

MUNICIPALITY OF JASPER
REGULAR COUNCIL MEETING AGENDA
October 17, 2023 | 1:30 pm
Jasper Library & Cultural Centre – Quorum Room
[Municipality of Jasper Strategic Priorities 2022-2026](#)



Notice: Council members and staff are at the Jasper Library and Cultural Centre. Members of the public can attend meetings in person; view meetings through the Zoom livestream; or view archived Council meetings on YouTube at any time. To live-stream this meeting starting at 1:30 pm, use this Zoom link: <https://us02web.zoom.us/j/87657457538>

1 CALL TO ORDER

2 APPROVAL OF AGENDA

2.1 Regular meeting agenda, October 17, 2023 attachment

Recommendation: That Council approve the agenda for the regular meeting of October 17, 2023 as presented.

3 APPROVAL OF MINUTES

3.1 Regular meeting minutes, October 3, 2023 attachment

Recommendation: That Council approve the minutes of the October 3, 2023 Regular Council meeting as presented.

3.2 Committee of the Whole meeting minutes, October 10, 2023 attachment

Recommendation: That Council approve the minutes of the October 10, 2023 Committee of the Whole meeting as presented.

4 CORRESPONDENCE

5 DELEGATIONS

6 NEW BUSINESS

6.1 Early Learning & Child Care Strategy attachment

Recommendation: That Council adopt Jasper's Early Learning & Child Care Strategy as presented.

6.2 Board Skills Matrix – Jasper Municipal Housing Corporation attachment

Recommendation: That Council approve the Jasper Municipal Housing Corporation Board Skills Matrix as presented.

7 NOTICES OF MOTION

8 COUNCILLOR REPORTS

[8.1 Council's appointments to boards and committees](#)

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REGULAR COUNCIL MEETING AGENDA
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9 UPCOMING EVENTS

NETMA – 5-7pm, October 18, Jasper-Yellowhead Museum & Archives

Jasper's Dark Sky Festival – October 12-22

Welcoming Week – October 21-28

Organizational Meeting – following the 9:30am Committee of the Whole meeting, October 24

Community Culture Night – 5pm-8pm, October 28, Jasper Activity Centre

External Group Budget Presentations – 9:30am, November 14

Budget Presentations– 9am start both days, November 21 & 22

10 ADJOURNMENT

Recommendation: That, there being no further business, the regular meeting of October 17, 2023 be adjourned at _____.

Please note: All regular and committee meetings of Council are video recorded and archived on YouTube.

Municipality of Jasper
Regular Council Meeting Minutes
 Tuesday, October 3, 2023 | 1:30 pm
 Jasper Library and Cultural Centre, Quorum Room

Virtual viewing and participation	Council attendance is in Council chambers at the Jasper Library and Cultural Centre. This meeting was also conducted virtually and available for public livestreaming through Zoom. Public viewing and participation during Council meetings is through both Zoom livestreaming and in-person attendance.		
Present	Mayor Richard Ireland, Acting Deputy Mayor Helen Kelleher-Empy, Councillors Kathleen Waxer, Scott Wilson, Ralph Melnyk, and Wendy Hall		
Absent	Deputy Mayor Rico Damota		
Also present	Bill Given, Chief Administrative Officer Christine Nadon, Director of Protective & Legislative Services John Greathead, Director of Operations & Utilities Amanda Stevens, Communications Manager Lisa Riddell, Community Development Manager Emma Acorn, Legislative Services Coordinator Danny Frechette, Resident Scott Hayes, The Fitzhugh 3 observers		
Call to order	Mayor Ireland called the October 3, 2023 Regular Council meeting to order at 1:30pm and began with a reminder that our current Land Acknowledgement Policy is under review in anticipation of the inclusion of an acknowledgment of the change of name to the Otipemisiwak Métis and recognizing the establishment of the Jasper House District within the voting structure of the Otipemisiwak Métis.		
Approval of agenda #419/23	MOTION by Councillor Melnyk – BE IT RESOLVED that Council approve the agenda for the October 3, 2023 Regular Council meeting as presented.		
	FOR 6 Councillors	AGAINST 0 Councillors	CARRIED
Approval of Regular minutes #420/23	MOTION by Councillor Waxer – BE IT RESOLVED that Council approve the minutes of the September 19, 2023 Regular Council meeting as presented.		
	FOR 6 Councillors	AGAINST 0 Councillors	CARRIED
Approval of Legislative Committee minutes #421/23	MOTION by Councillor Hall – BE IT RESOLVED that Council approve the minutes of the September 27, 2023 Legislative Committee meeting as presented.		
	FOR 6 Councillors	AGAINST 0 Councillors	CARRIED
Correspondence – Minister of Seniors, Community & Social Services #422/23	Council received correspondence from the Minister of Seniors, Community & Social Services, Jason Nixon, thanking the Municipality and all staff for their actions during the 2023 spring wildfires and subsequent community evacuations.		
	MOTION by Councillor Kelleher-Empy – BE IT RESOLVED that Council receive the correspondence for information.		
	FOR 6 Councillors	AGAINST 0 Councillors	CARRIED
Delegations – Danny Frechette, Snape’s Hill Happy Little Trees Project	Council received a presentation from Danny Frechette regarding Snape’s Hill Happy Little Trees Project.		
	Mayor Ireland relinquished the chair to Acting Deputy Mayor Kelleher-Empy in order to make the following motion.		

#423/23	MOTION by Mayor Ireland – BE IT RESOLVED that Council receive the presentation for information; and,		
	That Council refer the suggestion of entering into a joint agreement with Parks Canada and Jasper Yellowhead Historical Society to a future Committee of the Whole meeting; and,		
	That Council direct Administration to continue to work with the Happy little Trees group to further the initiative of the Snape’s Hill project.		
	FOR 6 Councillors	AGAINST 0 Councillors	CARRIED
	Acting Deputy Mayor Kelleher-Empey relinquished the chair back to Mayor Ireland for the remainder of the meeting.		
Director’s Report – Operations & Utilities #424/23	Council received a report from Director of Operations & Utilities, John Greathead, highlighting the recent work accomplished in major projects, staff training, and work done with Parks Canada to remove hazardous fruit trees in the townsite.		
	MOTION by Councillor Waxer – BE IT RESOLVED that Council receive the report for information.		
	FOR 6 Councillors	AGAINST 0 Councillors	CARRIED
Welcoming Week Proclamation	Council received a request from Jasper’s Local Immigration Partnership Coordinator within the department of Community Development. Lisa Riddell, Community Development Manager, spoke to how this event creates the opportunity to highlight the work of immigrant-serving organizations and community partners working toward successful settlement and integration of newcomers.		
#425/23	MOTION by Councillor Waxer – BE IT RESOLVED that Council proclaim October 21-28, 2023 as Welcoming Week in Jasper.		
	FOR 6 Councillors	AGAINST 0 Councillors	CARRIED
Council Member Development #426/23	MOTION by Councillor Hall – BE IT RESOLVED that Council approve Councillor Hall’s attendance and associated costs at the 2023 Mountain & Resort Town Planners Summit, Oct 11-13, 2023 in Rossland, BC.		
	FOR 6 Councillors	AGAINST 0 Councillors	CARRIED
Notices of Motion	none		
Councillor Reports	Mayor Ireland and Councillor Kelleher-Empey attended the Tourism Industry Association of Canada Advocacy Summit in Calgary on Monday, September 25.		
	Mayor Ireland and Councillors Waxer, Wilson, Damota, Melnyk, and Hall attended the Alberta Municipalities Tradeshow & Convention in Edmonton September 27-29.		
	Councillors Melnyk, Hall, and Waxer all attended Elected Officials Education Program courses on Tuesday, September 26 in Edmonton the day before the main convention program.		
	Mayor Ireland, Councillor Hall, and Councillor Damota met as the Legislative Committee on September 27, during the convention.		

Mayor Ireland also met with the Mayors of Canmore and Drumheller to discuss the ongoing initiative with Canmore and Banff to gain resort town status.

On September 30, The National Day for Truth & Reconciliation, Mayor Ireland spoke at the ceremonies to mark the occasion along with Indigenous partners and representatives from Parks Canada. Councillor Waxer was also in attendance.

Councillors Wilson and Melnyk attended a Jasper Community Housing Corporation board meeting on September 21.

Councillor Melnyk, Councillor Kelleher-Empy, and Mayor Ireland attended the last meeting of NETMA at the Legion.

Upcoming events

Council received a list of upcoming events for information.

Adjournment
#427/23

MOTION by Councillor Wilson – BE IT RESOLVED that, there being no further business, the Regular Council meeting of October 3, 2023 be adjourned at 3:20pm.

FOR
6 Councillors

AGAINST
0 Councillors

CARRIED

Mayor

Chief Administrative Officer

DRAFT

Municipality of Jasper
Committee of the Whole Meeting Minutes
Tuesday, October 10, 2023 | 9:30am
Jasper Library and Cultural Centre, Quorum Room

Virtual viewing and participation	Council attendance is in Council chambers at the Jasper Library and Cultural Centre. This meeting was also conducted virtually and available for public livestreaming through Zoom. Public viewing and participation during Council meetings is through Zoom livestreaming and in person attendance.
Present	Mayor Richard Ireland, Acting Deputy Mayor Helen Kelleher-Empy, Councillors Kathleen Waxer, Wendy Hall, and Ralph Melnyk
Absent	Deputy Mayor Rico Damota and Councillor Scott Wilson
Also present	Bill Given, Chief Administrative Officer Christine Nadon, Director of Protective & Legislative Services John Greathead, Director of Operations & Utilities Lisa Daniel, Childcare Services Manager Lisa Riddell, Community Development Manager Leanne Pelletier, Municipal Housing Coordinator Emma Acorn, Legislative Services Coordinator Peter Shokeir, The Fitzhugh Bob Covey, The Local 5 observers
Call to Order	Acting Deputy Mayor Kelleher-Empy called the October 10, 2023 Committee of the Whole meeting to order at 9:30am and began with a Traditional Land Acknowledgement .
Additions/deletions to the agenda	none
Approval of agenda #428/23	MOTION by Councillor Hall that Committee approve the agenda for the October 10, 2023 Committee of the Whole meeting as presented. FOR 5 Councillors AGAINST 0 Councillor CARRIED
Business arising from September 12, 2023 minutes	Council received an update from Administration on the work being done with Tourism Jasper to support hockey tournaments at the Jasper Activity Centre this season while construction is underway.
Delegations	none
Correspondence	none
Early Learning & Child Care	Committee received an updated Early Learning & Child Care Strategy which was last discussed at the September 12, 2023 Committee of the Whole meeting. Childcare

Strategy	Services Manager Lisa Daniel reviewed the changes which were made since the last discussion.			
#429/23	MOTION by Councillor Waxer that Committee recommend Council adopt Jasper’s Early Learning & Child Care Strategy with amendments as discussed and additions listed below: a) Add a new strategy at the bottom of the table: "Foster a greater understanding of the role of childcare in supporting the Tourism Economy" b) Add these as the three Actions associated with the strategy above: - Work with local employers to assess and quantify the childcare need among workers - Work with local employers to quantify the fiscal impacts of childcare - Promote the value of Childcare within the Jasper community c) Add indicators associated with the strategy	FOR 5 Councillors	AGAINST 0 Councillor	CARRIED
Indoor Track Feasibility	Committee received a report from Administration in response to a request made by a resident at the August 22, 2023 Committee of the Whole meeting regarding an indoor running track.			
#430/23	MOTION by Mayor Ireland that Committee direct Administration include the concept of an indoor track alongside other recreation features in future public engagement focused on recreation outcomes or infrastructure.	FOR 5 Councillors	AGAINST 0 Councillor	CARRIED
Board Skills Matrix – Jasper Municipal Housing Corporation	Committee received a draft Jasper Municipal Housing Corporation Board Skills Matrix for consideration and discussion. Leanne Pelletier, Municipal Housing Coordinator, reviewed the next steps in the process to incorporate and register the municipally controlled corporation.			
#431/23	MOTION by Mayor Ireland that Committee recommend Council approve the Jasper Municipal Housing Corporation Board Skills Matrix with amendments as discussed to include leadership skills; policy development; and inclusion, diversity, and equity knowledge.	FOR 5 Councillors	AGAINST 0 Councillor	CARRIED
Recess	Acting Deputy-Mayor Helen Kelleher-Empey called a recess from 10:43am-10:50am.			
Hakone, Japan Initiatives	Committee received a report from Director of Protective & Legislative Services, Christine Nadon detailing the current state of Hakone, Japan Initiatives and the Hospitality and Twinned Communities Committee.			

- Indoor Track Feasibility
- Hakone, Japan Initiatives

And date changes to the following items:

- Clean Energy Improvement Program

FOR	AGAINST	
5 Councillors	0 Councillors	CARRIED

Councillor
upcoming
meetings

Councillor Hall is going to be in Rossland, BC for the 2023 Mountain & Resort Town Planners Summit, Oct 11-13.

Councillor Melnyk will be attending the monthly meeting of the Jasper Yellowhead Historical Society this evening.

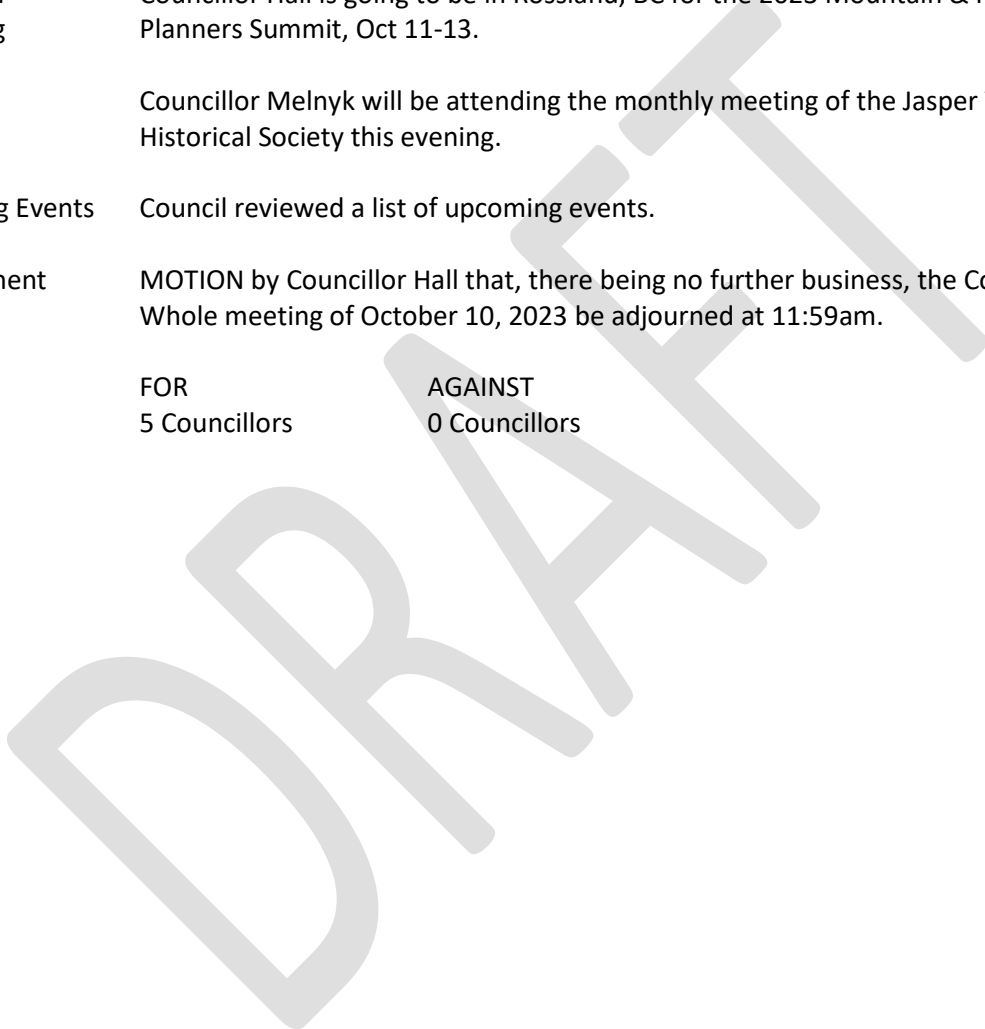
Upcoming Events

Council reviewed a list of upcoming events.

Adjournment
#437/23

MOTION by Councillor Hall that, there being no further business, the Committee of the Whole meeting of October 10, 2023 be adjourned at 11:59am.

FOR	AGAINST	
5 Councillors	0 Councillors	CARRIED



Jasper's **Community Child Care Strategy**

2023-2027





Background

Quality childcare is critical to workforce participation and that workforce participation is essential to the effective operation of Jasper's service industry.

Jasper residents have access to high quality childcare through our municipally-operated facility. While this option works for a number of families, it is important to explore other options that could improve and expand upon the existing childcare options available in order to better meet the diverse needs of Jasperites.

On August 3, 2021 Council approved the use of \$24,000 from a portion of the COVID Recovery Reserve to develop a Community Childcare Strategy. On February 1, 2022 Council approved engaging with Rob Buschmann from University of Alberta Community-University Partnership, to develop a Jasper Early Learning and Childcare (ELCC) Strategy. That report was delivered to council on December 13, 2022.



The Early Learning and Childcare (ELCC) research project had three goals:

- 1) Understand the current state of ELCC in Jasper.
- 2) Envision a future state of ELCC in Jasper.
- 3) Produce a set of recommendations on how to get to the desired future state.

The Early Learning and Childcare Research team did 12 interviews and six focus groups, which included a total of 44 participants. They also did an online survey of parents and guardians that received 63 complete responses and 17 partial responses.

Here is what we heard:

Current State

- There are not enough childcare spaces, which negatively impacts families and businesses.
- Childcare is still expensive, especially for lower income families, but things might be improving.
- Many parents need childcare outside regular hours, but options are lacking.
- Inclusivity is impressive for a smaller town with only a few childcare programs, but there are some gaps.
- High-quality childcare in Jasper is led by Wildflowers.



Future Vision

- All families have access to a variety of childcare options.
- Jasper's childcare is affordable, plain and simple.
- Childcare is flexible enough to meet the highly variable schedules of Jasper families.
- Childcare in Jasper continues to build on a strong foundation of inclusivity.
- Jasper's already high-quality childcare is even better, and the town has a reputation as a great place to be an Early Childcare Educator (ECE).



Together, Jasperites and the researchers identified six characteristics of effective childcare in Jasper.

These six characteristics formed the areas of focus you see in Jasper's Five-Year Community Childcare Strategy.

Accessibility



Affordability



Flexibility



Inclusivity



Quality



Advocacy & Leadership





Introduction

Jasper's Five-Year Community Childcare Strategy is anchored in the recommendations from the Jasper Early Learning and Child Care (ELCC) Report produced by the Community-University partnership researchers at the University of Alberta. The strategy will guide the Municipality's efforts to support ELCC programs and services. The strategy builds upon the foundation of work undertaken to date and sets the framework for continued action in this area for years to come.



The strategy is broken down into six areas of focus. For each area there are broad goals and more specific actions that can be taken towards achieving those goals. The following pages outline the activities within each area of focus. With each area of focus, activity and indicators are detailed. Evaluation during and then after key activities will help us reflect on learnings, track progress, refine our approach and strive for continuous improvement along the way.

Our Priorities



Jasper's Five-Year Community Childcare Strategy advances the following 15 priorities in Council's 2021-2025 Strategic Plan:

- Take proactive steps to reduce the risk of people becoming vulnerable and respond when they are vulnerable.
- Embrace our growing diversity.
- Leverage and create opportunities for greater inclusion.
- Recognize the fundamental importance of our tourism economy.
- Collaborate with other municipalities, orders of government, Indigenous partners and advocacy associations.
- Welcome the expertise, innovation, creativity and commitment of community members, groups, associations and businesses.
- Empower our staff by investing in the training and tools they require.
- Proactively plan for and invest in the maintenance and management of our natural assets and built infrastructure.
- Ensure residents receive quality service that provides strong value for dollar.
- Pursue alternative revenue sources and equitable distribution of costs.
- Communicate and engage with residents.
- Strengthen our voice by partnering with those who share our interests.
- Contribute our voice to support community, industry, and partners in their advocacy efforts.
- Increase awareness and understanding of our unique conditions with other orders of government and funders.
- Take active and strategic steps to advance Jasper's interests, including the acquisition of land-use planning and development authority and attaining Resort Municipality Status.

Accessibility



There are several dimensions of accessibility and for the purposes of this strategy, the focus in this category is on the number of childcare spaces as well as the variety of childcare locations accessible to Jasperites.

Strategy	Actions	Indicators
<p>Increase the number of childcare spaces available in the community.</p>	<p>Research becoming a Family Day Home (FDH) Agency to assist residents in starting private day-homes in Jasper and bring a report to Council.</p>	<p>Number of childcare spaces available in Jasper.</p>
	<p>Explore creative uses of our current spaces and investigate options for increasing current capacity.</p>	
<p>Improve the quantity and diversity of physical childcare locations available.</p>	<p>Connect with local businesses to assess the opportunity for on-site childcare at their location.</p>	<p>Number and nature of childcare locations available in Jasper.</p>
	<p>Explore the possibility of satellite childcare locations for Wildflowers Childcare in Jasper and report to Council for consideration.</p>	
	<p>Explore the potential for collaborations with community groups in the delivery of childcare.</p>	

Affordability

A key priority expressed by the community in the ELCC report was affordability. The childcare available in Jasper is very effective. It is also costly and thus, not always an option to all families. In many instances, one parent leaves the workforce in order to care for children due to the high cost. Addressing the affordability of childcare in Jasper will ensure that parents who wish to stay in the workforce have the chance to do so.



Strategy	Actions	Indicators
<p>Increase the number of local families who can afford childcare.</p>	<p>Connect families facing small but significant financial barriers to Community Outreach Services and the Caring Community Fund.</p>	<p>Number of families who indicate they can afford childcare.</p>
	<p>Support new parents in understanding the costs of childcare and planning in advance.</p>	
	<p>Set up payment installment programs to support families with smaller, more frequent payments.</p>	
	<p>Augment the costs of childcare by fundraising via the Friends of Jasper Childcare Society.</p>	
<p>Increase and diversify funding streams to support childcare needs.</p>	<p>Seize opportunities at the provincial or federal level to participate in pilot projects that offer lower childcare fees.</p>	<p>Number of funding support streams available to support childcare needs.</p>
	<p>Research low-income subsidies for childcare in other communities.</p>	
	<p>Explore opportunities to engage private sector partners in providing funding to support childcare.</p>	

Flexibility

Dynamic and flexible childcare options meet the needs of diverse work schedules that are prevalent in the tourism and hospitality industries. A percentage of our workforce in Jasper does not work Monday to Friday from 9am to 5pm and so a variety of part-time or on-demand childcare options are desired.



Strategy	Actions	Indicators
<p>Increase the number of hours per day, week, month, year that childcare options are available.</p>	<p>Survey families currently attending as well as those on the waitlist to determine hours of care needed.</p>	<p>Number of hours of childcare available per day, week, month, year.</p>
	<p>Survey the community at large, with specific effort to reach diverse audiences, about hours of childcare needed.</p>	
	<p>Explore the costs associated with offering weekday extended hours childcare in the municipal budget for consideration.</p>	
	<p>Explore the costs associated with offering weekend childcare and report to Council for consideration.</p>	
<p>Increase the number of part-time childcare options.</p>	<p>Research an on-demand, pop-up childcare service coordinated by the community.</p>	<p>Number of part-time childcare options available.</p>
	<p>Investigate childcare cooperatives, operated by the community and supported by the Municipality.</p>	
	<p>Explore the costs of providing part-time childcare at Wildflowers and report to Council for consideration.</p>	

Inclusivity

Similar to accessibility, inclusivity is a really broad category. An initial focus on improving inclusivity as it relates to some core dimensions of diversity (age, physical and cognitive abilities, gender, culture and ethnicity) will set a strong foundation for the provision of inclusive childcare that meets the needs of the diverse community we serve.



Strategy	Actions	Indicators
<p>Increase the diversity of recreation-based childcare options for the community.</p>	<p>Research what other communities offer within the field of recreation that meets the childcare needs of families with older children (ages 8-11)</p>	<p>Number of recreation-based childcare options for ages 8-11 in the community.</p>
	<p>Explore opportunities to provide more recreation-based childcare options and report to Council for consideration.</p>	
<p>Increase the number of resources and supports available for children with diverse needs.</p>	<p>Determine the cost of an Inclusive Childcare Coordinator position to support children with diverse needs and present to Council for consideration.</p>	<p>Number of resources and supports available for children with diverse needs.</p>
	<p>Research resources and supports available through provincial or federal government to support children in care with diverse needs.</p>	
<p>Increase understanding of the role childcare providers can play in supporting gender diverse children.</p>	<p>Research and offer training for childcare providers on LGBTQ2S+ community as well as strategies to support gender-diverse children.</p>	<p>Number of training sessions offered on supporting gender-diverse children.</p>
<p>Expand culturally diverse childcare programming available in Jasper.</p>	<p>Consult with newcomers about their preferences when it comes to childcare.</p>	<p>Number of cultural programs offered in a childcare setting (training for ECEs or content for children)</p>
	<p>Hire Indigenous community members to lead educational opportunities for staff and programming for children.</p>	
	<p>Hire individuals to lead training or programming that features different cultural elements like food, dance, music and art.</p>	

Quality

Quality early learning and childcare means staying attuned to emerging practice and best practice within the field of early learning.

It's also important for the caliber of childcare in Jasper to be of high quality no matter where or when a family is accessing that care. This category delves into two strategies that will help assure a high level of early learning and care in the community.



Strategy	Actions	Indicators
Increase coordination, collaboration and oversight between childcare providers in the community.	Apply to become a Family Day Home (FDH) Agency to assist residents in starting private day-homes in Jasper. *also in 'accessibility'	Number of gatherings between childcare providers in the community.
	Organize and attend regular gatherings between childcare providers in Jasper.	Number of collaborative initiatives organized by more than one childcare provider in the community.
	Support collaborative initiatives organized by more than one childcare provider in Jasper.	
	Require a municipal business license for in-home childcare.	
Increase training and knowledge sharing opportunities for childcare providers in Jasper.	Develop a plan to organize and offer training in Jasper for childcare providers.	Number of training and knowledge sharing opportunities for childcare providers in Jasper.
	Create or join a 'Community of Practice' forum for childcare providers in Jasper to share ideas and resources as well as ask questions.	
	Collaborate with Jasper Employment & Education Centre or another educational institution to offer Early Chidcare Educator (ECE) training in Jasper.	
Increase recruitment and retention of qualified Early Childhood Educators (ECEs)	Consider offering a single bonus to qualified ECEs who are willing to move to Jasper to work.	Number of ECEs recruited to work in Jasper per year and the number of ECEs who stay in the field for more than 2, 5 and 10 years.
	Partner with other businesses or organizations to offer non-monetary incentives to qualified ECEs to come and work in Jasper.	
	Look at what other communities do to recruit and retain ECEs	

Advocacy & Leadership

Access to affordable, flexible, inclusive and high quality childcare is not just a priority for Jasperites – it’s something many Albertans and Canadians care about. We can learn a lot from other communities and regions. Together, our voices are stronger and more impactful.



Strategy	Actions	Indicators
Increase participation in regional childcare networks.	Seek out, join, attend and participate in regional childcare network meetings.	Number of regional childcare network gatherings attended.
Foster increased coordination and collaboration between municipalities who are involved in the provision of licensed childcare.	Schedule and support regular gatherings between municipalities that are involved in the provision of licensed childcare.	Number of gatherings between municipalities involved in the provision of licensed childcare. Number of municipalities connecting regularly via the 'Community of Practice.'
	Create or join a 'Community of Practice' forum for municipalities involved in the provision of licensed childcare to share ideas and resources as well as ask questions.	
	Collaborate with Jasper Employment & Education Centre or another educational institution to offer Early Childcare Educator (ECE) training in Jasper.	
Increase participation in advocacy at the provincial and federal levels	Seize opportunities to write to provincial or federal governments about the importance of childcare.	Number of times MOJ advocates for childcare at the provincial or federal level.
	Connect with key stakeholders at the provincial and federal level to advocate for early learning and care.	
	Join voices with other local governments in their efforts to advocate for Early Learning and Childcare.	
Foster a greater understanding of the role of childcare in supporting the Tourism Economy	Collaborate with local employers to assess and quantify the childcare need among workers	Development of fiscal impact data.
	Collaborate with local employers to quantify the fiscal impacts of childcare.	Number of community presentations.
	Promote the value of childcare within the Jasper community.	


Contact



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 305 Pyramid Lake Rd.

Board Skills Matrix - Jasper Municipal Housing Corporation

AGENDA ITEM 6.2

Category	Candidates – expand as needed							
	1	2	3	4	5	6	7	8
Industry & Domain Experience								
Real Estate Development								
Building Construction								
Finance and Investment in Housing								
Staff Accommodation Provider Experience								
Residential Building Management								
Affordable Housing								
Affordable Housing Policy and Regulation								
Affordable Housing Advocacy								
Leadership Skills								
Strategic Planning								
Experience with Board Governance and Policy Development								
Knowledge of Equity, Diversity and Inclusion Fundamentals								
Legal and Regulatory Knowledge								
General Law Experience								
Familiarity with PC Land Use Regulations								
Financial Acumen								
Budgeting and Forecasting								
Business Financial Management								
Strategic Fundraising								
Grant Processes and Requirements								
Marketing and Promotions								
Community & Stakeholder Engagement								
Public Relations/Community Outreach								
Understanding of Local Social Needs								
Understanding Local Business Operations								
Stakeholder Collaboration								

Applicants are rated on a scale (None, Low, Medium, High) with a goal of having all desired skills represented within the collective board – rather than to have all the skills within individual board members.

None / Low / Medium / High