
| Taxation | -7,677,495 | -7,582,863 | -94,632 |
| Municipal Tax | -11,289,762 | -11,843,321 | 553,560 |
| CAO Office | 0 | 0 | 0 |
| Communications | 0 | 0 | 0 |
| Housing | -80,949 | 0 | -80,949 |
| General Adm & Other | -866,394 | -1,415,095 | 548,701 |
| IT | 0 | 0 | 0 |
| Human Resources | 0 | 0 | 0 |
| Health and Safety | 0 | 0 | 0 |
| CUPE | 0 | 0 | 0 |
| Total revenue | -19,914,599 | -20,841,279 | 926,680 |
| Expense | | | |
| Taxation | 7,863,294 | 7,907,047 | 43,754 |
| CAO Office | 304,288 | 325,483 | 21,196 |
| Communications | 247,943 | 251,286 | 3,343 |
| Housing | 369,662 | 0 | -369,662 |
| General Adm & Other | 1,616,521 | 1,710,775 | 94,255 |
| IT | 126,134 | 206,532 | 80,398 |
| Human Resources | 234,740 | 238,493 | 3,753 |
| Health and Safety | 131,319 | 144,745 | 13,427 |
| CUPE | 5,000 | 5,000 | 0 |
| Total Expense | 10,898,900 | 10,789,363 | -109,537 |
| Net Surplus/-Deficit | 9,015,699 | 10,051,917 | -1,036,217 |
| Net Surplus/-Deficit | | | |
| | Approved 2024 | Requested 2025 | (+/-) from prior year |
| Taxation | -185,799 | -324,185 | 138,386 |
| CAO Office | -304,288 | -325,483 | 21,196 |
| Communications | -247,943 | -251,286 | 3,343 |
| Housing | -288,713 | 0 | -288,713 |
| General Adm & Other | -750,127 | -295,680 | -454,447 |
| IT | -126,134 | -206,532 | 80,398 |
| Human Resources | -234,740 | -238,493 | 3,753 |
| Health and Safety | -131,319 | -144,745 | 13,427 |
| CUPE | -5,000 | -5,000 | 0 |
| Net Surplus/-Deficit | -2,274,062 | -1,791,404 | -482,658 |
| Total Municipal Tax Support | 11,289,762 | 11,843,321 | 553,559 |



Operating Budget

Finance & Administration by Object Type

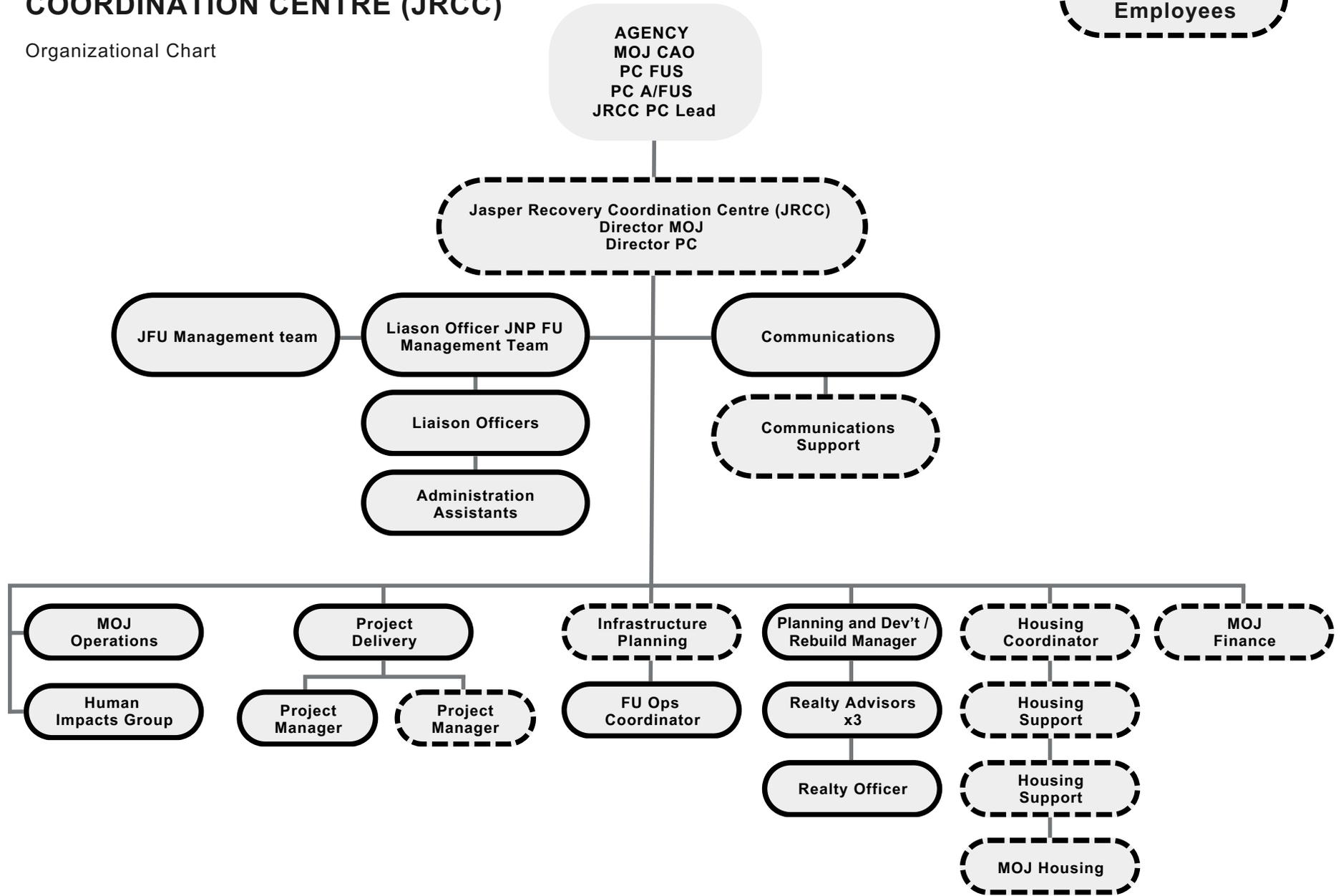
| | 2024 | 2025 | 2026 | 2027 |
|--|--------------------|--------------------|--------------------|--------------------|
| Revenue | | | | |
| Taxes | -17,879,020 | -18,458,433 | -20,162,486 | -21,066,138 |
| Sales of Goods and Services | -62,398 | -45,174 | -46,078 | -47,000 |
| Rental Revenue | -996,182 | -1,370,672 | -1,398,085 | -1,426,047 |
| Transfer of Reserves (from Reserve) | -977,000 | -967,000 | -250,000 | -200,000 |
| Total | -19,914,599 | -20,841,279 | -21,856,649 | -22,739,184 |
| Expense | | | | |
| Salaries | 1,180,491 | 1,267,703 | 1,390,368 | 1,289,103 |
| Benefits | 270,363 | 290,422 | 317,485 | 295,344 |
| Contracted Services | 1,253,911 | 1,123,655 | 523,094 | 535,588 |
| Material, Goods and Supplies | 101,092 | 101,635 | 97,446 | 98,458 |
| Transfer Payments (to Reserve) | 8,034,588 | 7,681,769 | 8,065,481 | 8,470,866 |
| Financial Service Charges and Debt Repayment | 11,852 | 12,089 | 12,330 | 12,577 |
| Other Transactions | 46,604 | 312,090 | 319,085 | 326,247 |
| Total | 10,898,900 | 10,789,363 | 10,725,289 | 11,028,182 |
| Net Surplus/-Deficit | 9,015,699 | 10,051,917 | 11,131,360 | 11,711,002 |
| <i>Depreciation (Unfunded)</i> | <i>37,635</i> | <i>37,635</i> | <i>41,399</i> | <i>58,294</i> |



JASPER RECOVERY COORDINATION CENTRE (JRCC)

Organizational Chart

DRP Funded
Employees



Operating Budget

Jasper Recovery Coordination Centre

| | Approved 2024 | Requested 2025 | (+/-) from prior year |
|----------------------------------|--------------------------|---------------------------|----------------------------------|
| Revenue | | | |
| Revenue | | | |
| Jasper Recovery | 0 | -2,753,889 | 2,753,889 |
| Total revenue | 0 | -2,753,889 | 2,753,889 |
| Expense | | | |
| Expense | | | |
| Jasper Recovery | | 2,753,889 | 2,753,889 |
| Total Expense | 0 | 2,753,889 | 2,753,889 |
| Net Surplus/-Deficit | 0 | 0 | 0 |
| | | | |
| Net Surplus/- Deficit | Approved 2024 | Requested 2025 | (+/-) from prior year |
| Jasper Recovery | 0 | 0 | 0 |
| Net Surplus/-Deficit | 0 | 0 | 0 |

Operating Budget JRCC by Object Type

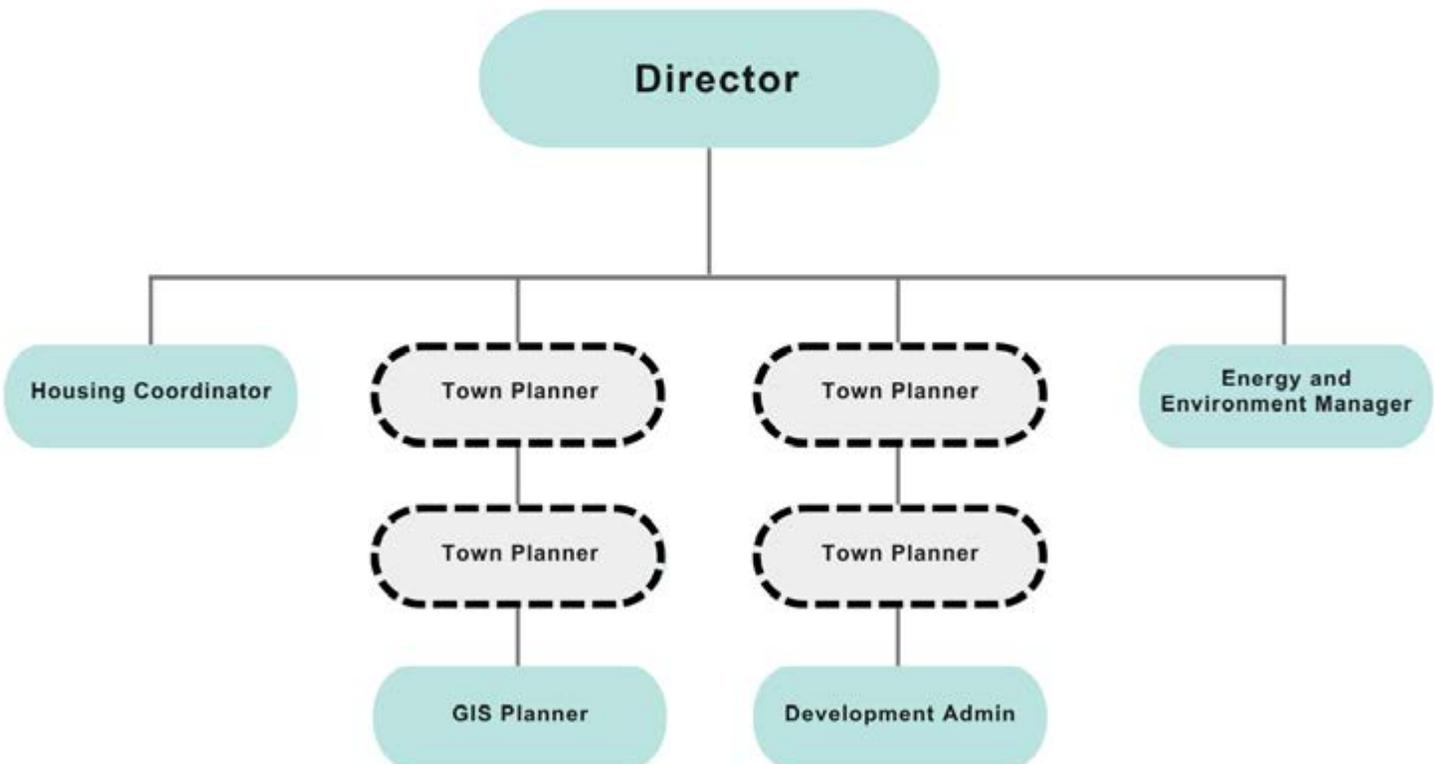
| | 2024* | 2025 | 2026 | 2027 |
|------------------------------|----------|-------------------|-------------------|-------------------|
| Revenue | | | | |
| Conditional Grants | 0 | -2,753,889 | -2,525,083 | -2,317,578 |
| Total revenue | | -2,753,889 | -2,525,083 | -2,317,578 |
| Expense | | | | |
| Salaries | 0 | 1,576,692 | 1,218,929 | 1,255,152 |
| Benefits | 0 | 362,639 | 280,354 | 288,685 |
| Contracted Services | 0 | 771,944 | 983,185 | 731,126 |
| Material, Goods and Supplies | 0 | 42,615 | 42,615 | 42,615 |
| Total Expense | 0 | 2,753,889 | 2,525,083 | 2,317,578 |
| Net Surplus/-Deficit | 0 | 0 | 0 | 0 |

*No budget in 2024 however will incur revenue and expenses



URBAN DESIGN & STANDARDS DEPARTMENT

Organizational Chart



Operating Budget

Urban Design and Standards

| | Approved 2024 | Requested 2025 | (+/-) from prior year |
|-----------------------------|------------------|-------------------|--------------------------|
| Revenue | | | |
| Urban Design and Standards | 0 | -749,369 | 749,369 |
| Housing | 0 | -122,884 | 122,884 |
| Energy Management | 0 | 0 | 0 |
| Total revenue | 0 | -872,253 | 872,253 |
| Expense | | | |
| Urban Design and Standards | 0 | 763,630 | 763,630 |
| Housing | 0 | 300,084 | 300,084 |
| Energy Management | 0 | 67,242 | 67,242 |
| Total Expense | 0 | 1,130,956 | 1,130,956 |
| Net Surplus/-Deficit | 0 | -258,703 | 258,703 |
| Net Surplus/-Deficit | | | |
| | Approved 2024 | Requested 2025 | (+/-) from prior year |
| Urban Design and Standards | 0 | -14,261 | 14,261 |
| Housing | 0 | -177,200 | 177,200 |
| Energy Management | 0 | -67,242 | 67,242 |
| Net Surplus/-Deficit | 0 | -258,703 | 258,703 |

Operating Budget Urban Design & Standards By Object Type

| | 2024* | 2025 | 2026 | 2027 |
|-------------------------------------|----------|------------------|------------------|------------------|
| Revenue | | | | |
| Sales of Goods and Services | 0 | -12,236 | -19,557 | -23,993 |
| Rental Revenue | 0 | -493,703 | -496,778 | -499,945 |
| Transfer of Reserves (from Reserve) | 0 | -366,314 | -373,680 | -349,011 |
| Total | 0 | -872,253 | -890,016 | -872,949 |
| Expense | | | | |
| Salaries | 0 | 585,942 | 604,120 | 620,138 |
| Benefits | 0 | 134,766 | 138,947 | 143,258 |
| Other Allowances and Training | 0 | 11,287 | 10,492 | 10,807 |
| Contracted Services | 0 | 234,089 | 201,160 | 183,797 |
| Material, Goods and Supplies | 0 | 15,687 | 16,026 | 19,233 |
| Transfer Payments (to Reserve) | 0 | 149,185 | 153,443 | 138,972 |
| Total | 0 | 1,130,956 | 1,124,189 | 1,116,205 |
| Net Surplus/-Deficit | 0 | -258,703 | -234,173 | -243,256 |

*No budget in 2024 however will incur revenue and expenses



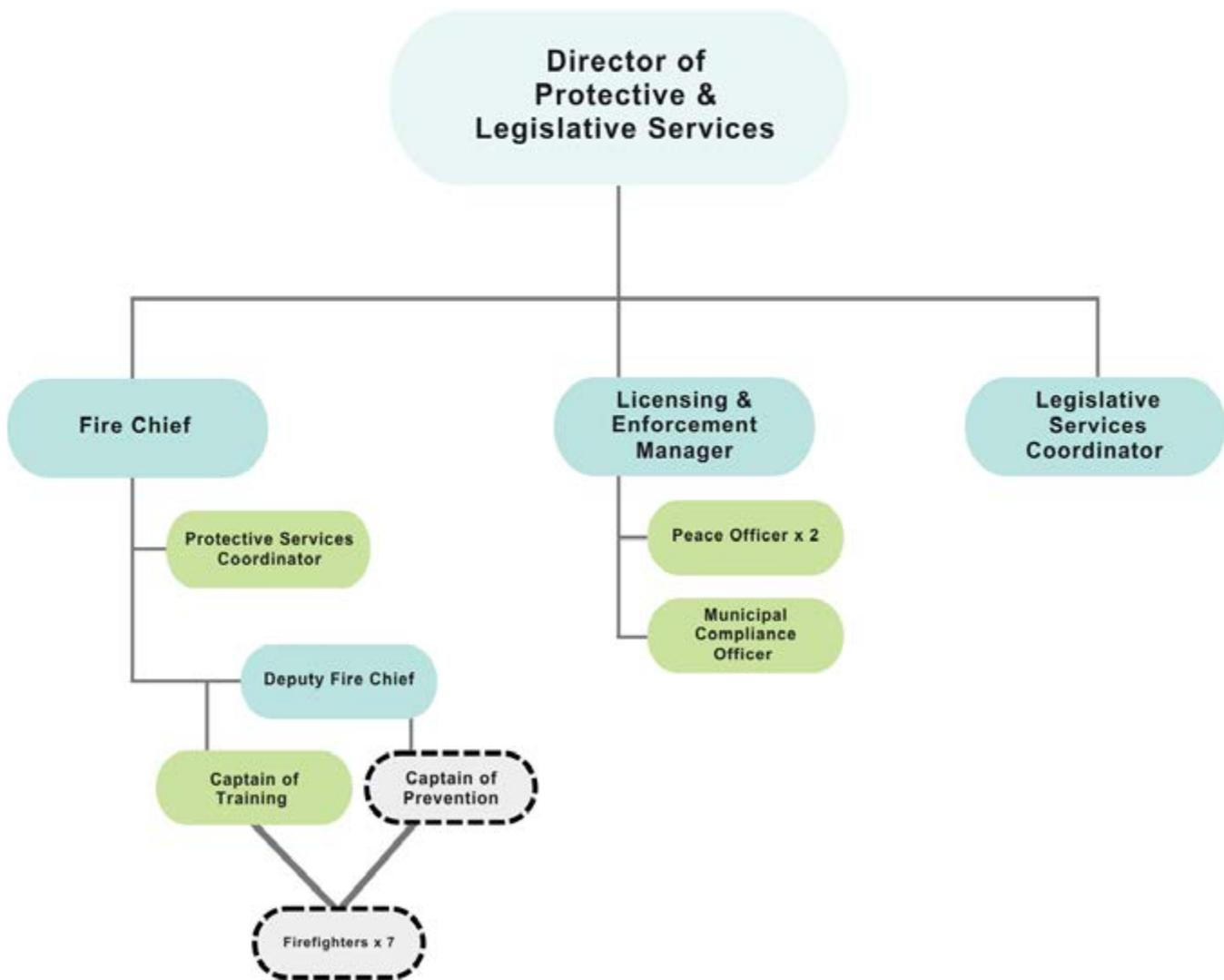
PROTECTIVE & LEGISLATIVE SERVICES

Organizational Chart

Non-Union Employees

Union Employees

DRP Funded Employees



Operating Budget

| | Approved 2024 | Requested 2025 | (+/-) from prior year |
|---|-------------------|-------------------|--------------------------|
| Revenue | | | |
| Director of Protective & Legislative Services Office | 0 | 0 | 0 |
| Legislative | 0 | -22,000 | 22,000 |
| Council | -12,500 | 0 | -12,500 |
| Council Community Contribution | -8,682 | -8,855 | 174 |
| Fire & Emergency Measures | -448,631 | -559,636 | 111,006 |
| Emergency, Disaster & ESS Management | 0 | 0 | 0 |
| Fire Smart | 0 | 0 | 0 |
| Bylaw Enforcement Services | -298,100 | -298,840 | 740 |
| Visitor Paid Parking | -1,350,000 | -1,350,000 | 0 |
| Total revenue | -2,117,912 | -2,239,332 | 121,419 |
| Expense | | | |
| Director of Protective & Legislative Services Office | 184,557 | 189,745 | 5,188 |
| Legislative | 136,587 | 166,129 | 29,542 |
| Council | 415,967 | 420,897 | 4,929 |
| Council Community Contribution | 448,913 | 428,687 | -20,226 |
| Fire & Emergency Measures | 1,394,441 | 1,464,497 | 70,056 |
| Emergency, Disaster & ESS Management | 92,389 | 93,303 | 915 |
| Fire Smart | 5,000 | 10,000 | 5,000 |
| Bylaw Enforcement Services | 522,802 | 535,463 | 12,661 |
| Visitor Paid Parking | 1,070,000 | 1,072,802 | 2,802 |
| Total Expense | 4,270,657 | 4,381,524 | 110,867 |
| Net Surplus/-Deficit | -2,152,744 | -2,142,192 | -10,552 |
| Net Surplus/-Deficit | | | |
| | Approved 2024 | Requested 2025 | (+/-) from prior year |
| Director of Protective & Legislative Services Office | -184,557 | -189,745 | 5,188 |
| Legislative | -136,587 | -144,129 | 7,542 |
| Council | -403,467 | -420,897 | 17,429 |
| Council Community Contribution | -440,232 | -419,832 | -20,400 |
| Fire & Emergency Measures | -945,810 | -904,861 | -40,949 |
| Emergency, Disaster & ESS Management | -92,389 | -93,303 | 915 |
| Fire Smart | -5,000 | -10,000 | 5,000 |
| Bylaw Enforcement Services | -224,702 | -236,623 | 11,921 |
| Visitor Paid Parking | 280,000 | 277,198 | 2,802 |
| Net Surplus/-Deficit | -2,152,744 | -2,142,192 | -10,552 |



Operating Budget

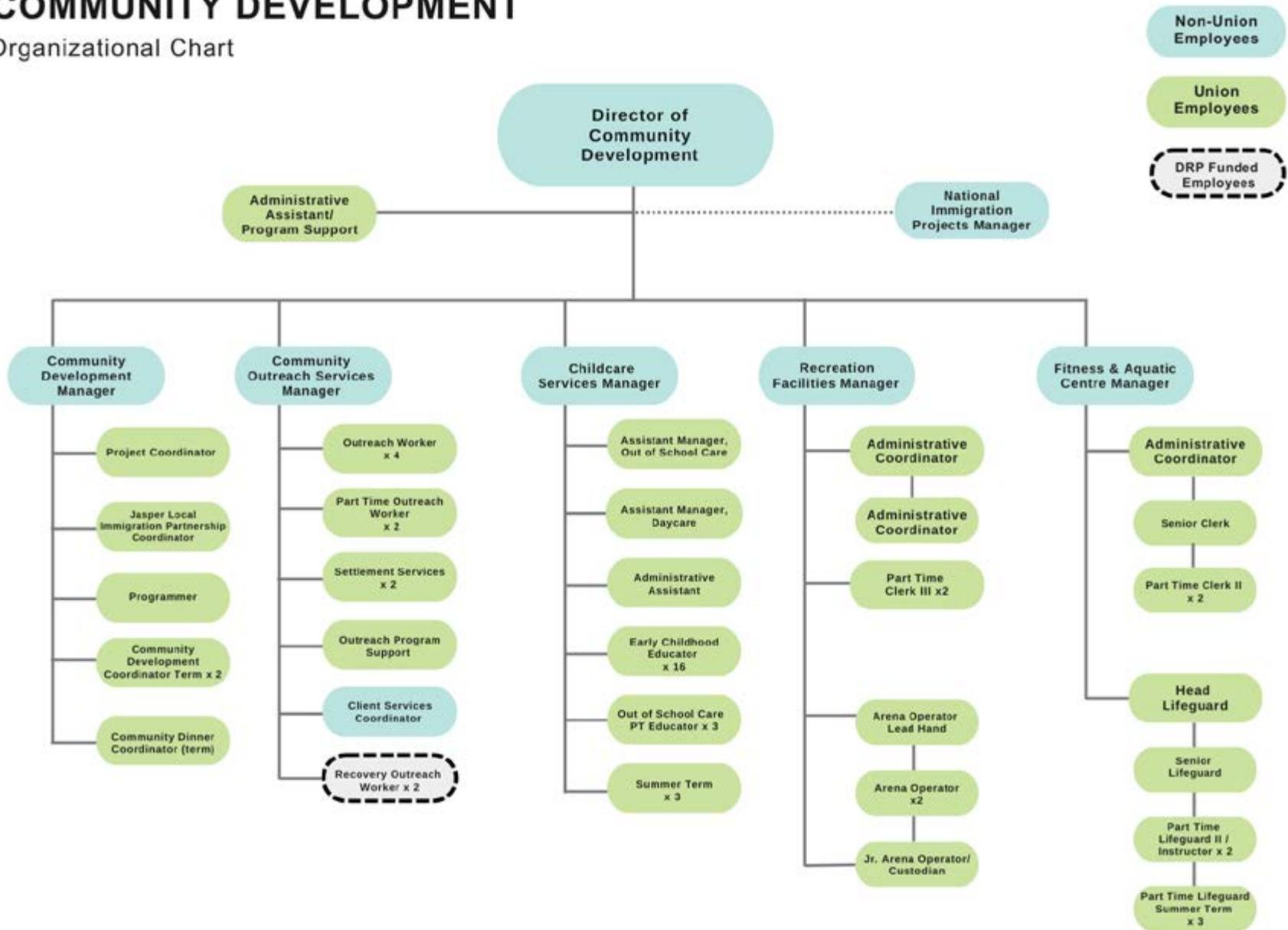
Protective & Legislative Services by Object Type

| | 2024 | 2025 | 2026 | 2027 |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| Revenue | | | | |
| Sales to Other Government | -70,000 | -71,400 | -72,828 | -74,285 |
| Sales of Goods and Services | -1,572,682 | -1,574,615 | -1,576,588 | -1,577,829 |
| Rental Revenue | -209,600 | -211,090 | -212,610 | -214,160 |
| Conditional Grants | -226,320 | -332,879 | -333,418 | -333,968 |
| Transfer from Reserves | -39,311 | -49,347 | -27,894 | -38,452 |
| Total | -2,117,912 | -2,239,332 | -2,223,338 | -2,238,693 |
| Expense | | | | |
| Salaries | 1,252,294 | 1,282,636 | 1,322,635 | 1,363,937 |
| Benefits | 262,802 | 269,276 | 278,178 | 287,156 |
| Other Allowances and Training | 172,561 | 184,751 | 175,151 | 173,404 |
| Contracted Services | 632,287 | 651,120 | 673,640 | 678,782 |
| Material, Goods and Supplies | 234,155 | 251,325 | 252,816 | 261,112 |
| Transfer to Reserves | 941,777 | 937,725 | 811,613 | 820,763 |
| Financial Service Charges | 6,000 | 6,000 | 6,000 | 6,000 |
| Internal Transfers | 768,781 | 798,692 | 777,161 | 778,837 |
| Total | 4,270,657 | 4,381,524 | 4,297,195 | 4,369,991 |
| Net Surplus/-Deficit | -2,152,744 | -2,142,192 | -2,073,857 | -2,131,298 |
| <i>Depreciation (Unfunded)</i> | 323,878 | 323,878 | 356,266 | 391,893 |



COMMUNITY DEVELOPMENT

Organizational Chart



Operating Budget

Community Development

| | Approved 2024 | Requested (+/-) from 2025 | prior year |
|--|-------------------|------------------------------|-----------------|
| Revenue | | | |
| Activity Centre | -540,407 | -389,157 | -151,250 |
| Library & Cultural Centre | -65,960 | -67,280 | 1,319 |
| Arena | -500,816 | -509,994 | 9,178 |
| Fitness & Aquatic Centre | -921,302 | -769,221 | -152,080 |
| Community Development General | | | |
| Administration | -52,204 | -52,204 | 0 |
| Community Development | -29,454 | -152,454 | 123,000 |
| Community Development-Special Projects | -85,134 | -85,134 | 0 |
| Community Dinners | -15,000 | -15,000 | 0 |
| Local Immigration Partnership | -97,465 | -94,282 | -3,183 |
| Wildflowers Childcare | -1,295,064 | -1,401,057 | 105,993 |
| Wildflowers Childcare -OOSC | -277,579 | -291,491 | 13,912 |
| Community Outreach Services | -50,277 | -50,277 | 0 |
| Community Outreach Worker | -560,020 | -571,220 | 11,200 |
| COS - Programs | -34,066 | -34,066 | 0 |
| Settlement Services | -166,294 | -167,897 | 1,603 |
| Family Resource Network - Hub | -20,875 | -20,875 | 0 |
| National Immigration | -477,416 | -254,144 | -223,272 |
| Total revenue | -5,189,333 | -4,925,753 | -263,579 |
| Expense | | | |
| Activity Centre | 1,666,869 | 1,706,769 | 39,900 |
| Library & Cultural Centre | 166,870 | 174,713 | 7,843 |
| Arena | 1,143,889 | 1,156,797 | 12,908 |
| Fitness & Aquatic Centre | 1,946,993 | 1,971,414 | 24,421 |
| Community Development General | | | |
| Administration | 356,473 | 358,346 | 1,873 |
| Community Development | 224,961 | 368,080 | 143,119 |
| Community Development-Special Projects | 85,134 | 85,134 | 0 |
| Community Dinners | 33,000 | 64,150 | 31,150 |
| Local Immigration Partnership | 97,465 | 94,282 | -3,183 |
| Wildflowers Childcare | 1,512,172 | 1,645,537 | 133,365 |
| Wildflowers Childcare -OOSC | 308,472 | 317,734 | 9,262 |
| Community Outreach Services | 86,641 | 84,609 | -2,033 |
| Community Outreach Worker | 595,482 | 610,428 | 14,945 |
| COS - Programs | 49,371 | 51,072 | 1,701 |



| | | | |
|-------------------------------|-------------------|-------------------|----------------|
| Settlement Services | 166,294 | 167,897 | 1,603 |
| Family Resource Network - Hub | 20,875 | 20,875 | 0 |
| National Immigration | 477,416 | 254,144 | -223,272 |
| Total Expense | 8,938,377 | 9,131,980 | 193,603 |
| Net Surplus/-Deficit | -3,749,044 | -4,206,227 | 457,182 |

Net Surplus/-Deficit

| | Approved 2024 | Requested (+/-) from 2025 | prior year |
|---|--------------------------|--------------------------------------|-------------------|
| Activity Centre | -1,126,462 | -1,317,612 | 191,150 |
| Library & Cultural Centre | -100,910 | -107,434 | 6,524 |
| Arena | -643,073 | -646,804 | 3,730 |
| Fitness & Aquatic Centre | -1,025,691 | -1,202,192 | 176,501 |
| Community Development General Administration | -304,269 | -306,142 | 1,873 |
| Community Development | -195,507 | -215,626 | 20,119 |
| Community Development-Special Projects | 0 | 0 | 0 |
| Community Dinners | -18,000 | -49,150 | 31,150 |
| Local Immigration Partnership | 0 | 0 | 0 |
| Wildflowers Childcare | -217,108 | -244,479 | 27,372 |
| Wildflowers Childcare -OOSC | -30,893 | -26,243 | -4,650 |
| Community Outreach Services | -36,364 | -34,332 | -2,033 |
| Community Outreach Worker | -35,462 | -39,208 | 3,745 |
| COS - Programs | -15,305 | -17,006 | 1,701 |
| Settlement Services | 0 | 0 | 0 |
| Family Resource Network - Hub | 0 | 0 | 0 |
| National Immigration | 0 | 0 | 0 |
| Net Surplus/-Deficit | -3,749,044 | -4,206,227 | 457,182 |



Operating Budget

Community Development by Object Type

| | 2024 | 2025 | 2026 | 2027 |
|---------------------------------|-------------------|-------------------|-------------------|-------------------|
| Revenue | | | | |
| Sales of Goods and Services | -1,423,599 | -1,281,513 | -1,307,144 | -1,338,686 |
| Rental Revenue (rentals/leases) | -473,753 | -660,446 | -671,593 | -684,137 |
| Conditional Grants | -2,172,764 | -2,354,963 | -2,025,040 | -1,553,674 |
| Transfer from Reserves | -1,119,217 | -628,831 | -627,497 | -627,497 |
| Total | -5,189,333 | -4,925,753 | -4,631,273 | -4,203,994 |
| Expense | | | | |
| Salaries | 3,835,616 | 4,115,016 | 4,103,964 | 3,967,901 |
| Benefits | 814,699 | 878,656 | 877,834 | 846,157 |
| Contracted Services | 1,030,338 | 873,630 | 778,040 | 800,950 |
| Material, Goods and Supplies | 961,638 | 933,627 | 904,634 | 912,200 |
| Transfer to Reserves | 453,062 | 461,523 | 470,106 | 495,900 |
| Financial Service Charges | 1,275,546 | 1,275,790 | 1,808,978 | 1,813,058 |
| Internal Transfers | 567,479 | 593,738 | 606,768 | 619,492 |
| Total | 8,938,377 | 9,131,980 | 9,550,323 | 9,456,658 |
| Net Surplus/-Deficit | -3,749,044 | -4,206,227 | -4,919,050 | -5,252,664 |
| <i>Depreciation (Unfunded)</i> | 659,028 | 696,703 | 766,373 | 590,989 |

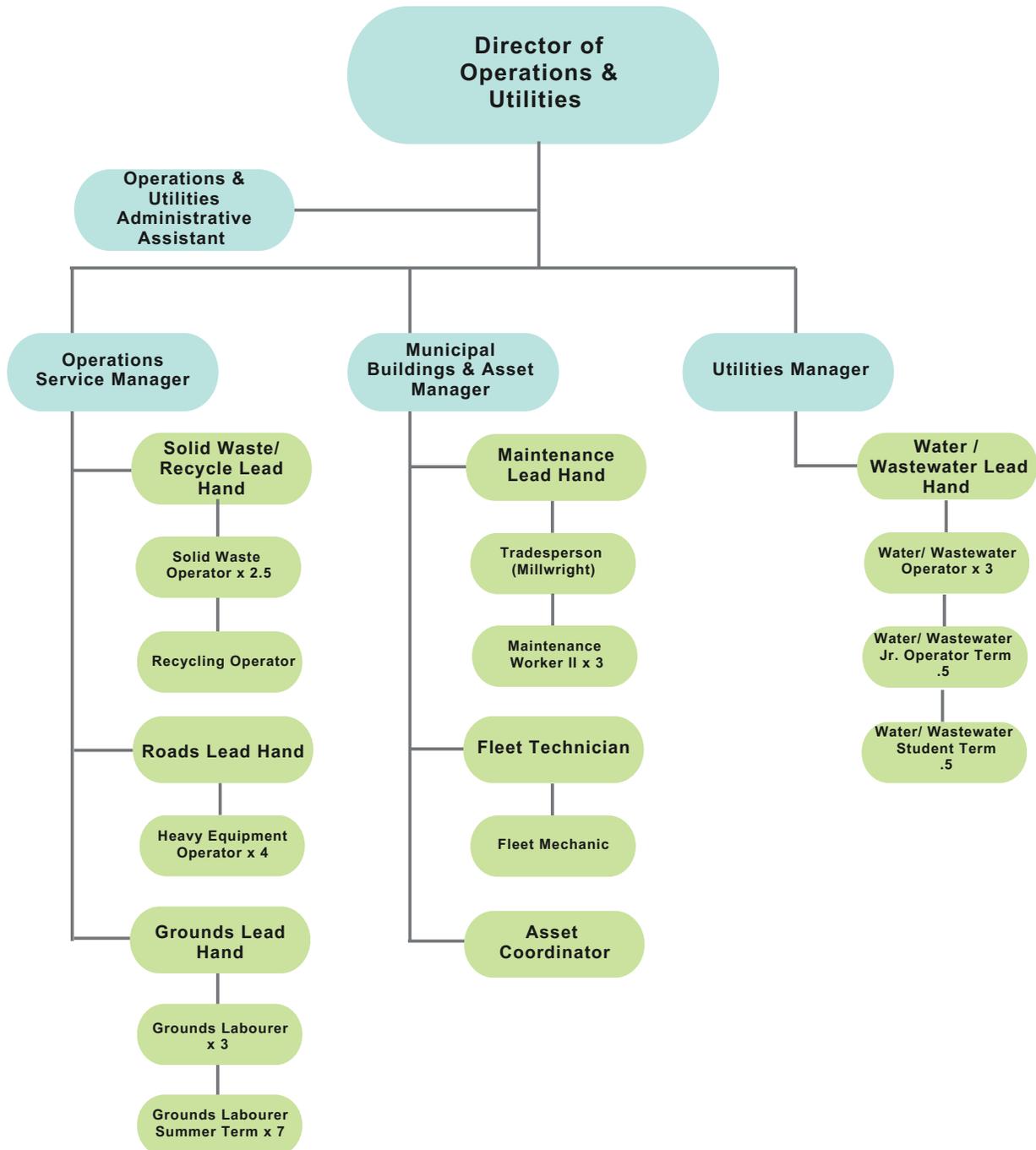


OPERATIONS

Organizational Chart

Non-Union
Employees

Union
Employees



Operating Budget

Operations

| | Approved 2024 | Requested 2025 | (+/-) from prior year |
|-----------------------------------|-------------------|-------------------|--------------------------|
| Revenue | | | |
| Asset Management/Capital Planning | -62,730 | -63,985 | 1,255 |
| Energy Management | 0 | 0 | 0 |
| Municipal Building Maintenance | -786,391 | -802,119 | 15,728 |
| Municipal Property Management | -131,632 | -174,142 | 42,510 |
| Operations Fleet | 0 | 0 | 0 |
| Public Transit | -665,077 | -703,000 | 37,923 |
| Roads, Walks & Lights | -15,000 | -17,850 | 2,850 |
| Grounds-Ops | -168,404 | -150,844 | -17,561 |
| Cemeteries & Crematoriums | -8,297 | -8,462 | 166 |
| Total revenue | -1,837,532 | -1,920,402 | -82,871 |
| Expense | | | |
| Asset Management/Capital Planning | 63,985 | 111,638 | 47,653 |
| Energy Management | 43,243 | 0 | -43,243 |
| Municipal Building Maintenance | 875,942 | 885,618 | 9,676 |
| Municipal Property Management | 585,062 | 672,174 | 87,113 |
| Operations Fleet | 234,468 | 239,266 | 4,798 |
| Public Transit | 665,077 | 881,611 | 216,535 |
| Roads, Walks & Lights | 1,388,302 | 1,432,916 | 44,613 |
| Grounds-Ops | 1,036,992 | 1,082,249 | 45,257 |
| Cemeteries & Crematoriums | 58,373 | 59,725 | 1,352 |
| Total Expense | 4,951,443 | 5,365,197 | 413,754 |
| Net Surplus/-Deficit | -3,113,911 | -3,444,794 | 330,884 |
| Net Surplus/-Deficit | | | |
| | Approved 2024 | Requested 2025 | (+/-) from prior year |
| Asset Management/Capital Planning | -1,255 | -47,653 | 46,398 |
| Energy Management | -43,243 | 0 | -43,243 |
| Municipal Building Maintenance | -89,550 | -83,499 | -6,051 |
| Municipal Property Management | -453,429 | -498,032 | 44,603 |
| Housing Building Maintenance | 0 | 0 | 0 |
| Operations Fleet | -234,468 | -239,266 | 4,798 |
| Public Transit | 0 | -178,611 | 178,612 |
| Roads, Walks & Lights | -1,373,302 | -1,415,066 | 41,763 |
| Grounds-Ops | -868,587 | -931,405 | 62,818 |
| Cemeteries & Crematoriums | -50,076 | -51,262 | 1,186 |
| Net Surplus/-Deficit | -3,113,911 | -3,444,794 | 330,884 |



Operating Budget

Operations by Object Type

| | 2024 | 2025 | 2026 | 2027 |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| Revenue | | | | |
| Sales of Goods and Services | -301,100 | -325,123 | -338,226 | -351,390 |
| Rental Revenue | -7,101 | -9,507 | -4,266 | -4,352 |
| Unconditional Grants | -246,577 | -90,000 | -100,000 | -100,000 |
| Conditional Grants | -287,000 | -287,000 | -287,000 | -287,000 |
| Transfer from Reserves | -995,754 | -1,208,772 | -1,166,511 | -1,186,721 |
| Total | -1,837,532 | -1,920,402 | -1,896,003 | -1,929,463 |
| Expense | | | | |
| Salaries | 1,711,212 | 1,720,614 | 1,825,632 | 1,889,529 |
| Benefits | 394,861 | 396,284 | 423,444 | 437,889 |
| Other Allowances and Training | 15,245 | 15,189 | 17,731 | 18,551 |
| Contracted Services | 1,320,246 | 1,372,352 | 1,410,409 | 1,438,533 |
| Material, Goods and Supplies | 904,053 | 945,773 | 1,019,649 | 1,041,121 |
| Transfer to Reserves | 483,070 | 564,746 | 681,200 | 759,025 |
| Financial Service Charges | 0 | 168,140 | 168,140 | 168,140 |
| Internal Transfers | 122,757 | 182,098 | 187,812 | 192,993 |
| Total | 4,951,443 | 5,365,197 | 5,734,018 | 5,945,782 |
| Net Surplus/-Deficit | -3,113,911 | -3,444,794 | -3,838,015 | -4,016,318 |
| <i>Depreciation (Unfunded)</i> | <i>1,453,872</i> | <i>1,453,872</i> | <i>1,599,259</i> | <i>1,599,260</i> |



Operating Budget

Utilities

| | Approved 2024 | Requested 2025 | (+/-) from prior year |
|-------------------------------|-------------------|-------------------|--------------------------|
| Revenue | | | |
| Water Supply & Distribution | -2,234,009 | -2,196,487 | -37,522 |
| Sanitary Sewage Serv & Treat. | -3,385,588 | -3,546,963 | 161,374 |
| Garbage Collection & Disposal | -1,276,195 | -1,229,731 | -46,464 |
| Recycling-Operations | -566,813 | -588,706 | 21,893 |
| Total Revenue | -7,462,605 | -7,561,886 | 99,281 |
| Expense | | | |
| Water Supply & Distribution | 2,234,009 | 2,196,487 | -37,522 |
| Sanitary Sewage Serv & Treat. | 3,385,588 | 3,546,963 | 161,375 |
| Garbage Collection & Disposal | 1,276,196 | 1,229,731 | -46,465 |
| Recycling-Ops Build Mtn | 566,812 | 588,706 | 21,893 |
| Total Expense | 7,462,605 | 7,561,886 | 99,281 |
| Net Surplus/-Deficit | 0 | 0 | 0 |
| Levies | | | |
| Water-Levy | 1,396,123 | 1,578,602 | 182,479 |
| Sani-Levy | 2,798,290 | 2,959,664 | 161,375 |
| Garbage-Levy | 1,276,195 | 1,229,731 | -46,465 |
| Recycling-Levy | 536,813 | 558,706 | 21,893 |
| | 6,007,421 | 6,326,703 | 319,282 |



Operating Budget

Utilities by Object Type

| | 2024 | 2025 | 2026 | 2027 |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| Revenue | | | | |
| Levies | -6,465,362 | -7,122,765 | -7,588,945 | -7,726,227 |
| Rental Revenue | -12,914 | -13,171 | -13,435 | -13,704 |
| Transfer from Reserves | -984,328 | -425,948 | -205,000 | -150,000 |
| Total | -7,462,604 | -7,561,885 | -7,807,380 | -7,889,931 |
| Expense | | | | |
| Salaries | 1,169,577 | 1,198,817 | 1,240,775 | 1,284,202 |
| Benefits | 253,716 | 259,935 | 263,901 | 273,138 |
| Other Allowances and Training | 12,428 | 12,719 | 18,087 | 18,449 |
| Contracted Services | 2,362,193 | 2,216,500 | 2,002,302 | 1,967,250 |
| Material, Goods and Supplies | 493,672 | 504,341 | 516,537 | 489,437 |
| Waste Disposal Costs | 155,548 | 158,659 | 161,832 | 165,069 |
| Transfer to Reserves | 1,725,765 | 1,967,089 | 2,354,731 | 2,437,625 |
| Financial Service Charges | 1,152,010 | 1,047,083 | 1,047,083 | 1,047,083 |
| Internal Transfers | 137,696 | 196,743 | 202,130 | 207,676 |
| Total | 7,462,604 | 7,561,885 | 7,807,380 | 7,889,931 |
| Net Surplus/-Deficit | 0 | 0 | 0 | 0 |
| <i>Depreciation (unfunded)</i> | <i>638,745</i> | <i>638,745</i> | <i>697,090</i> | <i>762,399</i> |



Appendices

- **Debt & Reserves**
- **Capital Funding Sources**
- **Capital Budget Multi-Year Table**



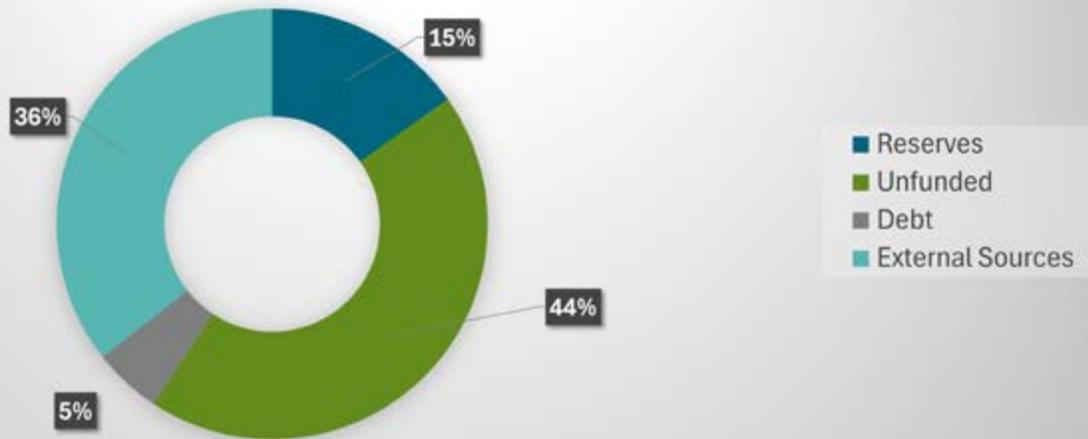
| RESERVE FORECASTING | | | | | | | Proposed Budget | |
|---------------------------------|-------------------|------------------|------------------|----------------------------------|------------------|------------------|----------------------------------|--|
| Reserve | 2024 | 2024 | | 24-25 | 2025 | | 25-26 | |
| | Opening Balance | Debit | Credit | Estimated Ending-Opening Balance | Debit | Credit | Estimated Ending-Opening Balance | |
| Annual General Capital Reserve | 4,913,783 | 1,259,795 | 2,472,500 | 3,701,079 | 1,308,455 | 2,153,781 | 2,855,752 | |
| Fixed Asset Reserve | 73,772 | 75,263 | 0 | 149,035 | 30,000 | 0 | 179,035 | |
| Fleet Reserve | 267,280 | 349,920 | 135,000 | 482,200 | 491,518 | 0 | 973,718 | |
| Community Housing Reserve | 268,052 | 62,433 | 0 | 330,485 | | 40,000 | 290,485 | |
| Public Transportation Reserve | 651,859 | 135,000 | 0 | 786,859 | 135,000 | 291,400 | 630,459 | |
| Utility Capital Reserve | 1,699,615 | 1,545,765 | 415,000 | 2,830,380 | 1,676,089 | 305,000 | 4,201,469 | |
| Financial Stabilization Reserve | 2,170,320 | 95,039 | 0 | 2,265,359 | 535,405 | 360,000 | 2,440,765 | |
| Utility Operating Reserve | 844,014 | 378,241 | 0 | 1,222,255 | | 0 | 1,222,255 | |
| | 10,888,696 | 3,901,456 | 3,022,500 | 11,767,653 | 4,176,467 | 3,150,181 | 12,793,939 | |

| DEBT LIMIT PROJECTIONS | | | | | |
|-----------------------------|-------------------|-------------------|-------------------|------------------|------------------|
| | Actual 2023 | Est 2024 | Est 2025 | Est 2026 | Est 2027 |
| *Annual Revenue | 24,671,081 | 24,806,598 | 25,806,598 | 26,806,598 | 27,806,598 |
| Debt Limit Dec 31, 20XX | 37,006,622 | 37,209,896 | 38,709,896 | 40,209,896 | 41,709,896 |
| Used Debt Limit | 24,556,252 | 23,751,880 | 27,036,745 | 33,083,617 | 35,923,021 |
| Remaining Debt Limit | 12,450,370 | 13,458,017 | 11,673,152 | 7,126,279 | 5,786,875 |

*Annual increase of ~1M assumed (2025-2026)



2025 Capital Funding Sources



| 2025 FUNDING LEGEND/SOURCE | 2025 |
|--|---------------------|
| LGFF-Local Government Fiscal Framework-Operating | \$120,000 |
| LGFF-Local Government Fiscal Framework-Capital | \$1,485,000 |
| CCBF-Canada Community Building Fund | \$642,245 |
| RTSF-Rural Transit Solutions Fund | \$2,449,600 |
| DRP-Disaster Recovery Program | \$1,550,000 |
| Insurance | \$300,000 |
| Unfunded/Grant Application | \$8,050,000 |
| Debt | \$948,000 |
| RR-Restricted Reserves | |
| Annual General | \$2,153,781 |
| Transportation & Parking Reserve | \$291,400 |
| Community Housing Reserve | \$40,000 |
| Utility Capital Reserve | \$305,000 |
| Fleet Reserve | \$0 |
| Utility Operating Reserve | \$0 |
| Fixed Asset Reserve | \$0 |
| Financial Stabilization Reserve | \$0 |
| TOTAL | \$18,335,026 |



| Department/Area | Project Name | Funding Source | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 |
|-----------------------------------|---|----------------|-----------|---------|-----------|---------|--------|------|
| Community Development | | | | | | | | |
| Activity Centre | | | | | | | | |
| *Carry Forward From Prior Year(s) | | | 2,307,113 | | | | | |
| | Kitchen Equipment Replacement | RR | | 9,000 | | | | |
| | Fire and Security Monitoring | RR | 163,000 | | | | | |
| | Fire Separation Basement | RR | 44,000 | | | | | |
| | MPH Projector | RR | 20,000 | | | | | |
| | Activity Centre Portion of Renovations (Construction) | LGFF(c)/Debt | 3,911,286 | | | | | |
| | East Parking lot | RR | | 221,690 | | | | |
| | Generator | DRP | | 400,000 | | | | |
| | Ventilation and HVAC upgrades (incl dehumidification for curling rink) | Unfunded | | | 1,409,344 | | | |
| | Recommission Heat Exc HX1 and HX2 | Unfunded | | | 300,629 | | | |
| | Tennis Court Resurfacing and Pickleball Development | Unfunded | | | 250,000 | | | |
| | Heat Waste Recovery System | Unfunded | | | 150,000 | | | |
| | Security System Admin/Activity Center - Addition of keyless entry on exterior doors | Unfunded | | | 54,735 | | | |
| | Improve connectivity of administrative spaces & functionality of Seniors Centre | Unfunded | | | | 420,000 | | |
| | Convert administration space in lobby into meeting space | Unfunded | | | | 30,406 | | |
| | Replace all interior lighting throughout the Activity Centre | Unfunded | | | | 329,016 | | |
| | Replace exterior lighting around Activity Centre | Unfunded | | | | 58,160 | | |
| | Security System Admin/Activity Center | Unfunded | | | | 108,471 | | |
| | Provide windows on the east wall of the multipurpose hall | Unfunded | | | | | 21,692 | |
| | Convert viewing room between handball courts into storage room | Unfunded | | | | | 16,900 | |
| Grounds | | | | | | | | |
| *Carry Forward From Prior Year(s) | | | 920,522 | | | | | |
| | Jasper Stage Heaters and Retractable Walls | Unfunded | | | 225,000 | | | |
| | Log Cabin portion of renovations | Unfunded | | | | 250,000 | | |
| Arena | | | | | | | | |
| *Carry Forward From Prior Year(s) | | | 1,065,368 | | | | | |
| | Floor Machine | RR | 18,000 | | | | | |
| | Player Bench Improvements | RR | 40,000 | | | | | |
| | Arena portion of Renovations (Construction) | Debt | 4,469,475 | | | | | |
| | Old Ice plant renovated to Jan Storage | RR | | 25,000 | | | | |
| | Polaris Side by Side Ice/Snow Clearing (Replacement) | RR | | 50,000 | | | | |
| | Replace and upgrade dehumidification and CO2 Sensors within arena, including all support spaces | Unfunded | | | 1,105,242 | | | |
| | Refurbished all sound system components | Unfunded | | | | 46,227 | | |



| Aquatic | | | | | | | |
|-----------------------------------|---|----------|-----------|-----------|-----------|---------|--------|
| *Carry Forward From Prior Year(s) | | | | 1,214,652 | | | |
| | Aquatic Portions of Renovations Construction | Debt | 2,730,000 | | | | |
| | Weight Room Benches | RR | 5,000 | | | | |
| | Boiler 2 Replacement | RR | 229,755 | | | | |
| | Repair Insulation in Entrance | RR | 150,000 | | | | |
| | Add Main Mechanical Room Air Supply | RR | 114,600 | | | | |
| | Fire Alarm System | RR | 52,972 | | | | |
| | Replace pool electrical bonding. | RR | 135,500 | | | | |
| | Diving Board base | RR | | 20,000 | | | |
| | Aquatic Renovation Additional Scope | | | | | | |
| | Review chemical feed system and ventilation (C-12 system) | Unfunded | | | 100,820 | | |
| | Construct a new water treatment room | Unfunded | | | 10,397 | | |
| | Add Main Mechanical Room Air Supply | Unfunded | | | 114,600 | | |
| | Review Main Mechanical Room Fire Stopping | Unfunded | | | 5,691 | | |
| | Fitness/Aquatic Centre Fire Alarm System | Unfunded | | | 52,972 | | |
| | Replace all steel and copper piping, valves throughout facility | Unfunded | | | 91,397 | | |
| | Install impressed Current Cathodic Protection to the pool deck | Unfunded | | | 603,593 | | |
| | Geotechnical backfill under footings in crawl space. | Unfunded | | | 91,397 | | |
| | Sand filters (All) and Heat Exchangers | Unfunded | | | 500,000 | | |
| | Upgrade all mechanical systems for the entire aquatic centre | Unfunded | | | 1,559,092 | | |
| | Replace Domestic Hot Water Tanks (x2) | Unfunded | | | 48,000 | | |
| | Security System Admin/Activity Center - Addition of keyless entry on exterior doors | Unfunded | | | 11,877 | | |
| | Exterior Lighting replacement for Aquatic Centre | Unfunded | | | 41,056 | | |
| | Aquatic Centre Ext Clad Replacement | Unfunded | | | | 312,467 | |
| | Communications System - Cabling | Unfunded | | | | 19,313 | |
| | Communication system - Sound System | | | | | 13,684 | |
| Rec Grounds | | | | | | | |
| *Carry Forward From Prior Year(s) | | | | | | | |
| | Com and Cent Park Improvement | CHCi | 250,000 | | | | |
| Daycare | | | | | | | |
| *Carry Forward From Prior Year(s) | | | | | | | |
| | Daycare yard Astro Turf | RR | 35,000 | | | | |
| | Kitchen Flooring replacement | RR | 25,000 | | | | |
| | Flooring in old rooms | RR | | 40,000 | | 60,000 | |
| | Bathroom Renovation | RR | | 30,000 | | | |
| | Daycare yard drainage | LGFF (c) | | 275,000 | | | |
| | Interior Renovations | Unfunded | | | 60,000 | | |
| | Washer/Dryer replacement | Unfunded | | | | | 15,000 |



| Department/Area | Project Name | | 2024 | 2025 | 2026 | 2027 | 2028 |
|-----------------------------------|--|----------|-----------|-----------|---------|---------|--------|
| Protective Services | | | | | | | |
| Fire | | | | | | | |
| *Carry Forward From Prior Year(s) | | | 489,132 | | | | |
| | Aerial replacement | RR/CCBF | 1,100,000 | 1,100,000 | | | |
| | Landscaping | RR | 25,000 | | | | |
| | Residential Space Redesign | RR | 38,000 | | | | |
| | Residential Space Construction | RR | 140,000 | 285,000 | | | |
| | Gas Detection Equipment | RR | 20,000 | | | | |
| | Wildfire Mitigation Strategy | FRIA | 40,000 | | | | |
| | AFRRCS Pagers | RR | 35,000 | | | | |
| | RTU 2 Replacement | RR | 36,000 | | | | |
| | Structural Protection Wetlines | RR | 150,000 | | | | |
| | Fire Bays Air exchange system engineering | RR | | 10,000 | | | |
| | Training Room and Hallways flooring | RR | | 20,000 | | | |
| | Fire Bays Storage Room improvements | RR | | 8,000 | | | |
| | Emergency Services Building Master Plan | RR | | 50,000 | | | |
| | Wildland Urban Interface Equipment | RR | | 50,000 | | | |
| | Hose Tower Repairs | RR | | 32,336 | | | |
| | Generator upgrades | Unfunded | | | 100,000 | | |
| | Building HVAC/Envelope upgrades | Unfunded | | | 100,000 | 150,000 | |
| Bylaw | | | | | | | |
| | Fleet (New) | RR | 85,000 | | | | |
| | Event Signage | RR | 10,000 | | | | |
| | Storage Lots Improvements | RR | 65,000 | | | | |
| | Moving Traffic Violation Equipment | RR | | 25,000 | | | |
| | Fleet replacement | Unfunded | | | 90,000 | | |
| | Fleet replacement | Unfunded | | | | | 95,000 |
| Legislative | | | | | | | |
| | Records Management Capital | RR | 30,000 | | | | |
| | Community Sustainability Plan/Municipal Development Plan | RR | 75,000 | | | | |
| | Council Chambers Technology | RR | | 100,000 | | | |
| Ops Build Mtn | | | | | | | |
| General Maintenance | | | | | | | |
| *Carry Forward From Prior Year(s) | | | 229,091 | | | | |
| | Power Monitoring Test Programmer | RR | 30,000 | 30,000 | 30,000 | | |
| | Roof Access improvements | RR | 50,000 | 50,000 | 50,000 | | |
| | Service Truck (Replacement) | RR | | 80,000 | | | |
| | Arc Flash Study - All Buildings | RR | | 30,000 | | | |
| | 10 year service on backup generators | RR | | 50,000 | | | |
| | Service Van | Unfunded | | | 100,000 | | |



| | | | | | | | |
|-----------------------------------|--|------------------|-------------|-------------|-------------|-------------|-------------|
| Housing/Muni Building | | | | | | | |
| *Carry Forward From Prior Year(s) | | | | | | | |
| | ICHC Community Housing - Parcel GC Site Development & Construction | AHPP | 6,500,000 | | | | |
| | | External Funding | 9,950,401 | | | | |
| | Staff Housing-Duplex Secondary Suite | JMHC | 200,000 | | | | |
| | Staff Housing-Furnish 1/2 Bonhomme duplex | RR | 15,000 | | | | |
| | 1251 Cabin Creek Rebuild | Insurance/Debt | | 300,000 | 500,000 | | |
| | Housing Master Plan | RR | | 30,000 | | | |
| | Staff House Renovations - Laundry | RR | | 10,000 | | | |
| | Future Community Housing Projects | Unfunded | | | | 5,000,000 | 5,000,000 |
| Library and Culture Centre | | | | | | | |
| *Carry Forward From Prior Year(s) | | | | | | | |
| | Community Internet | RR | 10,000 | | | | |
| | Generator | RR | 100,000 | | | | |
| Ops Build Mtn Building | | | | | | | |
| *Carry Forward From Prior Year(s) | | | | | | | |
| | Lock out Tag Panels | RR | | 40,000 | 20,000 | 40,000 | |
| | Bays HVAC Replacement | RR | 50,000 | 60,000 | 70,000 | | |
| | Office Flooring Replacement and office redesign | LGFF(c) | | 130,000 | | | |
| | Dry Storage Building | LGFF(c) | | 100,000 | | | |
| | BMS Additions | RR | | 20,000 | 20,000 | | |
| | Back up Generator (Ops Build) | Unfunded | | | | 200,000 | |
| Department/Area | Project Name | | 2024 | 2025 | 2026 | 2027 | 2028 |
| Roads and Grounds | | | | | | | |
| Roads | | | | | | | |
| *Carry Forward From Prior Year(s) | | | | | | | |
| | Road Repair | RR/LGFF (C) | 250,000 | 300,000 | 300,000 | 300,000 | |
| | Sidewalk Replacement/Repair | RR | 50,000 | 50,000 | 100,000 | 100,000 | |
| | Transportation Master Plan Update | RR | 170,000 | | | | |
| | Sanding Truck (Replacement) | LGFF (c) | | 300,000 | | | |
| | Flat Deck Trailer | RR | | 30,000 | | | |
| | Connaught Patricia CBD upgrades | LGFF (c) | | | 100,000 | 490,000 | |
| | LED Sign Boards | RR | | 30,000 | | | |
| | Trackless Utility Tractor (Addition) | LGFF (c) | | 100,000 | | | |
| | Road Repair (post fire) | DRP | | | 1,000,000 | 1,000,000 | |
| | Alley Improvements | Unfunded | | | 400,000 | | |



| | | | | | | | | | |
|------------------------|---|------------------------|-------------|-------------|-------------|-------------|-------------|-------------|---------|
| | Holiday Lights | Unfunded | | | 150,000 | | | | |
| | Street Sweeper (Replacement) | Unfunded | | | 500,000 | | | | |
| | Asphalt Repair Equipment | Unfunded | | | 100,000 | | | | |
| | Block 15, 16, 17, 18 deep services planning (Colin Crescent) | Unfunded | | | 2,010,000 | | | | |
| | Crimson Parking lot | Unfunded | | | 300,000 | | | | |
| | Loader Scale | Unfunded | | | | | 20,000 | | |
| Transit | | | | | | | | | |
| | Transit Fleet Facility Design | RR/RTSF | 85,000 | | | | | | |
| | E-bike Program - Fleet (24) | RR/RTSF | 44,000 | 44,000 | | | | | |
| | E-bike Program - Fleet Charging Stations (2) | RR/RTSF | 38,000 | 38,000 | | | | | |
| | Transit Fleet Facility Construction | RTSF | 1,863,000 | 1,767,000 | | | | | |
| | Transit Fleet Zero Emission Bus Purchase(3) | RR/RTSF | 1,125,000 | 1,125,000 | | | | | |
| | Transit Stop Improvement | RR | 31,000 | 30,000 | 10,000 | | | | |
| | Electric Bus Charging Infrastructure | RR/RTSF | | 100,000 | | | | | |
| Grounds | | | | | | | | | |
| | *Carry Forward From Prior Year(s) | | 277,484 | | | | | | |
| | Irrigation upgrade | LGFF(o) | 25,000 | 25,000 | 25,000 | | | | |
| | Memorial Bench Program | LGFF(o) | 15,000 | 15,000 | 15,000 | | | | |
| | Hazardous/fruit trees removal/replanting | LGFF(o) | 50,000 | 50,000 | 30,000 | | | | |
| | Columbarium & Cemetery Improvements | LGFF(o) | | | 200,000 | | | | |
| | Underpass Beautification/H&S | LGFF(o) | | 30,000 | | | | | |
| | 1/2 ton pick up | RR | 75,000 | | | | | | |
| | Underpass Drainage | RR | 50,000 | | | | | | |
| | Robson Park Refurbishment Plan (Design/Construction) | RR/Unfunded | 30,000 | | 550,000 | 550,000 | | | |
| | Cemetery Outhouse | RR | | 20,000 | | | | | |
| | Excavator and Haul Trailer | LGFF (c) | | 130,000 | | | | | |
| | Trackless Machine | LGFF (c) | | 150,000 | | | | | |
| | Grounds/Picnic Restoration | Unfunded | | | 50,000 | | | | |
| | Town Trail Signage | Unfunded | | | 50,000 | | | | |
| | Top Dresser (Replacement) | Unfunded | | | 60,000 | | | | |
| | Wood Chipper | Unfunded | | | 30,000 | | | | |
| | Electric Utility Truck (Replacement) | Unfunded | | | 50,000 | | | | |
| | Weed Steamer | Unfunded | | | 30,000 | | | | |
| | 1/2 ton pick up | Unfunded | | | 60,000 | | | | |
| | Lion's Park Refurbishment Plan (Design/Construction) | Unfunded | | | 35,000 | 1,100,000 | | | |
| | Solid Waste Truck (Replacement) | Unfunded | | | | 400,000 | | | 400,000 |
| | Downtown Core | Unfunded | | | | | 100,000 | | |
| Department/Area | Project Name | | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | |
| Utilities | | | | | | | | | |
| Water | | | | | | | | | |
| | *Carry Forward From Prior Year(s) | | 1,098,104 | | | | | | |
| | Annual Valve Replacement Program | RR | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 |
| | Annual Hydrant rebuilds - 20 units per year - on-going annual BMP program | RR | 55,000 | 55,000 | 55,000 | | | | |
| | Leak detection equipment | RR | 40,000 | | | | | | |
| | Well VFD lifecycle replacement | RR | 120,000 | | | | | | |
| | MCC lifecycle replacement | RR | 80,000 | | | | | | |
| | Infrastructure replacement tooling | RR | 25,000 | 40,000 | | | | | |
| | Water damage list (WSP) | DRP | | 750,000 | | | | | |
| | Service line replacement/renewal for block 11, 12, 24, 25, 27 and 31 | Unfunded | | 950,000 | 950,000 | | | | |
| | Service line replacement/renewal for rebuilding properties | Unfunded | | 50,000 | 100,000 | 100,000 | | | |
| | Fire Hydrant, side port replacement | Unfunded/Pending Grant | | 250,000 | | | | | |
| | Cabin Lake emergency water supply | Unfunded/Pending Grant | | 1,500,000 | | | | | |
| | Connaught water loop (ISL) | Unfunded/Pending Grant | | 3,400,000 | | | | | |
| | Residential Water Meter Upgrade | Unfunded | | | 1,000,000 | | | | |
| | Commercial Water Meter Replacement | Unfunded | | | 315,000 | | | | |
| | Critical transmission lines condition analysis | Unfunded | | | | 70,000 | | | |
| | Water Wells servicing | Unfunded | | | | 110,000 | | | |
| | Utilities Bylaw Review | Unfunded | | | | 27,500 | | | |
| | Block 15, 16, 17, 18 deep services planning (Colin Crescent) | Unfunded | | | | | 500,000 | 1,050,000 | |



| | | | | | | | | | |
|--------------------------------|--|---|---------------------|---------------------|---------------------|--------------------|---------------------|--------------------|---------|
| | Reservoir inspection | Unfunded | | | | 10,000 | | | |
| | Lead service removal, block 11, 24 (700 Patricia/Connaught) | Unfunded | | | | | | | |
| | Chlorination system replacement and room safety upgrades | Unfunded | | | | | | | |
| | Deep infrastructure renewal program | Unfunded | | | | | | | 110,000 |
| Sewer | | | | | | | | | |
| | *Carry Forward From Prior Year(s) | | | 2,633,958 | | | | | |
| | WWTP Annual Capital Requirement | Debt | 2,600,000 | 585,000 | | 1,380,000 | 2,900,000 | 20,000 | |
| | Waste Treatment Plant Security Fence | RR | 110,000 | | | | | | |
| | Sanitary mainline spot relining | RR | 150,000 | | 150,000 | | 150,000 | | |
| | Sludge Truck end-of life replacement | RR | 220,000 | | | | | | |
| | WWTP Generator | DRP | | 400,000 | | | | | |
| | Post fire debris removal CCTV / Flushing | Unfunded | | 400,000 | | | | | |
| | Emergency storage Rehabilitation/Lagoon project | Unfunded/Pending Grant/Debt | | 500,000 | 4,250,000 | | | | |
| | Service line replacement/renewal for block 11, 12, 24, 25, 27 and 31 | Unfunded | | 950,000 | 950,000 | | | | |
| | Service line replacement/renewal for rebuilding properties (place holder for property not covered in larger project) | Unfunded | | 50,000 | 100,000 | 100,000 | | | |
| | Biosolids management plan | Unfunded | | | 110,000 | | | | |
| | Utilities Bylaw Review | Unfunded | | | | 27,500 | | | |
| | Lift Station Upgrade, Patricia Place | Unfunded | | | | | 500,000 | | |
| | Block 15, 16, 17, 18 deep services planning (Colin Crescent) | Unfunded | | | | | 500,000 | 1,050,000 | |
| | Deep infrastructure renewal program | Unfunded | | | | | | 110,000 | |
| | Lift Station Upgrade, Stone Mountain | Unfunded | | | | | | | 550,000 |
| Garbage & Recycling | | | | | | | | | |
| | *Carry Forward From Prior Year(s) | | | | | | | | |
| | Garbage Bin Replacement Program | RR | 60,000 | 60,000 | 60,000 | 60,000 | | | |
| | EPR Adaptation | RR | 70,000 | | | | | | |
| | Refit old Garbage Cans and permanent locations | RR | 300,000 | | | | | | |
| | WYRWA contribution to Cell Development | RR | 135,000 | | | | | | |
| | Solid Waste Truck (Replacement) | Unfunded | | | | 400,000 | | 400,000 | |
| Department/Area | Project Name | | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | |
| Administration | | | | | | | | | |
| General | | | | | | | | | |
| | *Carry Forward From Prior Year(s) | | 58,428 | | | | | | |
| | Roof Access, Fall Protection and Key System | RR | 25,000 | | | | | | |
| | Asset Management Software | RR | 70,000 | | | | | | |
| | Office Space Redesign | RR | | 150,000 | | | | | |
| | Security System Admin/Activity Center - Addition of keyless entry on exterior doors | Unfunded | | | 11,571 | | | | |
| | Improve connectivity of administrative spaces and relocate Seniors Centre. | Unfunded | | | 415,359 | | | | |
| | Convert administration space in lobby into meeting space | Unfunded | | | 30,406 | | | | |
| | Carpool Vehicles (Van Replacement) | Unfunded | | | | 50,000 | | | |
| | DRP Municipal Contribution | Unfunded/Debt | | | | | 10,000,000 | | |
| Information Technology | | | | | | | | | |
| | *Carry Forward From Prior Year(s) | | 22,234 | | | | | | |
| | Network Infrastructure Upgrade (Annual Program) | RR | 20,000 | 50,000 | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 |
| | Cloud Computing Framework | RR | | 15,000 | | | | | |
| | External Security Audit | RR | | 15,000 | | | | | |
| | Business Continuity and Business Plan | Unfunded | | | 30,000 | | | | |
| | Records and Information Management Review | Unfunded | | | 15,000 | | | | |
| | Replace MDJ/Host1 Server at AC | Unfunded | | | 30,000 | | | | |
| | Server (CFS) | Unfunded | | | | | | 35,000 | |
| | Activity Centre Network Upgrades | Unfunded | | | | | | 20,000 | |
| | Server (Ops) | Unfunded | | | | | | | 33,000 |
| | Network Accessible Storage and Server | Unfunded | | | | | 45,000 | | |
| | Total | | \$54,939,623 | \$18,335,026 | \$22,773,178 | \$8,537,744 | \$20,008,592 | \$8,910,029 | |
| | *Carry Forward From Prior Year(s) | Determined in Year End Process - RFD | | | | | | | |



AGENDA ITEM 7.2

REQUEST FOR DECISION

Subject: Electricity Supply Procurement
From: Bill Given, Chief Administrative Officer
Prepared by: Natasha Malenchak, Director of Finance & Administration
Date: December 10, 2024



Recommendation:

That Committee recommend Council direct Administration to procure electricity for the next term being anywhere between 1 and 5 years; and

That Committee recommend that Administration sign the most appropriate contract on December 10, 2024 and provide a verbal report back to Council at the December 17, 2024 Regular meeting.

Background:

The Municipality of Jasper selected the expertise and services of Energy Associates International (EAI) as energy consultants to manage its electricity procurement through Alberta Purchasing Connection.

Our fixed price for our current electricity contract is \$100.73/MWh including EAI Administration Fee (\$3.00/MWh) and our current contract expires on December 31, 2024.

Discussion:

EAI is recommending that the Municipality of Jasper evaluate all contract term options between 1 and 5 years, starting January 1, 2025, depending on the most favorable rate conditions.

Based on current market conditions, indicative electricity supply target pricing for a 1-year term is currently \$56.00/MWh (not including EAI fee). An indicative electricity supply target price for a 5-year term is currently \$65.30/MWh. Electricity supply cost savings compared to the current contract are projected to be \$126,000 - \$162,000/year, depending on the supply term that is selected.

EAI and the Municipality posted a Request for Proposal to pre-qualify electricity suppliers on the Alberta Purchasing Connection on November 25, 2024 with a closing date of December 6th. EAI has been watching the market diligently to be able to recommend when we should be going to a live bid process. The process will be short notice and the decision to transact must be made within the hour of the live bid prices being offered on December 16th. Administration is asking to be able to directly go to decision so that we may be able to secure a contract when the ideal wholesale market conditions arise.

Strategic Relevance:

- Communicate and engage with residents
- Ensure residents receive quality service that provides strong value for dollar.

Inclusion Considerations:

The procurement of electricity is a critical decision that affects all members of our community. In making this recommendation, we have prioritized inclusivity, equity, and transparency to ensure that the chosen electricity

provider reflects the diverse needs and values of our residents, businesses, and stakeholders. Our goal is to secure a reliable and cost-effective electricity source.

Relevant Legislation:

- [B-120 Procurement Policy](#)

Financial:

Finance is expecting the contract selected will work within the budget set for the coming years.

AGENDA ITEM 7.3

REQUEST FOR DECISION



Subject: Group RRSP Participation
From: Bill Given, Chief Administrative Officer
Prepared by: Brad Boyd, HR Manager
Reviewed by: Lisa Daniel, Executive Advisor
Michael Fark, Director, JRCC
Natasha Malenchak, Director of Finance & Administration
Date: December 10, 2024

Recommendation:

That Committee recommend Council approve the Municipality of Jasper 's participation in a Group RRSP through ABMunis.

Alternatives:

- That Committee receive the report for information and take no further action.

Background:

The Municipality of Jasper (MoJ) recently created 30 term positions to support the municipality with recovering from the Jasper Wildfires. Administration is currently experiencing challenges in recruiting talent due to less than competitive total compensation available for term employees and a general lack of housing.

The primary inequity between continuous employees and term employees is that term employees are not eligible for pension through the Local Authorities Pension Plan (LAPP).

To overcome these challenges, Administration would like to provide term employees that are ineligible for LAPP to be provided a 5% RRSP contribution in a group RRSP account through ABMunis. To do this, ABMunis requires a council decision to approve joining the group RRSP plan.

Discussion:

Administration is recommending that we participate in a group RRSP through ABMunis to attract and retain qualified applicants to support the Jasper wildlife recovery.

Since the wildfire, the administration has experienced a decrease in the number of qualified applicants per job posting. This is attributed to the highly specialized skills required for many positions and the smaller applicant pool currently residing in Jasper and the surrounding area. Recruitment needs include roles such as Project Managers, Fire Captains, Financial Coordinators, Communications Professionals, and Outreach Workers. Many qualified applicants are likely already working for other municipalities where they would qualify for pension contributions under LAPP.

Administration is exploring additional strategies to attract and retain qualified employees, including partnerships with third-party organizations and offering remote work options. While these measures have been beneficial, they have not fully addressed the challenges. Administration believes that implementing a group RRSP program could significantly alleviate current recruitment difficulties. This program is anticipated to enhance the ability to attract and retain highly skilled candidates and expedite the hiring process by offering an additional financial benefit not currently available. Approximately 30 positions would be eligible for this benefit

Administration is proposing a 5% RRSP contribution for term employees engaged in recovery-related work or backfilling for permanent employees temporarily assigned to recovery efforts. Eligibility for the group RRSP would be limited to term employees who are not eligible for LAPP contributions. The program would be offered for a two-year period, during which the municipality requires employees with specialized skills to expedite critical recovery work. At the end of this period, the administration will present a recommendation to Council on whether to continue, modify, or conclude the group RRSP program.

Strategic Relevance:

- Nurture our most important relationships which are those within our organization, all of whom share a commitment to best serve our community.
- Empower our staff by investing in the training and tools they require.
- Entrust our staff to develop healthy relationships with the people they serve

Inclusion Considerations:

The proposed group RRSP program supports inclusivity by providing equitable opportunities for term employees who are ineligible for LAPP contributions. By addressing recruitment challenges and enhancing the municipality's ability to attract and retain specialized talent, the program ensures that all employees—regardless of their employment status—are valued and supported.

Financial:

Approximately 30 positions would be eligible for the 5% RRSP contribution and as of now only 25 employees would be eligible. The 5% contribution is based only on the employee's base salary. This additional financial benefit is eligible for Disaster Recovery Program funding.

Based on the 25 employees that would currently be eligible for this benefit, the approximate total cost per year of providing the benefit is \$91,591.79.

Since this financial benefit is DRP eligible, the Municipality would only be responsible for 10% of the annual contribution amount, for an actual annual cost of just \$9,159.18 which can be absorbed within the proposed 2025 budget with no need for additional taxation.

Attachments:

- ABMunis Info
- MoJ Program Details

Alberta Municipalities

Group RRSP & TFSA Plan





How does ABmunis Group RRSP plan work

- Contribution amounts are flexible
- Employee participation can be optional
- Employer matches employee elected RRSP contributions up to a max of 9%.
- Employees can also voluntarily contribute additional funds to the GRRSP that are not matched
- Employees can make withdrawals at anytime
- You select your Investments
- ABmunis provides administration and continuous support

How does ABmunis' Group TFSA works



- Additional tool for short- or long-term savings
- Popular for retirement savings even though no immediate tax savings:
- Investment gains are not taxed
- TFSA room restored after one year
- Withdrawals do not affect individual's government plan benefits like OAS
- Can contribute on an ad-hoc basis or by pay period
- Can be designed to have employer contribution as well as employee contributions
- Employer contributions to TFSA would be a taxable benefit to the employee

Group RRSP vs. TFSA

| Group RRSP | TFSA |
|--|---|
| Primary purpose is retirement savings | All-purpose savings plan |
| Contributions tax-deductible (immediate tax savings, may lower your tax bracket) | Contributions from after-tax income (no up-front tax savings) |
| Tax taken when funds withdrawn (tax deferral) | No tax on withdrawal – investment earnings tax-free |
| Withdrawals cannot be reinstated | Can replace withdrawn funds after 1 year |

Benefits of Joining our Group Plan



Our Group RRSP and TFSA plan uses economies of scale to provide cost savings to members:

- low investment management fees
- no sales commissions
- no account administration fees
- proven that regular contributions to a savings plan outperforms sporadic contributions to savings

Additional Features

- ABmunis staff assistance with questions
- Larger employer voice with provider due to membership in ABmunis' group plan
- Access to financial wellness tools through our partner Sun Life, and regular financial webinars

Fund Management Fees

| Fund Name | Total Fund Management Fee |
|----------------------------|---------------------------|
| BLK LP INDEX 2060 FUND | 0.93% |
| CC&L GROUP CDN EQUITY FUND | 1.01% |
| BLK LP INDEX RETIREMENT | 0.87% |
| BLK LP INDEX 2020 FUND | 0.87% |
| BLK LP INDEX 2030 FUND | 0.89% |
| BLK LP INDEX 2040 FUND | 0.90% |
| BLK LP INDEX 2025 FUND | 0.88% |
| BLK LP INDEX 2035 FUND | 0.90% |
| MFS INTL EQUITY | 1.21% |
| BLK LP INDEX 2045 FUND | 0.91% |
| BLK LP INDEX 2065 FUND | 0.92% |
| BLK LP INDEX 2050 FUND | 0.91% |
| BLK LP INDEX 2055 FUND | 0.91% |
| SLF 3YR GUARANTEED FUND | N/A |
| BLK BOND INDEX FUND | 0.73% |
| SLF GDIA | N/A |
| BLK US EQUITY INDEX REG | 0.74% |
| PH&N Global Equity Fund | 1.01% |
| BLK EAFE Equity Index | 0.80% |
| BLK S&P/TSX Comp Index | 0.74% |

Investment Options

Two types of investment options:

- 1) Risk based (Target date) funds
- 2) Plan member selects individual investments from curated list of funds

ABmunis has an Investment Advisory Committee that regularly reviews funds and monitors performance





Effect of Low Management Fees

This table shows how much more money you would save over time with ABmunis versus at a bank — see how a 1% difference in fees can affect your savings over 30 years?

| How much you would save | | | |
|--------------------------|--|--------------------------|-----------------------------|
| How long you Contributed | Total contributions to your plan account | Bank (2% management fee) | ABmunis (1% management fee) |
| 30 years | \$120,000 (\$335/month) | \$209,667 | \$256,513 |

You would save \$46,846 more with us!

We calculated the figures above assuming you invest \$4,000 each year all at once on January 1 and you earn 5.5% annually before we take off the fund management fee each month.

Rates of Return

| Fund | Rates of return As Of : 31 Aug 2024 | | | |
|--------------------------|-------------------------------------|------|--------|--------|
| | 1 Month | YTD | 1 Year | 5 Year |
| BLK LP Index 2060 Fund | 0.5 | 16.4 | 20.7 | 10.9 |
| BLK LP Index Retirement | 0.4 | 7.6 | 12.6 | 4.4 |
| BLK LP Index 2020 Fund | 0.4 | 7.6 | 12.6 | 4.4 |
| BLK LP Index 2030 Fund | 0.4 | 9.7 | 14.4 | 6.5 |
| BLK LP Index 2040 Fund | 0.4 | 12.9 | 17.4 | 8.9 |
| BLK LP Index 2025 Fund | 0.4 | 8.0 | 12.9 | 5.2 |
| BLK LP Index 2035 Fund | 0.4 | 11.3 | 15.9 | 7.7 |
| BLK Global Equity Index | 0.0 | 18.7 | 23.0 | 12.2 |
| MFS Intl Equity | 1.3 | 13.8 | 18.3 | 10.7 |
| BLK LP Index 2045 Fund | 0.5 | 14.5 | 18.9 | 10.0 |
| BLK LP Index 2065 Fund | 0.5 | 16.4 | 20.6 | N/A |
| BLK LP Index 2050 Fund | 0.5 | 15.8 | 20.1 | 10.7 |
| BLK LP Index 2055 Fund | 0.5 | 16.4 | 20.8 | 11.0 |
| PH&N Core Plus Bond Fund | 0.4 | 2.8 | 8.6 | 1.4 |
| PH&N Global Equity Fund | -0.5 | 18.3 | 21.7 | 10.9 |
| BLK Bond Index Fund | 0.3 | 2.3 | 7.9 | 0.0 |
| BLK S&P/TSX Comp Index | 1.2 | 13.6 | 18.7 | 10.6 |
| BLK EAFE Equity Index | 0.7 | 14.5 | 19.1 | 9.1 |
| CC&L Grp Cdn Equity Fnd | 1.4 | 14.9 | 20.1 | 12.2 |
| BLK US Equity Index Reg | -0.1 | 22.1 | 26.6 | 16.2 |

| Fund | Guaranteed fund interest rates (%) As Of : 18 Sep 2024 | Rate |
|-------------------------|--|---------|
| SLA 3Yr Guaranteed Fund | | 2.45000 |
| Sun Life GDIA | | 4.10000 |

Why Join (continued)

Tools and Services offered through our partnership with Sun Life

- Mobile App
- Asset Allocation tool – helps determine investment risk tolerance
- Asset Consolidation Tool – helps to combine all funds under one umbrella
- Morningstar© tools – helps compare funds and get historical rates of return
- Retirement Planner tool
- Access to live Financial Advisor to discuss financial planning
- Access to multiple Webinars
 - understanding credit and debt
 - Estate & Taxation
 - creating your financial roadmap
 - many other topics relevant to financial wellness

What is Expected from you

- Complete Enrollment form(s)
 - Select investments
 - Name your Beneficiary (ies)
- Periodically review tools on Sun Life - things change
- Periodically talk to one of Sun Life salaried (non-commissioned) Financial advisors – keep on track
- Periodically review your retirement plans

Getting Started

Get one-on-one advice with our dedicated consultants

Your **workplace retirement savings plan** is a powerful way to save. Are you comfortable with making investment decisions, building a financial plan, and preparing for retirement?

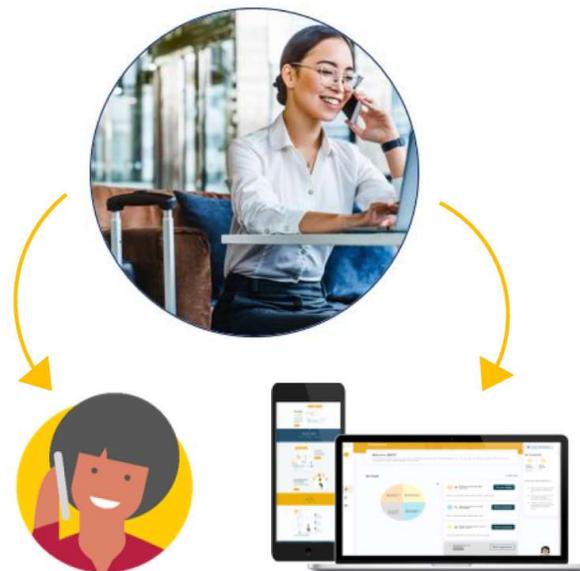
We are here to help.

With Sun Life, you get:

- **Ongoing support** from our **dedicated team** of salaried consultants
- Free one-on-one **investment advice** for your workplace plan
- Help in **building a financial plan**, including enhanced **retirement income planning**

You can reach us in two simple ways:

1. Call our Client Contact Centre at **1-866-881-0583**
2. [Click here](#) to book an appointment directly through our booking tool



Getting Started

Get started now

1

Sign in to mysunlife.ca.

2

Select **Management plan**, then **Tools**.

3

Choose which product you want the tool to check.

4

Tell us how you want to invest: based on your comfort with risk, when you need your money, or both.

5

Answer our short risk-profile questionnaire or pick when you need your money.

6

Review your investment mix. Want to make changes to your funds? The tool helps you.

Your risk profile helps you understand how much risk you're comfortable with.

Quickly compare your recommended investment mix with how you're investing today.

Learn more about the funds available in your plan.

Choose your funds

Your risk profile
Growth
You can tolerate relatively high volatility. You realize that over time, equity markets usually outperform other investments. However, you're not comfortable having all your investments in equities. You're looking for long-term capital growth with some income.

Your investment choices
Review the funds below that may help you reach your goal investment mix.

| Category | Description |
|-----------------------|--|
| Cash & equivalents | Low-risk, low-return funds invested in guaranteed investments or money market funds. These more stable funds may be appropriate for short-term investing. |
| Fixed Income | Low to moderate-risk funds that invest in government/company bonds. Your returns will fluctuate with changes to interest rates and credit conditions. |
| Canadian Equity | Higher-risk funds invested primarily in Canadian companies. Their values will fluctuate more than fixed income funds, but have the potential for a higher return over time. |
| U.S. Equity | Higher-risk funds invested primarily in U.S. companies. Their values will fluctuate more than fixed income funds, but have the potential for a higher return over time. |
| International equity | Higher-risk funds invested primarily in companies outside of North America, including Europe and Asia. They spread out your investments into other markets, which may lower your overall risk. Their values will fluctuate more than fixed income funds, but have the potential for a higher return over time. |
| Foreign/global equity | Higher-risk funds invested primarily in companies outside of Canada, including the U.S., Europe, and Asia. They spread out your investments into other markets, which may lower your overall risk. Their values will fluctuate more than fixed income funds, but have the potential for a higher return over time. |

Review investment mix

| Category | Your investment mix | Goal investment mix |
|----------------------|---------------------|---------------------|
| Cash & Equivalents | 0% | 0% |
| Fixed Income | 32% | 30% |
| Canadian Equity | 22% | 25% |
| U.S. Equity | 28% | 25% |
| International Equity | 18% | 20% |
| Other | 0% | 0% |

Use the tool regularly and whenever you're considering a change to your investments.

Employer Name: _____

Plan Participation Effective Date: _____
(dd-mm-yyyy)

| Plan Design Item | Plan Design Details | Election (mark with an X, unless otherwise specified) |
|---|--|---|
| Employee Eligibility | Immediate | |
| | Waiting Period for 3 Months | |
| | Waiting Period for 6 Months | |
| | The Group RRSP plan participation is voluntary, unless otherwise indicated here and in the Employers HR policy. | |
| Note: The Participating Employer may waive the eligibility requirements for an Employee or class of Employee provided the waiver does not contravene any applicable legislation. | | |
| Employer Contribution Rate | No employer contributions | |
| | Choose the employer percentage from 1% to 9% | _____ % |
| | Employer will match employees elected contribution rate up to a maximum of | _____ % |
| | Employer Contributes a Fixed Amount per Pay Period | \$ _____ |
| | Employer Contributes a Fixed Amount per Year (please indicate approx. time of year payment will remitted on behalf of employees in additional instructions) | \$ _____ |
| | Employer will match employees fixed \$ amount up to a maximum of | \$ _____ |
| | Additional Instructions: | |
| Note: The Participating Employer's contribution rate election may be amended at a future date under the terms of the Plan. To implement such a change, please contact Retirement Services at retirement@abmunis.ca or toll free at 310.MUNI (6861). | | |
| Withdrawal Restrictions | No restrictions on funds withdrawal | |
| | Funds withdrawal limited to employee contributions only | |
| | No restrictions on employee and employer withdrawal of contributions, but the employer will delay making employer contributions for a set period if a withdrawal is made (Please indicate time period) | |
| | Additional Instructions: | |

For further information or to discuss the available plan design options, please contact Retirement Services at retirement@abmunis.ca or toll free at 310.MUNI (6861).

 Signature of Employer

 Signature of Alberta Municipalities

 Date of Signature

 Date of Signature

AGENDA ITEM 7.4

REQUEST FOR DECISION

Subject: Community & Economic Development Fund Applications
From: Bill Given, Chief Administrative Officer
Prepared by: Jenna McGrath, Project Coordinator
Lisa Riddell, Community Development Manager
Reviewed by: Christopher Read, Director of Community Development
Date: December 10, 2024



Recommendation:

That Committee recommend Council direct Administration to award funding from the Community & Economic Development Fund to the below four applicants:

- Friends of Jasper Childcare Society- \$2,500
- Jasper Filipino-Canadian Society - \$2,500
- Jessica Worth - \$2,500
- Jennifer Ottaway - \$2,500

Alternatives:

- That Committee recommend Council direct Administration to award funding from the Community & Economic Development fund to _____ applicants.
- That Committee direct Administration to return to a future Committee of the Whole meeting with more information.

Background:

On February 20, 2024 Council approved the revised [Policy B-117 Community & Economic Development Fund](#). The CED Fund provides funding to projects that help advance either/both community and economic development within the Municipality of Jasper. The CED Fund may award a total of up to \$10,000 per year. A group may receive funding once per calendar year. The policy indicates that a group cannot have already received municipal funding via the regular budget process.

Administration received 48 applications from individual residents, business owners, and non-profit organizations. The team supported applicants with an in-person meetings and online information sessions.

| Call for proposals | Intake deadline | RFD to Committee | Project timeline | Funding awarded |
|--------------------|-----------------|------------------|-----------------------------|-----------------|
| October 20 | November 20 | By Dec 10 | January 1-December 31, 2025 | \$10,000 |

All of the applicants submitted complete applications and all meet the core criteria outlined in [Policy-117](#).

- In good financial standing with the municipality of Jasper
- Operate in a non-discriminatory manner
- Proposed activities occur within the town of Jasper
- Proposed activities advance community or economic development

The initial review was conducted by Community Development and applications were scored. All applicants answered the questions well and all applicants proposed unique, creative ideas that would boost the community or economic landscape in Jasper. Administration recommends the four selected because of their strong alignment with Council’s strategic priorities paired with emerging needs in the community post-wildfire including: creative childcare solutions, initiatives that boost support for equity-deserving groups and support for seniors in the home.

Discussion

Here is a list of the four applications administration recommends funding:

| Name/# of Applicant and score out of 35: | Project Name: | Project Summary: |
|--|---|---|
| #4 - Friends of Jasper Childcare Society Score: 35 | Behaviour Wayfinding: Early Childhood Education through a Gendered Lens | Two-day conference in Jasper to address early childhood education focused on gender. |
| #7 - Jasper Filipino-Canadian Society Score: 35 | Register Jasper Filipino-Canadian Society | Register the Jasper Filipino-Canadian Society to enable broader outreach and representation for Filipinos and Filipino-Canadians in Jasper. |
| #18 - Jessica Worth Score: 35 | Feasibility Study - Childcare Centre | Conduct a feasibility study to explore licensing Cubz Play Cafe as a childcare center. |
| #32 - Jennifer Ottaway Score: 35 | Lend a Hand | Restart a business providing in-home support services for seniors and individuals with limitations in Jasper. The project aims to offer 72 hours of free home support services while covering business licensing and startup costs. |

The remaining 44 applications that are not funded by council will be shared with other potential funders. Council is welcome to review all 48 applications and advise whether they wish to fund these four or a different mix of applicants.

Strategic Relevance:

- Promote and enhance recreational and cultural opportunities and spaces.
- Enable and facilitate events that provide opportunities to increase community connections.
- Welcome the expertise, innovation, creativity and commitment of community members, groups, associations and businesses.
- Embrace our growing diversity.
- Leverage and create opportunities for greater inclusion.
- Recognize the fundamental importance of our tourism economy.

Relevant Legislation:

- Policy [B-117](#) – Community and Economic Development Fund
- Policy [F-104](#) – Relationships with External Groups
- Policy [E-115](#) – Equity, Diversity and Inclusion Policy

Financial:

Financial resources to administer the Community & Economic Development Fund are in the draft 2025 Operating budget.

Equity Considerations:

Administration continues to prioritize inclusivity in the application process by simplifying the application form, providing personalized support, shortening the application materials, and promoting the opportunity using plain language. The 2024 policy adjustments further empower individuals and business owners with creative ideas by removing restrictive parameters. These efforts have resulted in an increased number and a more diverse range of applicants and ideas for initiatives that enhance community or economic vibrancy in Jasper. This process is guided by Council's commitment to equitable policy and operations that allow all residents to participate in community life. We want anyone to be able to share their creative idea, regardless of digital literacy, access to technology, awareness of political processes or language proficiency levels.

Attachments:

Summarized applications

1.

Community and Economic Development Application Summary:

- **Applicant:** ACFA Régionale de Jasper
- **Contact:** Emilie Langley, Director

Project Name: LGS Community Show and School Workshops

Project Description:

This project aims to bring the popular Canadian band *LGS* to Jasper for a community concert and dance workshops in schools. The concert, primarily in French, will be open to all residents regardless of language and aligns with École Desrochers' theme for the year. The event promotes cultural enrichment and community connection.

Community Need:

A recent survey by ACFA Jasper highlighted a strong desire for opportunities to gather and enjoy entertainment. This event provides a unique cultural experience and a chance for residents of all ages to connect positively through music and dance.

Community and Economic Impact:

The event could attract visitors from outside Jasper due to the band's popularity, benefiting local businesses such as shops, restaurants, and hotels. It also fosters cultural exchange and highlights Jasper as a hub for vibrant, inclusive events.

Experience and Accessibility:

ACFA Jasper has extensive experience organizing successful community events, including the Sugar Shack and St-Jean Baptiste concerts. The concert will be free to the public if sufficient funding is secured, and the venue will be fully accessible.

Sustainability:

The event enhances the visibility of ACFA Jasper, reinforcing its mission to provide French services and cultural experiences in the region. It also strengthens community ties and promotes ongoing cultural engagement.

Funding Request:

\$2,500 to help cover the costs of the concert (\$5,500 total) and school dance workshops (\$3,000).

Alignment with Strategic Priorities:

The project supports council goals to foster inclusivity, cultural engagement, and community connection in Jasper.

2.

Community and Economic Development Application Summary:

- **Applicant:** Vanessa Martin
- **Contact:** Vanessa Martin, Art Teacher

Project Name: Art Classes by Mme. Vanessa

Project Description:

The project aims to provide 8 art classes for adults in Jasper throughout 2025. Each session, accommodating 10-12 participants, will explore various artistic mediums, offering residents an opportunity for creative expression, skill-building, and connection.

Community Need:

Community members have expressed strong interest in adult art classes, indicating a need for accessible creative programming. These classes address this demand while offering an outlet for self-expression and well-being.

Community and Economic Impact:

The project fosters community connections, enhances mental well-being, and promotes self-expression through art. By hosting accessible and inclusive sessions, it contributes to the cultural and social vitality of Jasper.

Experience and Accessibility:

Vanessa Martin has a decade of experience teaching art to children and youth and a background in fine arts. Classes will be free of charge, held in an accessible location, and open to all adults in the community.

Sustainability:

Participants will gain lasting artistic skills, connections with other community members, and a new avenue for self-expression. These benefits will continue to enrich their lives beyond the end of the program.

Funding Request:

\$2,500 to cover supplies (\$130 per session), space rental (\$20 per session), instructor honorarium (\$100 per session), and marketing and promotion (\$500).

Alignment with Strategic Priorities:

The project aligns with council goals to enhance inclusivity, cultural engagement, and community well-being in Jasper.

3.

Community and Economic Development Application Summary:

- **Applicant:** Laurisa Reid
- **Contact:** Laurisa Reid, Community Member

Project Name: All Weather Gear Lending Library for Children

Project Description:

This project aims to establish a lending library of high-quality, all-weather outdoor gear for local children. Items such as snow pants, jackets, boots, gloves, and hats will be available to families, ensuring children can participate in outdoor activities year-round, regardless of financial or logistical barriers.

Community Need:

Jasper families often face challenges in accessing affordable, weather-appropriate gear due to geographic isolation, high local prices, and limited availability. A gear lending library addresses these barriers, ensuring all children can enjoy outdoor play and its associated physical and mental health benefits.

Community and Economic Impact:

The project promotes inclusivity, community well-being, and connection to nature by ensuring equitable access to outdoor activities. By reducing the financial burden on families, it fosters trust and equity within the community. Encouraging outdoor play also supports overall community health and well-being.

Experience and Accessibility:

Laurisa Reid has extensive experience working with children and coordinating outdoor learning programs as a trained Forest School practitioner and preschool director. The lending library will be accessible to all families, with a simple borrowing system and collaboration with local organizations to ensure inclusivity.

Sustainability:

The initial funding will cover the purchase of durable, high-quality gear that will benefit multiple children over several seasons. The library may expand through donations and additional funding sources, ensuring long-term community impact.

Funding Request:

\$2,500 to cover the initial purchase of gear (\$2,000) and costs for storage, labelling, and maintenance (\$500).

Alignment with Strategic Priorities:

The project aligns with council goals to promote inclusivity, community connection, and healthy, active lifestyles for children in Jasper.

4. Community and Economic Development Fund Application Summary

- **Applicant:** Friends of Jasper Childcare Society
- **Project Name:** Behaviour Wayfinding: Early Childhood Education through a Gendered Lens

Project Description:

The project proposes a two-day conference in Jasper to address early childhood education with a focus on gender. Featuring 5–10 expert speakers daily, the conference will explore topics like challenging behaviors, diverse needs, and evidence-based approaches to gender in child development. The goal is to provide actionable insights for caregivers and educators while dispelling myths and fostering professional collaboration.

Community Need:

The conference addresses gaps identified in Jasper's Community Childcare Strategy, including the need for training on supporting gender-diverse children and accessible professional development opportunities. Jasper caregivers often face challenges accessing resources elsewhere, making this local initiative both timely and essential.

Community and Economic Impact:

- **Community Development:** Builds skills and inclusivity among childcare providers and educators, fostering better support for children.
- **Economic Development:** Positions Jasper as a hub for early childhood education, attracting attendees and boosting local businesses through accommodations, dining, and tourism.

Experience and Accessibility:

The event is coordinated by Elise Graham, an experienced project manager, and supported by Lisa Daniel and the Friends of Jasper Childcare Society board. Accessibility is ensured with discounted accommodations, free childcare during the event, and affordable ticket pricing.

Sustainability:

The conference aims to foster lasting collaboration, strengthen professional networks, and improve access to childcare resources in Jasper. This will position Jasper as a leader in early childhood education and support long-term community development.

Funding Request:

\$2,500 to cover speaker fees, catering, marketing, and staffing. The total project budget is \$59,000, half of which is already secured through the Alberta Community Initiative Program Grant, with the remainder covered by ticket sales and in-kind donations.

Alignment with Strategic Priorities:

The project aligns with council priorities, particularly in supporting training for childcare providers, promoting inclusivity, and fostering a well-connected and supportive community.

5.

Community and Economic Development Application Summary:

- **Applicant:** Megan Jones
- **Contact:** Megan Jones

Project Name: Breakfast of Champions

Project Description:

This project aims to establish a nutritious breakfast program at Jasper Jr./Sr. High School, offering fresh, healthy options like fruit, toast, bagels, and cereal. Funding will also cover the cost of obtaining a food handling permit, enabling the school to serve food out of its kitchen.

Community Need:

The local food bank reports consistent demand, indicating that food insecurity remains an issue in the community. Providing nutritious breakfasts will help students improve their energy levels, focus, and overall well-being, supporting their academic success.

Community and Economic Impact:

The program promotes health and wellness among students, fostering better educational outcomes. By providing a communal breakfast setting, it will enhance social connections within the school community, contributing to overall mental and emotional well-being.

Experience and Accessibility:

Megan Jones has prior experience coordinating food programs, such as hot dog days at a school in Hinton. The breakfast program will accommodate all students, including those arriving late, with grab-and-go options available throughout the morning.

Sustainability:

The project includes obtaining a food handling permit, a long-term asset that will enable the school to continue serving food in future years. Successful implementation could lead to the inclusion of hot breakfast options in the school's ongoing breakfast program.

Funding Request:

\$2,500 to cover the cost of a food handling permit (\$125) and ongoing supplies for the breakfast program, including fresh and healthy food options.

Alignment with Strategic Priorities:

The project aligns with council goals of promoting health, well-being, and inclusivity within the Jasper community.

6.

Community and Economic Development Application Summary:

- **Applicant:** Ashley Kliewer
- **Contact:** Ashley Kliewer, Parent and Community Member

Project Name: Community Power Skating

Project Description:

The project aims to bring in power skating coaches to help improve skating skills for kids and adults in Jasper. It includes two days of sessions tailored to various skill levels and age brackets, focusing on building endurance, confidence, and technical skills on the ice.

Community Need:

Due to disruptions this hockey season, kids and adults in Jasper have had limited ice time, affecting their skill development and endurance. This initiative will help bridge that gap, providing structured training and fresh coaching perspectives to enhance skating abilities.

Community and Economic Impact:

The project will foster community well-being by encouraging physical activity and skill-building. It will strengthen community ties, elevate confidence on the ice, and bring joy during a challenging fall and winter. The use of the arena as a community hub will also promote social engagement.

Experience and Accessibility:

Ashley Kliewer will collaborate with Jasper Minor Sports and local ice time coordinators to ensure smooth planning. Multiple sessions will be scheduled to accommodate all skill levels, ensuring inclusivity for anyone interested in participating.

Sustainability:

The program will leave lasting benefits by improving skating skills, confidence, and camaraderie among participants. Increased use of the arena as a community hub will further reinforce its role in fostering connections and activities in Jasper.

Funding Request:

\$2,500 to cover ice time, coach fees, transportation, and accommodation for the visiting power skating coaches.

Alignment with Strategic Priorities:

The project aligns with council goals to promote physical activity, community connection, and skill-building opportunities in Jasper.

7.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Filipino-Canadian Society
- **Contact:** Ana Clara Adriano, President

Project Name: Register the Jasper Filipino-Canadian Society

Project Description:

The project seeks to formally register the Jasper Filipino-Canadian Society to enable broader outreach and representation for Filipinos and Filipino-Canadians in Jasper. This registration will facilitate future cultural projects and community events that promote diversity and inclusion.

Community Need:

For 17 years, the Filipino-Canadian community has organized events using personal funds or donations. Formal registration will enhance their ability to secure partnerships and funding, especially post-wildfire, to better represent and serve the Filipino community.

Community and Economic Impact:

Filipinos and Filipino-Canadians are integral to Jasper's workforce across retail, hospitality, and service industries. A registered organization will promote diversity, facilitate cultural exchange, and strengthen community ties while supporting economic development through partnerships and visibility.

Experience and Accessibility:

Ana Clara Adriano has extensive experience volunteering and organizing cultural events for the Jasper Filipino-Canadian community. The society has collaborated with local organizations to ensure inclusivity and accessibility in its activities.

Sustainability:

Registering the society will enable long-term partnerships and funding opportunities, ensuring future cultural initiatives. This will promote mental health, inclusivity, and cross-cultural understanding within Jasper.

Funding Request:

\$2,500 to cover registration fees (\$90) and costs for planned events, including a Christmas and Thanksgiving gift-giving event (\$2,000), Filipino Heritage Month celebration (\$2,000), Canada Day float (\$400), and a Filipino cooking class (\$500).

Alignment with Strategic Priorities:

The project aligns with council goals of fostering inclusivity, diversity, mental health support, and cultural representation within the Jasper community.

8.

Community and Economic Development Application Summary

- **Applicant:** Leslie Currie, Vice Principal, Jasper Jr/Sr High School
- **Project Name:** Connections out of the Classroom

Project Description:

The project aims to fund grade-specific field trips for students at Jasper Jr/Sr High School. These trips will include hikes to various locations, with transportation costs covered to allow for visits to new areas, enhancing the overall experience.

Community Need:

Limited local transportation options and high costs for bussing from Edson often prevent such trips. Funding will help overcome these barriers, ensuring all students can participate regardless of financial constraints.

Community and Economic Impact:

The trips will foster stronger connections among students, promote teamwork, and encourage outdoor engagement. Students may share their experiences, inspiring family and friends to visit these locations, indirectly supporting local tourism. The initiative also emphasizes stewardship and citizenship, contributing to community well-being.

Experience and Accessibility:

Leslie Currie, as vice principal, has experience organizing school trips, managing logistics, and working with budgets. All students, regardless of financial situations, will have access to the trips, ensuring inclusivity.

Sustainability:

The connections and memories created during these trips will have a lasting impact on students. The experience may also encourage ongoing appreciation and care for natural spaces, fostering long-term stewardship.

Funding Request:

\$2,500 to cover transportation costs for six grade-specific hikes for students from grades 7 to 12.

Alignment with Strategic Priorities:

The project aligns with council goals to enhance community connections, promote outdoor activities, and support youth engagement in meaningful experiences.

9.

Community and Economic Development Application Summary:

- **Applicant:** Cubz Play Cafe
- **Contact:** Jessica Worth, Owner

Project Name: Cubz Community Playgroup

Project Description:

The project proposes a cost-free, weekly playgroup program at Cubz Play Cafe for children aged 0-5 and their families. Over 12 weeks, the program will include sensory play, art, storytime, and other early childhood activities to foster engagement and development.

Community Need:

There is a lack of weekday programming options for preschool-aged children in Jasper, and the cost of private play services can be a barrier for low-income families. Community members have expressed interest in accessible programming for young families.

Community and Economic Impact:

The project promotes community development by fostering social connections, reducing isolation, and enhancing the well-being of families. It also supports economic development by boosting a family-run small business in Jasper and providing job opportunities.

Experience and Accessibility:

Cubz Play Cafe has a year of operational experience and is run by an Early Childhood Educator (ECE) familiar with child development and local family needs. The program and space will be inclusive and accessible to all.

Sustainability:

The program will create lasting benefits by fostering friendships, community connections, and a sense of belonging among parents and children. These impacts will continue beyond the funding period.

Funding Request:

\$2,500 to support the costs of running one program per week for 12 weeks (\$208 per session).

Alignment with Strategic Priorities:

The project aligns with council goals to enhance community connection, health, and inclusivity, especially for young families in Jasper.

10.

Community and Economic Development Application Summary:

- **Applicant:** Denise Mellett
- **Contact:** Denise Mellett, Christmas Day Dinner Coordinator

Project Name: Christmas Day Dinner - Community

Project Description:

This project seeks funding to purchase food and supplies for the annual Christmas Day Dinner, which serves over 600 residents. Supplies lost due to the wildfire need to be replaced, and funding will support both this year's dinner and future events.

Community Need:

The wildfire has created a need to replenish essential supplies for the dinner. Historically, the event has served 350+ residents, and this year, it will play a critical role in fostering community connection and healing.

Community and Economic Impact:

The project supports community health by bringing residents together, enhancing well-being, and fostering social connections during the holiday season. It also demonstrates resilience and unity in challenging times.

Experience and Accessibility:

Denise Mellett has 11 years of experience coordinating the Christmas Community Dinner. The event is open to all, free of charge, and held in a wheelchair-accessible venue to ensure inclusivity.

Sustainability:

The purchased supplies will support future Christmas Dinners, while the event's positive impact on community connection will leave a lasting impression on participants.

Funding Request:

\$2,500 to cover the cost of supplies for future use (\$750) and food for this year's dinner (\$1,750).

Alignment with Strategic Priorities:

The project aligns with council goals to enhance community health, support inclusivity, and strengthen community connections.

11.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Theater Productions
- **Contact:** Pieter van Loon, Owner and Artistic Director

Project Name: Drama Classes

Project Description:

The project offers two series of drama lessons in Jasper: one for kids (ages 8-12) focusing on acting basics, character play, and creative expression, and a drop-in improv series for adults emphasizing spontaneity, collaboration, and fun. These classes aim to engage the community, build confidence, and foster social connections.

Community Need:

Jasper has limited options for arts and drama compared to its many sports programs. There is strong community interest in drama classes, and after the wildfire, these classes provide a creative outlet for emotional expression and community reconnection.

Community and Economic Impact:

The classes promote social connections, teamwork, and self-expression for kids and adults, enhancing community well-being. They also stimulate interest in local theater, potentially increasing attendance at future performances and supporting Jasper's cultural economy.

Experience and Accessibility:

Pieter van Loon has 15 years of professional experience in drama teaching and theater management, having successfully run similar programs in Jasper and Holland. To ensure accessibility, fees will be reduced significantly with funding, creating an inclusive and welcoming space for participants of all backgrounds.

Sustainability:

The classes are designed to build long-term interest in drama education and theater in Jasper. Participants will gain lasting skills, confidence, and social connections, inspiring future community engagement and potential growth in the local arts scene.

Funding Request:

\$2,000 to subsidize the cost of kids' classes (\$25 for 5 sessions instead of \$100) and adult improv classes (\$5 per session instead of \$25).

Alignment with Strategic Priorities:

The project aligns with council goals to enhance inclusivity, mental health, and community engagement through accessible and creative programming.

12.

Community and Economic Development Application Summary:

- **Applicant:** École Desrochers
- **Contact:** Marie-Claude Faucher, School Principal

Project Name: Revitalization of the School's Living Wall and Aquarium

Project Description:

This project aims to restore and sustain École Desrochers' living wall and aquarium, which were damaged during the prolonged evacuation period. These interconnected systems provide greenery and tranquility, supporting mental health and environmental education. The project includes hiring part-time staff to care for the living wall and aquarium, purchasing new plants, fish, and supplies, and ensuring long-term maintenance.

Community Need:

The living wall and aquarium are central to the school's identity, fostering a peaceful and inspiring environment. Their deterioration has left a gap in the school community. Restoring these elements supports mindfulness, environmental education, and a connection to nature for students, staff, and visitors.

Community and Economic Impact:

The project creates two part-time positions, contributing to local employment. It also promotes sustainable practices and environmental awareness, inspiring similar initiatives within the broader Jasper community.

Experience and Accessibility:

Marie-Claude Faucher has experience managing school-based projects and public funds. The living wall and aquarium are located in accessible areas of the school, allowing all students and staff to benefit. Inclusivity is further promoted by involving students of all abilities in ongoing care.

Sustainability:

The living wall and aquarium will become self-sustaining after the initial revitalization and care period. These assets will remain permanent fixtures in the school, promoting environmental stewardship and student well-being for years to come.

Funding Request:

\$2,500 to help cover costs for plants, aquarium supplies, and labor associated with revitalizing and maintaining the living wall and aquarium.

Alignment with Strategic Priorities:

The project aligns with council goals of promoting sustainability, environmental education, and community well-being.

13.

Community and Economic Development Application Summary:

- **Applicant:** École Desrochers / SPEF (Société de parents pour l'éducation francophone)
- **Contact:** Marie-Claude Faucher, School Principal

Project Name: Development and Improvement of the École Desrochers Theatre Troupe

Project Description:

This project supports the École Desrochers Theatre Troupe, providing students with a platform to develop personal, social, and artistic skills through theatre. The funding will contribute to the creation of an annual student-led production, including sets, costumes, technical equipment, venue rentals, and participation in the Alberta Youth Francophone Theatre Festival.

Community Need:

In Jasper's rural setting, artistic opportunities are limited. The theatre troupe addresses this gap by engaging youth in enriching, skill-building activities that foster collaboration, creativity, and public speaking. Community enthusiasm for past productions highlights the demand for this program.

Community and Economic Impact:

The project promotes mental health, reduces isolation, and fosters community connections by involving students, families, and community members. It supports cultural enrichment in Jasper while inspiring future generations to participate in and sustain the program.

Experience and Accessibility:

Marie-Claude Faucher brings 25 years of theatre teaching experience and has coordinated the troupe's participation in the Alberta Youth Theatre Festival. The program is inclusive, welcoming all students regardless of background or experience, with efforts to minimize costs for participants.

Sustainability:

Investments in technical equipment, sets, and costumes will provide resources for future productions, ensuring the troupe's longevity. The project fosters student leadership and creativity, building motivation and enthusiasm for theatre in the school and community.

Funding Request:

\$2,500 to cover part of the \$15,610 total costs, including equipment, venue rentals, costumes, and festival participation fees.

Alignment with Strategic Priorities:

The project aligns with council goals to foster inclusivity, cultural engagement, youth development, and community connections in Jasper.

14.

Community and Economic Development Application Summary:

- **Applicant:** École Desrochers and Jasper Elementary School
- **Contact:** Marie-Claude Faucher, Principal

Project Name: Enhancing Outdoor Schoolyard Facilities for Students and Community

Project Description:

This project aims to improve the shared schoolyard facilities for students and the Jasper community by installing large shade sails for immediate outdoor comfort, purchasing two additional soccer goals and replacing nets on existing ones, and providing 40 durable snow shovels for winter activities. These enhancements will encourage outdoor engagement, creativity, and healthy play for students and visitors.

Community Need:

The lack of shade during sunny days limits outdoor activities, and current soccer equipment is heavily used and worn. Snow shovels are in high demand for winter play but require regular replacement due to frequent use. These improvements address long-standing challenges in the schoolyard and enhance its functionality for both schools and the community.

Community and Economic Impact:

The project promotes physical activity, creativity, and teamwork among students while making the playground a more inclusive and welcoming space for families and tourists. Improved facilities will foster community connections, encourage outdoor learning, and support shared recreational spaces.

Experience and Accessibility:

The schools have successfully collaborated with partners like Parks Canada and the Municipality of Jasper on previous projects, including the planting of 40 trees in the schoolyard. The upgrades are designed to benefit all users, regardless of age, ability, or background, ensuring inclusivity and accessibility.

Sustainability:

Shade sails will provide comfort until trees mature, creating lasting shaded spaces. Soccer equipment and durable snow shovels will serve the schools and community for years, supporting ongoing activities and shared enjoyment.

Funding Request:

\$2,500 to contribute to the purchase of shade sails (\$6,000), soccer goals and nets (\$2,400), and durable snow shovels (\$1,000).

Alignment with Strategic Priorities:

The project aligns with council goals to enhance community health, inclusivity, and access to shared spaces in Jasper.

15.

Community and Economic Development Application Summary:

- **Applicant:** Bianca Kelly
- **Contact:** Bianca Kelly, Organizer

Project Name: Enhancing the Indoor Playground - Supplies

Project Description:

This project seeks funding to purchase new supplies and equipment for the indoor playgroup space at the Multi-Purpose Hall. The upgrades aim to provide enhanced gross motor activities for children and improve the overall play experience.

Community Need:

The playgroup's equipment has not been updated in approximately 10 years, demonstrating a clear need for new supplies. Enhancing the space will address the demand for engaging, safe, and developmentally appropriate indoor activities for children in Jasper.

Community and Economic Impact:

The updated playgroup will foster community connection and well-being by offering a vibrant space for children to play and families to connect. It supports early childhood development while creating a welcoming environment for all community members.

Experience and Accessibility:

Bianca Kelly has experience managing and coordinating community events. The indoor playgroup is open to all, ensuring accessibility and inclusivity for families in Jasper.

Sustainability:

The new supplies and equipment are expected to last for another 10 years, ensuring long-term benefits for Jasper's families and children.

Funding Request:

\$2,500 to purchase new supplies and equipment for the indoor playgroup.

Alignment with Strategic Priorities:

The project aligns with council goals to support community health, inclusivity, and opportunities for early childhood development in Jasper.

16.

Community and Economic Development Application Summary:

- **Applicant:** Bianca Kelly
- **Contact:** Bianca Kelly, Organizer

Project Name: Enhancing the Indoor Playground

Project Description:

This project aims to expand the availability of the indoor playgroup space at the Multi-Purpose Hall by organizing parent volunteers to set up and oversee the space for additional days and hours each week during the long winter season.

Community Need:

There is a strong demand from Jasper's early childhood community for more indoor play opportunities during the winter. Given recent community challenges, this initiative provides a much-needed space for young families to connect, play, and enhance early childhood development through gross motor activities.

Community and Economic Impact:

The project strengthens community connections and enhances the well-being of Jasper families by providing a safe and engaging space for recreation. It fosters community engagement by encouraging volunteerism and provides families with accessible recreational opportunities.

Experience and Accessibility:

Bianca Kelly has experience managing people and coordinating large projects. The indoor playgroup is open and accessible to all families in Jasper, ensuring inclusivity and broad community impact.

Sustainability:

The project's focus on volunteer-driven efforts builds a foundation for continued operation beyond the funding period. The benefits of improved early childhood development and strengthened community ties will have lasting positive effects.

Funding Request:

\$2,500 to compensate parent volunteers at \$50 per session for 50 additional playgroup days.

Alignment with Strategic Priorities:

The project aligns with council goals to enhance community health, inclusivity, and opportunities for young families in Jasper.

17.

Community and Economic Development Application Summary:

- **Applicant:** Myka Jones
- **Contact:** Myka Jones, Arts Facilitator

Project Name: Family Music Time

Project Description:

Family Music Time will offer weekly group music classes for caregivers and children aged 0-5. The classes will focus on developing basic music competency while fostering connection, joy, and a sense of belonging for both children and caregivers in a supportive environment.

Community Need:

There is a significant shortage of programming for infants, toddlers, and their caregivers in Jasper, as noted in community conversations and expressed by local parents. Post-wildfire stress has further emphasized the need for opportunities to connect and share joyful experiences.

Community and Economic Impact:

The project promotes child development, caregiver well-being, and community cohesion by providing a space for families to connect through music. By fostering early childhood development and social interaction, the program contributes to Jasper's overall wellness and resilience.

Experience and Accessibility:

Myka Jones has extensive experience with Music Together™ classes and is a trained, registered teacher. Classes will be offered at a reduced rate, held in an accessible space, and promoted through partnerships with Community Outreach Services (COS) to ensure broad community inclusion.

Sustainability:

Funding will cover essential musical and audio equipment, enabling Myka to continue running the program in the future. Depending on demand, there is potential to expand offerings to different age groups or additional classes.

Funding Request:

\$2,500 to cover baby-safe musical instruments (\$1,025), musical props (\$50), a portable speaker (\$175), advertising (\$25), and instructor fees (\$1,225). 1 year of sessions for free.

Alignment with Strategic Priorities:

The project aligns with council goals to enhance community health, inclusivity, and opportunities for young families, while fostering social and emotional connections in Jasper.

18.

Community and Economic Development Application Summary:

- **Applicant:** Jessica Worth
- **Contact:** worthjess33@msn.com

Project Name: Feasibility Study - Childcare Centre

Project Description:

This project aims to conduct a feasibility study to explore licensing Cubz Play Cafe as a childcare center. The study will involve hiring administrative support and local experts to navigate the licensing process, addressing Jasper's long-standing childcare gap.

Community Need:

Licensed childcare in Jasper is a critical gap, with many families on extended waitlists at the municipal center. The lack of available childcare forces families to leave Jasper and restricts workforce participation, particularly for women.

Community and Economic Impact:

The project will contribute to community well-being by providing additional childcare options, enabling parents to return to work, and fostering economic recovery post-wildfire. Licensed childcare would also open access to subsidies, making services more affordable and inclusive for families.

Experience and Accessibility:

Jessica Worth operates Cubz Play Cafe, which already provides childcare as a service. Licensing the facility would expand accessibility, benefiting all families in Jasper by addressing affordability and inclusivity through subsidies.

Sustainability:

If licensed, the childcare center will provide lasting benefits to the community, including increased family retention, expanded workforce participation, and enhanced overall well-being.

Funding Request:

\$2,500 to cover costs for hiring experts (\$1,000) and licensing fees with administrative assistance (\$1,500).

Alignment with Strategic Priorities:

The project supports council goals to enhance community health, economic development, and inclusivity by addressing a critical gap in Jasper's childcare infrastructure.

19.

Community and Economic Development Application Summary:

- **Applicant:** Female Hockey Festival, Jasper Minor Sports
- **Contact:** Lynn Wannop

Project Name: Female Hockey Day 2025

Project Description:

The event is a weekend celebration of female hockey in Jasper, Alberta, featuring skill development workshops, mini-tournaments, and a college game. The goal is to empower young female athletes and foster community engagement.

Community Need:

Female hockey is growing in Jasper, yet there are limited opportunities for regional female-focused hockey events. This project addresses the gap by promoting women's sports and providing a platform for female athletes.

Community and Economic Impact:

The event will strengthen community connections, inspire female participation in sports, and support long-term growth in women's athletics, fostering pride and inclusivity in Jasper.

Experience and Accessibility:

Lynn Wannop has prior experience organizing the successful 2023 Female Hockey Day in Jasper and other community initiatives. The event will feature public advertising, subsidized registration, and all abilities are welcome.

Sustainability:

Participants will gain skills and confidence to further their involvement in hockey and sports, contributing to the region's vibrant athletic culture.

Funding Request:

\$2,500 for on-ice workshops, including rink rental, coaching fees, and equipment.

Alignment with Strategic Priorities:

The project supports inclusivity, community connection, and enhanced recreational opportunities, aligning with Jasper's strategic goals.

20.

Community and Economic Development Application Summary:

- **Applicant:** Trixie Pacis
- **Contact:** Trixie Pacis

Project Name: Jasper Fire and Ice Film

Project Description:

Fire & Ice is a documentary project following Sasha, a Jasper local, as they navigate the aftermath of the 2024 wildfire. The film captures themes of love, loss, and resilience, while also exploring the environmental impacts of the wildfire and glacial recession. A free community screening will be held once the film is completed.

Community Need:

The film provides a platform for sharing Jasper's story, promoting understanding and connection through storytelling. By addressing the effects of climate change and the wildfire, it raises awareness and educates both local and global audiences about Jasper's challenges and beauty.

Community and Economic Impact:

The project showcases Jasper's resilience and natural beauty, encouraging tourism and economic recovery post-wildfire. It highlights environmental issues, fostering greater appreciation and stewardship for Jasper's fragile ecosystem.

Experience and Accessibility:

Trixie Pacis has experience creating impactful films, including *Wild Ariel*, which premiered at the Banff Film Festival and has toured internationally. The *Fire & Ice* screening will be free and open to all, ensuring broad accessibility.

Sustainability:

The film serves as a lasting record of Jasper's story, climate challenges, and community resilience. Its global reach will continue to promote Jasper and raise awareness long after the project is completed.

Funding Request:

\$2,500 to contribute to film production and hosting a free community screening in Jasper.

Alignment with Strategic Priorities:

The project aligns with council goals to enhance community connection, economic development, environmental awareness, and cultural engagement.

21.

Community and Economic Development Application Summary:

- **Applicant:** Evergreens Foundation - Alpine Summit
- **Contact:** Ornesto Tassoni

Project Name: Helping Displaced Seniors in Our Community

Project Description:

The project aims to purchase equipment to host more senior-focused events at Alpine Summit, fostering a sense of community for displaced seniors and enhancing their connection to the broader Jasper community.

Community Need:

A highly successful Seniors Society Dinner highlighted the strong demand for more senior events. This project addresses a clear need to provide additional opportunities for social engagement among seniors.

Community and Economic Impact:

The initiative will bring seniors together, enhancing their well-being and fostering community connections. It will also provide additional work hours for staff who have lost secondary jobs in Jasper, supporting local economic stability.

Experience and Accessibility:

With extensive experience as Lodge Manager and in hosting banquets and events, the applicant is well-equipped to execute this project. Information and transportation will be provided to ensure all seniors can participate, regardless of barriers.

Sustainability:

Once the necessary equipment is purchased, the program will sustain itself through annual events and community-involved programs at Alpine Summit.

Funding Request:

\$2,500 to contribute toward the \$6,000 cost of equipment needed to host enhanced senior functions.

Alignment with Strategic Priorities:

The project aligns with council goals to foster inclusion, enhance recreational and cultural opportunities, and strengthen community connections.

22.

Community and Economic Development Application Summary:

- **Applicant:** Flora and Fauna Books
- **Contact:** Fiona Dawn Wideman, Owner

Project Name: *The Adventures of Jasper The Bear* Book Launch & Picnic Party

Project Description:

The event is a family-friendly celebration promoting children's literacy, arts, culture, and environmental awareness through the launch of *The Adventures of Jasper The Bear*. Activities include games, a book reading, and a picnic, all set in Jasper National Park to highlight its beauty and promote community connections.

Community Need:

The event supports Jasper's recovery, providing a fun and educational experience that celebrates the natural beauty of the area while promoting literacy and arts. It also strengthens the role of Jasper the Bear as a community mascot and environmental advocate.

Community and Economic Impact:

The book and event will showcase Jasper National Park, promoting local landmarks, environmental stewardship, and community pride. The book's distribution will extend these benefits nationally, drawing attention to Jasper and encouraging tourism and education.

Experience and Accessibility:

Fiona Wideman is an experienced project coordinator, illustrator, and event manager with deep ties to Jasper. The event will be inclusive and accessible, featuring activities and games suitable for all ages and abilities in a family-friendly environment.

Sustainability:

The funding will launch the book and event, catalyzing long-term benefits as the book is sold in local stores, schools, and libraries. Future projects include additional *Jasper the Bear* books and events to further promote Jasper and environmental education.

Funding Request:

\$2,500 to cover event costs, including promotion, decorations, games, staffing, and refreshments.

Alignment with Strategic Priorities:

The project aligns with council priorities, promoting cultural and recreational opportunities, inclusion, and environmental education while fostering community connections.

23.

Community and Economic Development Application Summary

Applicant: Friends of Jasper National Park

Project Name: Community Connections

Project Description:

The Friends of Jasper National Park propose offering year-round monthly programs aimed at connecting community members to each other and the natural environment. Activities will include guided hikes, volunteer opportunities, cultural and Indigenous experiences, and more. These initiatives aim to strengthen community ties and provide an outlet for mental and physical well-being following the challenges of this summer's wildfire.

Community Need:

Feedback from community conversations and direct outreach indicates a strong desire for opportunities to connect with others. Many residents are facing unemployment and uncertainty, particularly as winter approaches. Outdoor activities have been shown to significantly benefit mental and physical health, making these programs especially valuable.

Community and Economic Impact:

Community Development: Builds strong connections among residents, fosters mental and physical health, and deepens relationships with the land and the community.

Economic Development: By ensuring community well-being, the program supports the roots of Jasper's economy—its people—essential for sustaining businesses and tourism.

Experience and Accessibility:

The Friends of Jasper National Park have over 40 years of experience in connecting locals and visitors to the park through various programs. They are committed to inclusivity, designing activities for all ages and abilities, and offering them at no cost to participants.

Sustainability:

The connections and experiences fostered through these programs aim to create a lasting sense of belonging and recovery for both the park and the community. The relationships and skills developed during these sessions will extend beyond the funding period.

Funding Request:

\$2,500 to support the costs of planning, staffing, materials, transportation, and equipment for 12 unique monthly programs.

Alignment with Strategic Priorities:

The project aligns with council priorities by promoting community health, fostering connections, and supporting recovery from the wildfire's impacts.

24.

Community and Economic Development Fund Application Summary

- **Applicant:** Jason Stockfish
- **Project Name:** Grassroots Radio Wildfire Recovery Benefit Concert

Project Description:

An all-ages benefit concert featuring live music to raise funds and collect food donations for Jasper Community Team Services (JCTS) and the Food Bank. The initiative also includes podcast episodes to promote the event and highlight local organizations and community efforts. The concert will feature local and headline musicians, serving as a community-building celebration and economic booster.

Community Need:

The wildfire has created financial challenges for residents, and additional support is crucial for families and individuals. This concert provides a timely opportunity to raise funds, boost morale, and attract visitors during an anticipated slow winter season.

Community and Economic Impact:

- **Community Development:** Provides essential financial and food aid, strengthens community bonds, and creates a celebratory and inclusive environment.
- **Economic Development:** Promotes local businesses and organizations through advertising and collaboration, while attracting visitors during the ski season.

Experience and Accessibility:

Jason Stockfish has experience organizing successful concerts in Jasper and running the Grassroots Radio podcast. The event will be accessible to all ages and abilities, with admission by donation to ensure inclusivity.

Sustainability:

The concert will provide immediate support through funds and food raised for JCTS and the Food Bank. Grassroots Radio will continue fostering community connections through future fundraising events and podcasts, ensuring ongoing benefits.

Funding Request:

\$2,500 to cover costs for securing a headlining act, including transportation, lodging, and food, and to support local musicians.

Alignment with Strategic Priorities:

The project aligns with council priorities by addressing wildfire recovery efforts, promoting community connections, and supporting local organizations and businesses.

25.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Curling Club
- **Contact:** Hilary Olson, President

Project Name: Jasper Curling Club 100th Anniversary Celebration

Project Description:

The Jasper Curling Club will celebrate its 100th anniversary by hosting Olympic curler Kevin Martin for curling clinics and community engagement. The event will include adult and junior curling clinics, a stick-curling clinic for individuals with physical limitations, a motivational session for junior high students, and a banquet with a guest speaker presentation.

Community Need:

Jasper's curling community is growing, and the Junior Curling program remains popular, particularly this year when activity options are limited. This event provides a unique opportunity to celebrate the sport, increase exposure, and grow membership.

Community and Economic Impact:

Curling is an accessible, affordable sport for all ages and skill levels. This event will promote community connection, inspire new participants, and highlight the club's historical importance in Jasper. It also enhances Jasper's reputation as a hub for inclusive recreational activities.

Experience and Accessibility:

Hilary Olson brings over 10 years of experience organizing curling events, including bonspiels, league play, and learn-to-curl sessions. The event is inclusive, with stick-curling clinics catering to those with physical limitations or cultural clothing considerations.

Sustainability:

The clinics will equip members with knowledge and skills to teach others, ensuring lasting benefits for the community. The introduction of stick curling adds a new dimension to the sport, enabling broader participation for years to come.

Funding Request:

\$2,500 to support hosting Kevin Martin, clinics, and associated activities, including the banquet and guest speaker presentation.

Alignment with Strategic Priorities:

The project aligns with council goals to promote inclusivity, physical activity, community engagement, and the celebration of Jasper's cultural and historical milestones.

26.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Heritage Folk & Blues Society (JHFBS)
- **Contact:** Jamie Robson, Secretary

Project Name: Jasper Folk Music Festival

Project Description:

The Jasper Folk Music Festival (JFMF) is an annual event that brings the community together through music, arts, and culture. The 2025 festival will feature a free parade led by an orchestra, free admission for children with activities like bouncy castles and face painting, and reduced or free admission for seniors and teens. The festival provides a platform for connection, celebration, and recovery for Jasper residents, visitors, and businesses.

Community Need:

JFMF offers a vital opportunity for residents to unwind, connect, and enjoy arts and culture after the busy summer tourism season. Free and accessible programming for children ensures they can experience live music in a professional setting, fostering community inclusion and joy.

Community and Economic Impact:

The festival promotes social connections and community well-being by creating an inclusive, celebratory space. It supports local artisans and food vendors, contributing to Jasper's economic development while showcasing the town as a hub for vibrant cultural events.

Experience and Accessibility:

Since 2013, JHFBS has successfully coordinated the festival despite various challenges, including site availability, wildfires, and COVID-19. Efforts to enhance accessibility include low ticket prices, free tickets for volunteers, central event location, and multiple event days to accommodate varying schedules.

Sustainability:

The memories, connections, and sense of community fostered during the festival will have lasting impacts on residents' well-being. The festival's legacy promotes continued support for arts, culture, and local businesses in Jasper.

Funding Request:

\$2,500 to support children's programming, including a children's performer (\$2,500), bouncy castles (\$2,300), and craft supplies (\$500), as well as a free parade led by an orchestra (\$5,000).

Alignment with Strategic Priorities:

The project aligns with council priorities to enhance inclusivity, community health, economic development, and cultural engagement in Jasper.

27.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Hair Collective
- **Contact:** Kristin Robinson, Owner

Project Name: Community Hair Project

Project Description:

The Community Hair Project aims to provide free haircuts, luxury treatments, and scalp massages to individuals in need. The initiative will create a welcoming space for relaxation and self-care, distribute complimentary product samples, and offer gift cards through Santa's Anonymous to ensure accessibility. Services will also be extended to elderly, disabled, or injured clients at home.

Community Need:

This project addresses loneliness, financial hardship, and the emotional strain felt by many in the community. Haircare services promote self-care and confidence, which can significantly boost spirits. The project's focus on inclusion ensures support for those who may not otherwise access these services.

Community and Economic Impact:

By connecting with clients, the initiative fosters community cohesion and promotes the importance of self-care for mental and emotional well-being. It may also inspire interest in the haircare industry and apprenticeships, contributing to workforce development. Salons are hubs of connection, encouraging positivity and social engagement.

Experience and Accessibility:

The team, including Kristin Robinson and Sabrina Charlebois, is enthusiastic and committed to creating a welcoming and judgment-free space. Collaborating with Jasper Community Outreach Services ensures referrals and accessibility for individuals who need support most.

Sustainability:

The project builds long-term relationships between clients and stylists, fostering ongoing community connections. By helping clients feel confident and cared for, the benefits extend to their overall well-being, positively impacting their daily lives and interactions.

Funding Request:

\$2,500 to fund haircuts, treatments, and home visits for individuals in need, in collaboration with Community Outreach Services.

Alignment with Strategic Priorities:

The project supports council goals to promote inclusivity, mental health, community well-being, and support for vulnerable populations in Jasper.

28.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Park Cycling Association (JPCA)
- **Contact:** Jamie Myers, Vice President

Project Name: JPCA Summer 2025 Community BBQ

Project Description:

The event is a family-oriented community gathering celebrating Jasper's cycling culture, to be held at Commemoration Park. It will include food, games, and educational workshops on bike skills, DIY mechanics, and trail stewardship, aiming to foster connections and promote cycling in Jasper.

Community Need:

Cycling is a popular activity in Jasper, yet there are limited opportunities for skill-building and community connection. Additionally, with only one bike shop operating next year, there is a growing need for self-sufficiency in bike maintenance.

Community and Economic Impact:

The event will bring Jasperites together to build community connections, promote active lifestyles, and develop self-reliance in bike maintenance. By encouraging participation in cycling, it supports sustainable, health-oriented recreation and fosters a stronger sense of community.

Experience and Accessibility:

JPCA has successfully organized similar events in the past, including the 2023 BBQ with activities and live music. The centrally located, accessible venue and free admission ensure the event is inclusive for people of all abilities and socioeconomic backgrounds.

Sustainability:

The event will leave a lasting impact by fostering friendships, community engagement, and a lifelong passion for cycling. Participants will gain practical skills and confidence, encouraging continued involvement in cycling and JPCA activities.

Funding Request:

\$2,500 to cover costs for certified instructors, educational workshops, and necessary supplies. JPCA will seek donations and cover any shortfall to ensure the event's success.

Alignment with Strategic Priorities:

The project aligns with council goals to promote active lifestyles, build community connections, and foster inclusivity in Jasper.

29.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Physiotherapy & Health Centre
- **Contact:** Jill Morgan, Physiotherapist

Project Name: Community Group Fitness Initiative - Introduction to the Gym

Project Description:

This initiative expands on a successful seniors' fitness program by increasing capacity from 16 to 32 participants. The program includes supervised strength and fitness classes held twice weekly for eight weeks, beginning in late winter 2025, to improve health, confidence, and independence in using the Fitness Centre.

Community Need:

The initial offering of this program filled within 24 hours, highlighting high demand. Numerous seniors and younger adults have expressed interest in future classes. The program addresses a clear need for accessible, guided fitness opportunities in Jasper.

Community and Economic Impact:

The program improves community health and wellness by fostering fitness, confidence, and independence. By utilizing existing municipal infrastructure (the Fitness Centre), it supports the broader health ecosystem while promoting lifelong engagement with fitness resources.

Experience and Accessibility:

Jasper Physiotherapy has a proven track record of running exercise programs, with the current seniors' fitness program receiving excellent feedback and high attendance. The program is scheduled during morning hours, ideal for seniors, and is supported by experienced healthcare professionals to ensure accessibility for varying physical abilities.

Sustainability:

Participants will gain the skills and confidence needed to continue using the Fitness Centre independently, promoting long-term health and well-being. Expanding the program lays the groundwork for broader age inclusion in the future.

Funding Request:

\$2,500 to support expanding the program to 32 participants, with funding allocated for instructional resources and class materials.

Alignment with Strategic Priorities:

The project aligns with council goals to enhance community health, wellness, and inclusivity while promoting the use of local infrastructure.

30.

Community and Economic Development Application Summary

- **Applicant:** Jasper Pride & Ski Festival
- **Project Name:** Jasper Pride & Ski Festival Community Events 2025

Project Description:

The project seeks funding to enhance community events organized by the Jasper Pride & Ski Festival, including the successful *Pucks and Pride* event with the Jasper Junior Senior High GSA. Proposed activities include a *Holiday Potluck*, a *Community Skate Day*, and the *Family Pride Party*. These events aim to foster inclusivity, support LGBTQIA+ individuals and families, and strengthen community connections by providing safe, welcoming spaces for celebration and connection.

Community Need:

LGBTQIA+ events are vital in rural communities, providing safe spaces for youth and families to explore identities, connect with others, and reduce stigma. The need for inclusive and accessible community programming is evident in Jasper, particularly for marginalized groups seeking representation and support.

Community and Economic Impact:

- **Community Development:** Strengthens social bonds, promotes inclusivity, and raises awareness about LGBTQIA+ issues.
- **Economic Development:** Attracts visitors to Jasper, boosts local businesses, and establishes the town as a welcoming destination for diverse groups.

Experience and Accessibility:

The festival has a proven track record of organizing successful events with a dedicated board experienced in event planning, outreach, and collaboration. Efforts to ensure accessibility include offering free or low-cost events, partnering with local organizations, and providing diverse programming suitable for all ages and abilities.

Sustainability:

The festival fosters lasting community cohesion, awareness, and economic benefits. It builds support networks, inspires future initiatives celebrating diversity, and leaves a cultural and economic legacy that promotes inclusivity.

Funding Request:

\$2,500 to support the proposed events: **Pucks and Pride, Holiday Potluck, Community Skate Day, Family Pride**

Alignment with Strategic Priorities:

Aligns with council priorities to foster inclusivity, enhance community connections, support youth and families, and strengthen local economic development.

31.

Community and Economic Development Application Summary

- **Applicant:** Multisportscanada.com
- **Project Name:** Jasper Schools Champions

Project Description:

This project aims to create a school-based running program to promote healthy lifestyles, encourage training, and foster community engagement with the Jasper Canadian Rockies Half Marathon. The program will include 6-8 week training plans for 1k, 5k, and 10k distances, designed to inspire participation among students and their families. Participants will also receive "Champion in Training" t-shirts and discounted race entries.

Community Need:

Participation from Jasper residents in the annual half marathon is currently low, with only 75 local participants in 2024, including just 17 school-aged individuals. This program addresses the need to increase local involvement and inspire youth engagement in running and fitness.

Community and Economic Impact:

- **Community Development:** Promotes a healthy lifestyle, fosters discipline, and encourages youth and families to embrace running as a long-term activity.
- **Economic Development:** Increased local participation in the half marathon can enhance the event's integration into the community and attract further engagement, boosting tourism and related economic benefits.

Experience and Accessibility:

Multisportscanada.com has extensive experience hosting the Jasper Canadian Rockies Half Marathon, running clinics, and camps. The program will be accessible to all students and their families, regardless of event participation, ensuring inclusivity.

Sustainability:

By fostering a strong running culture, the project aims to keep students interested in running and focused on achieving their fitness goals, creating a lasting impact beyond the funding period.

Funding Request:

\$2,500 to cover costs for running coaches, training program development, t-shirts for participants, and discounted race entries.

Alignment with Strategic Priorities:

The project aligns with council priorities by promoting youth engagement, physical activity, and community well-being.

32.

Community and Economic Development Application Summary:

- **Applicant:** Jennifer Ottaway
- **Contact:** Jennifer Ottaway, Project Lead

Project Name: Lend a Hand

Project Description:

This initiative seeks to restart a business providing in-home support services for seniors and individuals with limitations in Jasper. The project aims to offer 72 hours of free home support services while covering business licensing and startup costs.

Community Need:

There is a longstanding need for in-home support for seniors and persons with limitations in Jasper, particularly in the wake of increased isolation and challenges post-wildfire. This program addresses these needs directly.

Community and Economic Impact:

The project will foster community development by reducing isolation, enhancing well-being, and connecting vulnerable residents to community resources. Economically, it will support the establishment of a new business, create job opportunities, and develop workplace skills.

Experience and Accessibility:

Jennifer Ottaway has prior experience operating this business from 2019 to 2022 and holds relevant education and experience in home care for seniors and individuals with limitations. The program will eliminate financial barriers, ensuring accessibility for all eligible residents.

Sustainability:

Once established, the business will remain licensed, enabling ongoing service provision to Jasper residents. The project will build lasting community connections and provide a foundation for sustainable operations.

Funding Request:

\$2,500 to cover business licensing and startup costs (\$700) and 72 hours of free in-home support services (\$1,800 at \$25/hour).

Alignment with Strategic Priorities:

The project aligns with council goals of supporting vulnerable populations, fostering inclusion, and promoting economic development in Jasper.

33.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Local Food Society
- **Contact:** Ryan Esch, Chair

Project Name: Jasper Farmers Market Rebuild

Project Description:

The Jasper Farmers Market seeks funding to replace essential gear lost during the recent wildfire. Items include tables, tents, wagons, signage, and branded market bags, which are critical for creating a vibrant community gathering space in Jasper.

Community Need:

The Farmers Market has been a cornerstone of the community for 15 years, providing a summer meeting place for residents and visitors to access local and regional goods. Its absence would impact food security, local artisans, and community cohesion. Locals have expressed strong support for its return next season.

Community and Economic Impact:

The market connects residents and visitors with locally produced crafts and regionally grown food, supporting local artisans and farmers while keeping money circulating in the local economy. It also meets peak demand for ethically produced, organic food during the busy summer months.

Experience and Accessibility:

The Jasper Local Food Society has operated the market since 2009, with experienced volunteers passionate about local food and community building. The market is fully accessible, with ramps, curb cuts, and accessible washroom facilities to ensure inclusivity.

Sustainability:

Funding will support durable, branded gear for the market, providing lasting benefits for years to come. Enhanced visibility from branded items will also promote the market and other Jasper Local Food Society initiatives, fostering continued community engagement.

Funding Request:

\$2,500 to purchase replacement gear, including foldable tables, wagons, advertising and signage, and JLFS-branded reusable market bags.

Alignment with Strategic Priorities:

The project aligns with council goals to foster economic development, enhance community connections, and promote sustainable practices.

34.

Community and Economic Development Fund Application Summary

- **Applicant:** Liquor Lodge
- **Project Name:** JAG Buzzfest + Liquor Lodge Presents Catherine MacLellan - A Fundraiser for Jasper Senior's Society

Project Description:

Liquor Lodge and JAG will host a fundraising concert on February 9, 2025, featuring Juno award-winning musician Catherine MacLellan. The event will raise funds for the Jasper Senior's Society and include an opening performance by JAG musicians. Running alongside the concert, Buzzfest, an inclusive art exhibit hosted by JAG, will further enhance community engagement.

Community Need:

The fundraiser addresses the identified need for additional support for Jasper's seniors, inspired by connections built during the wildfire evacuation. It also provides an opportunity to foster community engagement and solidarity through music and art.

Community and Economic Impact:

- **Community Development:** Strengthens community bonds by bringing together local businesses, organizations, and volunteers for a shared cause.
- **Economic Development:** Promotes cultural tourism and supports local businesses through a high-profile event that celebrates local talent and raises essential funds.

Experience and Accessibility:

Marc LeBlanc, the event organizer and owner of Liquor Lodge, has nearly 20 years of experience coordinating events. The event emphasizes inclusivity with a “pay what you can afford” ticketing system, ensuring accessibility for all community members.

Sustainability:

This event fosters lasting cultural and social benefits by providing entertainment, enhancing community pride, and directly supporting the Jasper Senior's Society. Liquor Lodge will donate all proceeds from liquor sales to maximize the funds raised for the seniors.

Funding Request:

\$2,500 to cover:

- Catherine MacLellan’s travel, meals, and accommodation: \$1,000
 - Liquor license and event catering: \$1,500
- Liquor Lodge will cover any additional costs and donate liquor sales proceeds to the fundraiser.

Alignment with Strategic Priorities:

The project aligns with council priorities of community wellness, engagement, and inclusivity by fostering connections among residents of all ages and celebrating Jasper's vibrant cultural scene.

35.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Bearcats U15
- **Contact:** Stephanie English, Team Treasurer
- **Project Name:** Skills Development U15 Bearcats

Project Description:

The team seeks to incorporate skill development sessions into their hockey season by engaging skilled coaches. The aim is to enhance player skills, foster team connections, and promote overall wellness.

Community Need:

Jasper Bearcats have faced challenges due to limited ice availability and no practices since October. Players have been leaving for neighboring communities with better player development opportunities.

Community and Economic Impact:

The project will foster community well-being, recreation, and connection, contributing to recovery and resilience as the local arena reopens.

Experience and Accessibility:

The team has prior experience with similar initiatives and will ensure all U15 players participate without barriers.

Sustainability:

The skills gained will have a lasting impact on the players beyond the project's timeline.

Funding Request:

\$2,500 for skill development sessions planned for December 2024 and 2025.

Alignment with Strategic Priorities:

The project supports community wellness and recreation, aligning with council's strategic goals.

36.

Community and Economic Development Fund Application Summary:

- **Applicant:** Jasper U18 Bearcats Hockey Team
- **Contact:** Ambur Labrecque, Team Manager

Project Name: Skills Development U18 Bearcats

Project Description:

The team seeks to incorporate skills development into their hockey season by engaging skilled coaches. This initiative aims to enhance player abilities, strengthen team connections, and promote overall wellness.

Community Need:

Due to limited ice availability, the team has had very few practices and only played games since October. This lack of development opportunities has resulted in players leaving for neighboring communities with stronger programs.

Community and Economic Impact:

The project will foster community connection, resilience, and well-being through hockey. With the reopening of the local arena, hockey will play a significant role in rebuilding community bonds and providing recreational opportunities.

Experience and Accessibility:

The team has a proven track record of organizing skill development initiatives for Jasper Minor Hockey. This project ensures barrier-free participation for all U18 Bearcats players.

Sustainability:

The skills gained during the sessions will have a lasting impact on players, benefiting them beyond the funding period.

Funding Request:

\$2,500 for skill development sessions in December 2024 and 2025.

Alignment with Strategic Priorities:

The project supports council goals of fostering recreational opportunities, community resilience, and connections.

37.

Community and Economic Development Application Summary:

- **Applicant:** U11 Bears Hockey Team
- **Contact:** Hayley Cooper, Treasurer

Project Name: U11 Jasper Skill Development

Project Description:

This project aims to embed skill development sessions into the U11 Bears hockey season by bringing in skilled coaches to enhance player abilities, promote team wellness, and strengthen connections within the hockey program.

Community Need:

Due to limited ice availability since October, the U11 Bears have had no practice time, only games, resulting in player skill stagnation. Some players have left the program for neighboring communities with better player development opportunities, highlighting the urgent need for structured skill development in Jasper.

Community and Economic Impact:

Hockey is a key recreational and social activity that connects families and athletes in Jasper. This initiative will foster community recovery, connection, and resilience once the arena reopens, strengthening the local hockey program and community ties.

Experience and Accessibility:

Jasper Minor Hockey has a history of successfully running skill development programs. The project is inclusive, ensuring that all U11 Bears players can participate without barriers.

Sustainability:

The skills and confidence gained through these sessions will have a lasting impact on players, benefiting the local hockey program and fostering long-term personal growth.

Funding Request:

\$2,500 to cover skill development sessions throughout the 2025 season.

Alignment with Strategic Priorities:

The project aligns with council goals to enhance community connection, physical activity, and youth development in Jasper.

38.

Community and Economic Development Application Summary:

- **Applicant:** U13 Bears Hockey Team
- **Contact:** Rosie Zaniol

Project Name: U13 Bears Skill Development

Project Description:

The project aims to incorporate skill development sessions into the U13 Bears hockey season by engaging skilled coaches to enhance player abilities, promote wellness, and strengthen team connections.

Community Need:

Since October, the U13 Bears have been unable to practice due to limited ice availability, leaving players with only game opportunities. This lack of development time has led some players to leave for neighboring programs with better resources, highlighting the urgent need for skill-building in Jasper.

Community and Economic Impact:

Hockey serves as a vital activity that unites families and athletes in Jasper, promoting recreation and well-being. This initiative will help rebuild community connection, recovery, and resilience through improved hockey programming once the arena reopens.

Experience and Accessibility:

The Jasper Minor Hockey program has a proven track record of organizing skill development initiatives. The project ensures inclusivity by allowing all U13 Bears players to participate without barriers.

Sustainability:

The skills and teamwork developed through these sessions will have a lasting impact on players, fostering their growth and enhancing the strength of the local hockey program.

Funding Request:

\$2,500 to support skill development sessions throughout the 2025 season.

Alignment with Strategic Priorities:

The project aligns with council goals to support youth development, physical activity, and community cohesion in Jasper.

39.

Community and Economic Development Application Summary:

- **Applicant:** Gabrielle Investments Ltd. o/a Andromeda Coffee
- **Contact:** Shelley Koebel, Owner

Project Name: Peak Moments: Young Adult Nights at Andromeda Coffee

Project Description:

Peak Moments is a series of monthly themed events designed to bring Jasper’s young adult community together in a welcoming and inclusive space. Events will include creative workshops, social nights, and engaging talks, providing opportunities for connection, creativity, and fun in a cozy, low-cost environment.

Community Need:

Jasper’s young adult population, including locals and seasonal workers, lacks tailored social options, especially during the winter months. Peak Moments addresses this gap by offering a regular indoor space for meaningful interactions, building community, and fostering a sense of belonging.

Community and Economic Impact:

The program promotes community cohesion by connecting young adults with each other and with local leaders in arts, conservation, and mountain culture. It will support the local economy by encouraging spending, sourcing supplies from local vendors, and driving foot traffic to businesses during off-peak hours.

Experience and Accessibility:

Andromeda Coffee’s team has extensive experience in organizing community events and creating inclusive spaces. As a Rainbow Registered business, Peak Moments will maintain low or no participation fees, ensuring accessibility for all.

Sustainability:

The project aims to establish Peak Moments as a consistent part of Jasper’s local culture. By fostering connections and partnerships, the events will generate lasting community engagement and a model for continued programming.

Funding Request:

\$2,500 to cover the costs of speakers, activity supplies, decorations, refreshments, and prizes for a 12-month calendar of events.

Alignment with Strategic Priorities:

The project supports council goals to foster inclusivity, mental health, and community engagement, while promoting economic development in Jasper.

40.

Community and Economic Development Application Summary

- **Applicant:** Dan Brady
- **Project Name:** Recreational Sports

Project Description:

This project aims to introduce students at Jasper Junior/Senior High School (JJSHS) to a wider variety of physical activities and recreational sports. Funding will replace older equipment and provide resources for new activities such as pickleball, geocaching, team-building games, juggling, bocce, buffalo ball, omnikin, and dodgeball variants. These activities will enhance physical education by encouraging exploration, teamwork, and personal growth.

Community Need:

There is a notable gap in recreational activities for youth in Jasper. Offering diverse and engaging physical activities can help spark new interests, build connections among students, and promote active lifestyles. Introducing non-traditional sports provides students with opportunities beyond mainstream activities, accommodating varied preferences and abilities.

Community and Economic Impact:

- **Community Development:** Promotes physical fitness, mental well-being, and social connection among youth. Encourages inclusivity through games suitable for all abilities.
- **Economic Development:** Equipping youth with the skills and interest in lifelong recreational activities can strengthen community engagement with local sports and recreational facilities.

Experience and Accessibility:

As a physical education teacher at JJSHS, Dan Brady has direct experience managing sports equipment, introducing new games, and coordinating physical education programs. The activities will be accessible to all students, regardless of ability, with potential opportunities for non-PE students to participate during special events.

Sustainability:

The purchased equipment will have a lasting impact, supporting years of recreational activities and ensuring the continuity of diverse sports programming. Students will gain knowledge of these games, fostering lifelong engagement with physical activity.

Funding Request:

\$2,500 to replace old sports equipment and purchase new gear for recreational activities.

Alignment with Strategic Priorities:

The project aligns with council priorities by enhancing youth engagement, promoting physical health, and fostering community well-being.

41.

Community and Economic Development Fund Application Summary

- **Applicant:** École Desrochers and Junior Senior High School
- **Contact:** Marie-Claude Faucher, Principal
- **Project Name:** Securing and Enhancing Shared Gym Equipment for Community Sports

Project Description:

This project proposes the purchase of a secure storage cabinet and additional sports equipment dedicated to evening community sports programs in the shared school gymnasium. This initiative aims to reduce wear and tear on school-owned equipment, ensure better organization, and support the long-term functionality of the gym as a shared space.

Community Need:

The gymnasium is heavily used for evening sports programs managed by the Municipality of Jasper, highlighting the demand for accessible recreational spaces. However, ongoing issues with damaged school equipment and disorganized storage have been identified by school and municipal staff, making this project essential for maintaining this successful partnership.

Community and Economic Impact:

The project will enhance community well-being by supporting uninterrupted sports programming, fostering physical activity, and strengthening ties between the schools, the municipality, and residents. By addressing storage and equipment challenges, it will ensure that the gymnasium remains a welcoming, functional hub for community engagement.

Experience and Accessibility:

Marie-Claude Faucher has extensive experience managing shared resources and partnerships between schools and the community. The sports programs are open to all Jasper residents, and the new storage solution will ensure equitable access while protecting school-owned resources.

Sustainability:

The secure storage cabinet and dedicated equipment will provide a lasting solution, minimizing future repair costs and extending the lifespan of shared resources. The improvements will ensure the gymnasium continues to serve both students and the community for years to come.

Funding Request:

\$2,500 to cover the purchase of:

- **Secure Storage Cabinet:** \$1,500
- **Sports Equipment for Community Use:** \$1,000

Alignment with Strategic Priorities:

The project aligns with council goals to enhance community spaces, encourage physical activity, and foster collaboration between educational and municipal organizations.

42.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Seniors Society
- **Contact:** Janis Marks, President

Project Name: Jasper Seniors Reconnection and Recovery

Project Description:

This project aims to host a series of sessions throughout 2025 to support seniors in Jasper. The activities will focus on fostering connection, well-being, and recovery from the impacts of the wildfire.

Community Need:

Isolation was already a concern for seniors before the wildfire, which has further heightened the issue. These programs are designed to address loneliness and promote social engagement among Jasper's senior population.

Community and Economic Impact:

The project will strengthen community connections, enhance seniors' well-being, and contribute to recovery efforts by involving seniors in meaningful activities and fostering their integration within the community.

Experience and Accessibility:

The Jasper Seniors Society has been active since 1980, providing services and programming for seniors. The proposed activities will be free and open to all seniors, ensuring inclusivity and accessibility.

Sustainability:

The relationships formed and the enhanced well-being from these sessions will have a lasting impact on participants. The project will aid in the recovery process and build a stronger sense of community among seniors.

Funding Request:

\$2,500 to host 3-10 activities in 2025, with costs ranging from \$250 to \$800 per activity for subject matter experts, resources, supplies, and honorariums.

Alignment with Strategic Priorities:

The project aligns with council priorities by promoting inclusivity, enhancing community health, and fostering connection and recovery for seniors.

43.

Community and Economic Development Fund Application Summary

- **Applicant:** U15NBC Provincial Bid Committee
- **Contact:** Stephanie English, Committee Chair
- **Project Name:** U15NBC Provincial Tournament

Project Description:

The committee has submitted a bid to host the U15NBC A Provincial Hockey Tournament in Jasper from March 20–23, 2025. This event will bring 8 teams from across Alberta to Jasper, showcasing the community's new recreational facilities and its capacity to host major sporting events.

Community Need:

Hosting this tournament will address the challenges faced by Jasper hockey, including the loss of local players to programs outside the community. It will reinvigorate local hockey, boost excitement, and increase community participation in the sport.

Community and Economic Impact:

- **Community Development:** The tournament will engage residents, inspire local youth, and foster pride in Jasper hockey.
- **Economic Development:** It guarantees a 120-room hotel block and drives off-season tourism, benefiting local businesses and stimulating economic activity through visitor spending.

Experience and Accessibility:

The organizing committee has prior experience hosting hockey events, including participation in the U13 Provincial Tournament. Collaborations with Jasper Elementary School will introduce local students to hockey and ensure inclusivity by engaging youth in the event.

Sustainability:

The tournament is expected to generate profits, which will be directed toward a fund to reduce financial barriers to hockey participation in Jasper. It will also foster long-term community engagement with the sport and encourage greater use of Jasper's new facilities.

Funding Request:

\$2,500 to support the organizational and hosting costs of the provincial tournament.

Alignment with Strategic Priorities:

This project aligns with council priorities to enhance recreational opportunities, build community connections, and support economic development, showcasing Jasper as a hub for sports and tourism.

44.

Community and Economic Development Application Summary:

- **Applicant:** Jasper Theater Productions
- **Contact:** Pieter van Loon, Owner and Artistic Director

Project Name: Theater Show: *Stronger Together*

Project Description:

Stronger Together is a theatrical production inspired by the recent wildfire, using real stories gathered from interviews with locals and firefighters. The play will blend humor and heartfelt moments to explore resilience, courage, and the shared experiences of the Jasper community, providing a space for collective healing and connection.

Community Need:

Jasper residents are coping with grief and uncertainty in the wake of the wildfire. This production will provide a communal outlet for processing emotions, sharing stories, and fostering unity through laughter and reflection.

Community and Economic Impact:

The play will strengthen community bonds and highlight Jasper's resilience, fostering pride and hope among residents. By hiring local talent and potentially showcasing the play at the Edmonton Fringe Festival, the production will also support the local arts economy and promote Jasper's story to a broader audience.

Experience and Accessibility:

With over 15 years of professional theater experience, Jasper Theater Productions has a proven track record of creating impactful, community-focused plays. The production will maintain affordable ticket prices, involve community volunteers, and welcome both locals and tourists.

Sustainability:

The relationships and skills developed through this project will support future community-based productions. Participation in festivals like the Edmonton Fringe will further promote Jasper's story and its artistic community, encouraging ongoing local engagement.

Funding Request:

\$2,500 to cover production costs, including décor/props (\$500), clothing (\$300), marketing (\$500), venue rental (\$500), and production costs (\$700).

Alignment with Strategic Priorities:

The project aligns with council goals by fostering community connections, supporting local arts, and promoting recovery and resilience through storytelling.

45.

Community and Economic Development Application Summary:

- **Applicant:** Jasper U18 Grizzlies Female Hockey Team
- **Contact:** Ambur Labrecque, Interim Manager

Project Name: Skills Development U18 Grizzlies

Project Description:

The project aims to incorporate skills development into the hockey season with the support of skilled coaches. This initiative will enhance player abilities, promote team wellness, and strengthen connections within the team.

Community Need:

With limited ice availability in Hinton, the team has had only two practices since October and is currently traveling out of province to use games as practice. This lack of development opportunities has resulted in players leaving for neighboring communities with stronger programs.

Community and Economic Impact:

The project will foster community well-being, recreation, and connection through hockey. Once the local arena reopens, hockey will play a vital role in community recovery and resilience.

Experience and Accessibility:

The team has a history of successfully organizing skill development initiatives for Jasper Minor Hockey. The program ensures barrier-free participation for all U18 Grizzlies players.

Sustainability:

The skills gained during the sessions will have a lasting impact on the players, benefiting their personal and athletic growth beyond the funding period.

Funding Request:

\$2,500 to support skill development sessions planned for December 2024 and 2025.

Alignment with Strategic Priorities:

The project aligns with council priorities by fostering recreational opportunities, community resilience, and connections.

46.

Community and Economic Development Application Summary:

- **Applicant:** Warrior Women Inc
- **Contact:** Owner

Project Name: Joyful Beading

Project Description:

The project offers monthly barrier-free beading sessions, providing participants with an opportunity to connect with Indigenous culture, develop or renew a creative skill, and foster a sense of community. These sessions aim to spread joy while promoting artistic and cultural engagement.

Community Need:

There is a demonstrated demand for such sessions, as many community members have requested replacement of beaded items and expressed interest in reconnecting with this craft. The project addresses a desire for cultural connection and skill-building.

Community and Economic Impact:

Beading provides a meditative, calming activity that strengthens community bonds and fosters cultural appreciation. It connects participants to Indigenous traditions while promoting mental well-being and social cohesion.

Experience and Accessibility:

The applicant has 15 years of experience teaching beading in Jasper, including working with schools, community organizations, and diverse groups. The sessions will be barrier-free, with scholarships and cost-sharing to ensure accessibility for all.

Sustainability:

Participants gain lasting skills and friendships, fostering a sense of accomplishment and cultural understanding. The knowledge shared during these sessions will continue to benefit the community beyond the funding period.

Funding Request:

\$2,500 to support the cost of materials and ensure sessions remain accessible for all participants.

Alignment with Strategic Priorities:

The project supports council priorities by promoting cultural opportunities, inclusivity, and community connections.

47.

Community and Economic Development Application Summary:

- **Applicant:** Sasha Galitzki
- **Contact:** Sasha Galitzki, Film Creator

Project Name: Wild Ariel Jasper Screening

Project Description:

The project will host a free community screening of *Wild Ariel*, a film showcasing the beauty of Jasper and dedicated to those affected by the 2024 wildfire. The event aims to bring the community together for healing, connection, and celebration of their shared home.

Community Need:

Following the wildfire, Jasper residents need opportunities for healing and togetherness, especially during the winter months. As *Wild Ariel* has been shown globally, this event ensures the community can see and celebrate a film that highlights the beauty of their home.

Community and Economic Impact:

The screening will foster community wellness, connection, and pride, while highlighting the resilience of Jasper. The event also supports local economic activity through the inclusion of food and refreshments, sourced locally.

Experience and Accessibility:

Sasha Galitzki has experience screening the film at international venues, including the Banff Film Festival, and is experienced in coordinating community events. The screening will be free, held in an accessible venue, and open to all residents.

Sustainability:

The project's impact extends beyond the event itself, fostering long-term community connection and pride. The memories and emotional connections generated by the event will have a lasting effect on Jasper residents.

Funding Request:

\$2,000 to cover food and refreshments (\$1,000) and travel costs for the filmmaker to attend and present the film (\$1,000).

Alignment with Strategic Priorities:

The project aligns with council goals of promoting community connection, inclusivity, and mental well-being while celebrating Jasper's natural beauty and resilience.

49.

Community and Economic Development Fund Application Summary

- **Applicant:** Silvie Walsh
- **Project Name:** Community Yoga

Project Description:

The project proposes offering 25 free yoga classes for the residents of Jasper, aimed at fostering healing, connection, and community well-being.

Community Need:

Yoga is recognized as a therapeutic and unifying activity, making it especially valuable in promoting mental and physical wellness. The free classes ensure accessibility for all community members, providing an inclusive opportunity for connection and self-care.

Community and Economic Impact:

- **Community Development:** Encourages interpersonal connections, supports mental health, and promotes a sense of community belonging.
- **Wellness Benefits:** Regular yoga practice contributes to improved physical health, reduced stress, and overall emotional well-being among participants.

Experience and Accessibility:

Silvie Walsh has three months of experience coordinating yoga classes in Jasper and will ensure the program is open and accessible to all residents.

Sustainability:

The project aims to leave a lasting impact by improving participants' well-being and fostering a connected, supportive community environment.

Funding Request:

\$2,500 to cover 25 yoga classes at \$100 per session.

Alignment with Strategic Priorities:

The project supports council priorities of fostering wellness, inclusivity, and community connections.

AGENDA ITEM 7.5

REQUEST FOR DECISION

Subject: Wildfire Community & Economic Recovery Fund Policy
From: Bill Given, Chief Administrative Officer
Prepared by: Lisa Riddell, Community Development Manager
Doug Olthof, Housing and Social Recovery Manager
Reviewed by: Christopher Read, Director of Community Development
Michael Fark, Director of Recovery
Date: December 10, 2024



Recommendation:

That Committee recommend Council adopt the Wildfire Community & Economic Recovery Fund (WCERF) Policy as presented.

Alternatives:

That Committee recommend Council adopt the Wildfire Community & Economic Recovery Fund (WCERF) Policy with these changes: _____.

That Committee direct Administration to return to a future Committee of the Whole meeting with more information.

Background:

On October 15, 2024, Council directed Administration to leave the current B-117 Community & Economic Fund Policy as is; and to bring back a new Wildfire Recovery Community & Economic Development Policy to a future meeting.

Attached, Council will see a draft Wildfire Community & Economic Recovery Fund Policy. The policy sets out the high-level parameters under which the Municipality may distribute funding from external funders to local organizations.

Discussion

The Jasper Community Team Society is required to distribute funding through the Municipality of Jasper by way of their organizational mandate. The draft policy is a mechanism by which the Jasper Community Team Society (and other external funders) can issue wildfire recovery-related financial support to local organizations via the Municipality of Jasper.

Strategic Relevance:

- Promote and enhance recreational and cultural opportunities and spaces.
- Enable and facilitate events that provide opportunities to increase community connections.
- Welcome the expertise, innovation, creativity and commitment of community members, groups, associations and businesses.
- Embrace our growing diversity.
- Leverage and create opportunities for greater inclusion.

- Recognize the fundamental importance of our tourism economy.

Relevant Legislation:

- Policy [F-104](#) – Relationships with External Groups
- Policy [E-115](#) – Equity, Diversity & Inclusion Policy

Financial:

Financial resources to administer the Wildfire Community & Economic Recovery Fund are in the within the existing budget.

Equity Considerations:

If passed, administration will continue to prioritize inclusivity in the implementation process by simplifying the application form, providing support to applicants, shortening the application materials, and promoting the opportunity using plain language.

Attachments:

Draft Policy

Policy Title: Wildfire Community & Economic Recovery Fund Policy

Policy # B-124

Effective Date: XXXX, 2024

Date adopted by Council: XXXX, 2024



1. POLICY STATEMENT

The Municipality of Jasper supports projects that promote community or economic recovery from the wildfire. The Municipality of Jasper's Wildfire Community & Economic Recovery Fund (WCERF) exists to funnel financial support from the Jasper Community Team Society and/or other external funders to organizations whose proposed activities fit into the below categories:

STREAM A: Social Recovery from the Wildfire

- Build community connection
- Promote community health and well-being & resilience
- Enhance services or infrastructure
- Advance environmental stewardship

STREAM B: Economic Recovery from the Wildfire

- Develop employment skills entrepreneurial skills
- Develop employment skills
- Increase jobs or businesses
- Promote economic stability and resilience

2. SCOPE

2.1. The WCERF supports projects that occur within the Municipality of Jasper. The WCERF may also support projects that support Jasperites who are displaced and living in another community.

3. STANDARDS

3.1. The WCERF awards funding provided by external sources.

3.2. All funding will be aligned with Council Policy [F-104 Relationships with External Groups](#).

4. APPLICANTS

4.1 Funding will be granted to organizations that meet these requirements and follow these practices:

- Operated in a non-discriminatory manner, as set out by the [Municipality's Equity, Diversity and Inclusion policy \(E-115\)](#) and the Alberta Human Rights Act
- Efficient, effective and fiscally responsible
- In good financial standing with the Municipality of Jasper

Policy Title: Wildfire Community & Economic Recovery Fund Policy

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4.2 The following types of organizations/programs are ineligible for funding:

- Organizations with a partisan political affiliation, or which participate in partisan political activities at the federal, provincial, or municipal level
- Organizations which act primarily as a funding source for other groups
- Organizations whose programs fall within the legislated mandate of other governments or municipal departments
- Provincial, national, or international organizations which do not have an active local chapter in Jasper
- Organizations with objectives which are inconsistent with Council's commitment to diversity, inclusion, human rights and basic human dignity

5. PROJECT ELIGIBILITY

To qualify for funding, applicants must demonstrate:

- How their initiative contributes to social or economic recovery from the wildfire
- How they have removed barriers to accessing their proposed project for groups at risk of exclusion (lower income, youth, older adults, immigrants, visible minorities, individuals with diverse abilities, etc.)
- How they have helped build capacity to sustain project outcomes beyond the funding period

6. RESPONSIBILITIES

- **Council:** Review and approve any revisions to this Policy and receive reports on WCERF activities.
- **CAO:** Review and approve any procedures related to this Policy.
- **Jasper Recovery Coordination Centre:** Carry out the policy based on established procedures.
- **Jasper Wildfire Recovery Funders' Table:** Review applications to the WCERF.

7. DEFINITIONS

Barrier – an obstacle that prevents someone from movement or access. There are different types of barriers (physical, geographical, technological, motivational, language etc.).

Community Capacity – the ability of a community, its people and organizations, to solve problems and improve or maintain certain conditions

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Community connection – a sense of belonging to something bigger than oneself. Social connection between and among community members strengthens community connection.

Community health – the physical, mental, emotional and economic wellbeing of people in a specific geographic region

Employment skills – including things like communication, motivation and initiative, leadership, dependability, teamwork, patience, adaptability, language or technical training

Entrepreneurial skills – various skillsets such as leadership, business management, time management, creative thinking, problem solving

Environmental stewardship – the responsible use and protection of the natural environment through active participation in conservation efforts

Inclusivity – providing equal access to opportunities and resources for people who might otherwise be excluded.

Jobs or businesses – refers to new positions, new types of work or new ventures entirely

AGENDA ITEM 7.6

REQUEST FOR DECISION

Subject: Municipal Election 2025
From: Bill Given, Chief Administrative Officer
Prepared by: Christine Nadon, Director of Protective & Legislative Services
Reviewed by: Emma Acorn, Legislative Services Coordinator
Date: December 10, 2024



Recommendations:

- That Committee recommend Council appoint Christine Nadon as Returning Officer for the 2025 municipal election.
- That Committee recommend Council appoint Emma Acorn as Substitute Returning Officer for the 2025 municipal election.

Background:

The next general municipal election in Alberta is scheduled for Monday, October 20, 2025. The *Local Authorities Election Act* (LAEA) governs how elections, by-elections and votes on a question or bylaw must be conducted in Alberta. As per the LAEA, an elected authority may appoint a returning officer, and must appoint a substitute returning officer, by resolution, by June 30 of the year in which the election occurs. In the absence of a resolution to appoint a returning officer, this responsibility would fall to the Chief Administrative Officer for the Municipality of Jasper.

The Nomination period for the upcoming municipal election runs from January 1, 2025 (effectively January 2, 2025 due to the statutory holiday) through to 12:00 p.m. on Monday, September 22, 2025.

Discussion:

While the appointment of a returning officer is not required until June of 2025, appointing key staff members before the start of nominations will enable a smooth and clear process moving forward. At this time, Administration is planning to accept nominations starting January 2, 2025 by appointment only, which is common practice in other communities. The detail of which forms must be submitted and how to make an appointment will be communicated to the public before the holidays.

Strategic Relevance:

- Embrace our growing diversity
- Communicate and engage with residents
- Ensure residents receive quality service that provides strong value for dollar

Relevant Legislation:

- [Local Authorities Elections Act \(RSA 2000, cL-21\)](#)
- [Municipal Government Act \(RSA 2000, cM-26\)](#)

Financial:

Annual transfers to reserves are in place to fund general municipal elections every four years. The projected cost of the 2025 municipal election is included in the proposed operating budget 2025. Typical election expenses include costs associated with hiring, wages, training, supplies, printing and advertising.

MOTION ACTION LIST

| SHORT TITLE | REQUESTED (DATE) | RESPONSIBLE (WHO) | COUNCIL MOTION (DESCRIPTION) | TARGET (DATE) | STATUS |
|--|--------------------|---|---|---------------|---|
| Jasper Skatepark Committee | March 19, 2024 | CAO and Director of Finance & Administration | That Council authorize, in principle, interim financing to the Jasper Skatepark Committee, not to exceed \$150,000, with loan details to be presented to Council following completion of the Skatepark construction. | November 2024 | Recommended to be deferred to May 2025 |
| Moving Traffic Enforcement | July 9, 2024 | Director of Protective & Legislative Services | That Committee direct Administration to return to a future Committee of the Whole meeting with additional information on moving traffic enforcement, including the proposed scope of work and an outline of anticipated equipment requirements. | December 2024 | Recommended to be deferred to February 2025 |
| Climate Change Adaptation Plan | August 27, 2024 | CAO | That Council direct Administration to proceed with developing a five-year Climate Change Adaptation Action Plan with internal resources and present the plan at a future Committee of the Whole Meeting in spring 2025. | April 2025 | |
| Parcel CH Access Road & Spruce Avenue Development Tender Award | September 17, 2024 | CAO | That Council direct Administration to initiate a Local Improvement Bylaw process to recover the servicing costs the Parcel CH Access Road from benefitting adjacent parcels. | December 2024 | Recommended to be deferred to January 2025 |
| B-109 Fiscal Controls and Financial Reporting Policy | October 1, 2024 | CAO and Director of Finance & Administration | That Council direct Administration bring forward updates to Policy B-109 to provide differential spending authority for the Director of Recovery. | December 2024 | Recommended to be deferred to January 2025 |
| Wildfire Recovery Community & Economic Development Policy | October 15, 2024 | CAO & Director of Community Development | That Council direct Administration to leave the current B-117 Community & Economic Fund Policy as is; and | December 2024 | |

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|--|--------------------------|--|---|----------------------|---|
| | | | That Council direct Administration to bring back a new Wildfire Recovery Community & Economic Development Policy to a future meeting. | | |
| Traffic Bylaw Safety Considerations | October 22, 2024 | CAO and Director of Protective & Legislative Services | That Council direct Administration to adjust enforcement service levels on sidewalks in front of properties affected by the wildfire; and That Council direct Administration to return to an upcoming meeting with alternate service level approaches to address snow and ice removal on sidewalks in front of properties affected by the wildfire. | November 2024 | Recommended to be removed Recommended to be deferred to January 2025 |
| Jasper Seniors Society | October 22, 2024 | CAO & Director of Community Development | That Council direct Administration to enter into 4-year lease agreement with the Jasper Seniors Society for the use of the current space. That Council direct Administration to work with the Jasper Seniors Society and other interested parties to develop a plan for seniors' centre that will meet future demand. | February 2025 | |
| Council Remuneration Review | October 22, 2024 | CAO and Director of Protective & Legislative Services | That Council direct Administration to maintain the current remuneration model, incorporate the indicator of mountain towns, and return to a future Committee meeting. | November 2024 | Recommended to be deferred to December 2024 |
| Transit Bus RFP | November 19, 2024 | CAO | That Council direct Administration to reissue an RFP in spring of 2025 for the procurement of electric buses and/or any other viable zero emission options. | April 2025 | |
| 2025 Budget | December 3, 2024 | CAO and Director of Finance & Administration | That Council direct Administration to return to committee of the whole with an amended 2025 to 2027 operational budget reflecting a removal of the Project Coordinator and Maintenance Worker 2 positions; and Reconfiguring the credits to the financial stabilization reserve to reflect a total tax increase of not more than 4.9%. | December 2024 | |